The Supervisor called the meeting to order at 7:00 p.m.

The Town Clerk called the roll.

#### **Town Board Members Present**

John Hogan Councilman Alan VanTassel Councilman Kyle Noonan Councilman Theodore T. Kusnierz, Jr. Supervisor

# **Town Board Members Absent**

Gina LeClair Councilwoman

**Also present:** Leeann McCabe, Town Clerk; Malcolm O'Hara, Attorney for the Town; Jim Martin, Zoning Administrator; Jesse Fish, Water Superintendent; Kathleen Moore, Post Star Reporter; Reed Antis, Planning Board member and Town Resident; Town Resident: Pat Killian; Others: Sean McDermot, Rachel Czub McDermot, Dominick Arico (CT Male), JP Monteau (Aries Power), Michael York

The Supervisor led the Pledge of Allegiance.

Following the Pledge, the Supervisor asked for a moment of silence in recognition of the passing of former Councilwoman Niki Baker. Mrs. Baker served in several rolls for the Town. She was first appointed to the Recreation Commission in 1996 and was elected to serve on the Town Board as Councilmember. She served two terms from 2000 through 2007. The Supervisor thanked Mrs. Baker posthumously, on behalf of the Town residents, for her service and wanted her family to know that they are in our prayers.

#### APPROVAL OF MINUTES

The minutes from August 13, 2019 and August 19, 2019 were prepared and presented to the Town Board prior to the meeting for their review, comment, correction and approval.

#### **Resolution #2019-319**

A motion was made by Councilman VanTassel, seconded by Councilman Noonan and carried, to approve the minutes from August 13, 2019 and August 19, 2019 as prepared.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

#### SET FUTURE MEETINGS AND WORKSHOPS

None scheduled.

# **Z-FARM**

The Supervisor stated that this agenda item is relating to a proposed PUD, which has been modified. They've asked for time to provide a short update. The Supervisor turned the meeting over to Rachel Czub McDermot. She introduced Dominick Arico, Engineer from CT Male and JP Monteau from Aries Power, who's helping them with their solar development. Ms. McDermot stated that the Board members should all have a copy of a power point presentation that was delivered last week. She stated that she has reviewed the Town's Comprehensive Plan as well as the Farmland Protection Plan and that what they're

trying to do complements them. She explained that Z-Farm is a first generation farm, which consists of 308 acres, which has been financed, with 235 tillable acres at close. She stated that she is the first in a second generation showing interest in taking over the family farm. In order to take over the family farm, she needs to put a transition plan in place, which will allow them to afford the transition and allow for her uncle and dad to retire. She stated that they'll need to diversify their income stream. The presentation focused on two parcels within the proposed PUD. She explained that there are different zones within the two parcels and both are within the Ag District. She stated that she approached the Town two years ago and asked for assistance with the project, which focused on the grain hub. Since then the grain hub portion of the project has been pushed back. They are currently moving forward with a farm brewery and farm distillery. She stated, that with the exception of the solar development, the brewery and distillery should be protected under Ag & Market Laws. All of the ingredients for the brewery and distillery will be grown, manufactured and sold on site. Ingredients can include rye, malted barley, wheat and corn. Over time, it can include hops. She stated that this will be developed sustainably. She stated that financially, everything will be phased in and each phase will be dependent on the success of the phase before it. They'll grow the ingredients needed to make the beer and they'll use ground water to irrigate. She stated that there is a huge hole with the power. There isn't sufficient power on site and National Grid estimates that it will cost \$300,000 to \$400,000 to bring in three phase power, that they'll need to run the brewery. They're looking at alternate ways to run the system to make it more affordable. She explained that her family already uses solar power on their farm in Schaghticoke. They support the Agriculture Industry, however, solar will save them on their energy bills and also provide passive income. Ms. McDermot stated that they've purchased the brewery system and it should be operational by the end of October. The engineering for the solar array should be done by next summer, so that they can get it installed by the fall. She stated that they don't want to spend money on engineering without positive feedback from the Town. Ms. McDermot turned the presentation over to Dominick Arico.

Mr. Arico provided a map for the Town Board and the audience, which outlined the two parcels. He stated that the two parcels are on the south west corner of the Town and borders I-87. He showed on the map where the actual brewing and distilling would take place along with the brewery itself and the solar fields. Mr. Rico stated that they will be using well and septic, with the septic being recycled. He stated that they will need a DEC permit, which they will obtain. There are no improvements necessary for the road and there will be one access point. There is a house on the property, which Ms. McDermot will be living in. There are two barns, which will probably be taken down and possibly rebuilt.

JP Monteau presented next and stated that he represented a small solar company located in New York. The proposed solar field will be four and a half ( $4\frac{1}{2}$ ) megawatts. There was a comment that they would be selling power back to the grid and Ms. McDermot corrected by saying, they will be using the power to run the brewery and selling the extra back to the grid.

The Supervisor stated that he had met with Ms. McDermot yesterday and at that time pointed out that the Town Board is very committed to maintaining the integrity of the Ag District. He stated that the Ag District encompasses approximately 8,000 acres, with approximately 4,000 that's tillable. He asked Ms. McDermot if she was looking to put all 308 acres into the PUD or just the brewery and the solar field. Ms. McDermot stated that she was instructed to proceed with the PUD process. She stated that they never knew what to do with all of the acreage, so there was no plan outside of the PUD. She stated that they could remove the green and purple parcels from the PUD and stated that she's open to suggestions. She stated that she doesn't even know if a PUD is necessary, other than for the solar farm. She stated that she would like to keep the R5 to farm as long as they can. The Supervisor asked the Zoning Administrator, Mr. Martin, prior to the enactment of the solar moratorium, the only areas that permitted commercial solar arrays were in industrial zones, which includes the industrial park. Mr. Martin stated that if he recalled correctly, it can only be used in an M1 and not an M2. He stated that in the zoning, the classification is a power plant. Ms. McDermot was of the understanding that they could apply for a special use permit.

The Supervisor stated that what Ms. McDermot was looking for was an unofficial approval on behalf of the Town Board, however, the Town Board doesn't know what they are going to do with the zoning on commercial solar. He asked how important the solar part of her project was. She stated that it was very important. They're already working with no water or sewer and they need to find a way to get the solar farm. She stated that it's an expensive piece of property and she needs to find ways to develop it in ways that protect agriculture.

The Supervisor stated that the recommendation was to go forward as a PUD, however, it was his understanding that a portion could be done through the Planning Board, minus the solar array.

Mr. Martin stated that he would be uncomfortable as the Zoning Administrator, stretching the agricultural use to include all of the things that he had heard (concerts, events, festivals etc.). He stated that the core of the project has a lot of agricultural uses but there are other uses that are mixed in nature, which define a PUD. The Supervisor asked if she had to go through the PUD process or is there another way. Mr. Martin stated that with what she is asking for, it is a PUD. Otherwise, they would have to restrict some of the things she wants to do. Mr. Martin stated that his concern is to make sure the Town is well protected and on solid ground legally and in compliance with Planning and Zoning.

Ms. McDermot stated that it was her understanding, Ag & Markets laws can be influential. She stated that section 305 states they can have festivals and events as long as the main focus is to sell their beer. Ms. McDermot stated that she can't spend hundreds of thousands of dollars on engineering for a project to get to some phase that they aren't going to get to for several years. Phase I is to repurpose a barn that's on site to make beer, have people come through the tap room and drink beer. Phase I won't include a hundred thousand people on the farm for three days on end. She stated that phase I has to work before anything else can be considered.

The Supervisor stated that when the initial proposal was presented to the Town Board, there was a level of support. They wrote a letter of support for a consolidated funding application. He stated that the project morphed a little bit, which isn't necessarily what they had envisioned when the project was proposed.

Councilman Noonan asked, referencing the map that was displayed, if all 21 acres would be a solar farm. The answer from Mr. Monteau was yes. Councilman Noonan asked, what happens after 20 years. Do they go back to farming? Mr. Monteau stated that the bank would hold an escrow account with funds to be used to restore the property back to the way it was.

Councilman VanTassel asked if her timeline was solvent. Ms. McDermot stated that the timeline for the brewery is solid.

The Supervisor asked Mr. Martin if she would need to have a PUD for the brewery itself. Mr. Martin explained again that his job is to protect the Town legally and there is a process in which the residents can understand. He stated that they're trying to fit this in with the current zoning laws. He stated again that a PUD is the best avenue. He suggested that the Town Board reach out to Counsel to see if they concur.

The Supervisor stated that Ms. McDermot is in need of direct input from the Board members to see what her next step will be.

Councilman Hogan stated that he wasn't opposed to her solar project but was concerned of how large the solar farm will be and where it's located. He did say that he was interested in the plan for the brewery and amphitheater.

Ms. McDermot stated that they're looking to preserve the farmland and at the same time increase revenues.

Councilman Hogan stated that he wasn't opposed to solar, he was concerned with the longevity. He stated that the life expectancy of solar panels is about 25 years. He stated that if the solar is working for them, they may want to install new equipment, which may be smaller or might be able to produce more power.

Mr. Monteau stated that there is a limit of 5 megawatts that can be put into the distribution center.

Councilman Hogan asked where the tiny houses and cabins would be placed. Ms. McDermot stated that they would be in the wooded area off Washburn Road, which she showed on the map.

The Supervisor stated that Councilmember LeClair wasn't able to be in attendance at this meeting. She asked the Supervisor to voice her opposition to the solar. He wanted to make Ms. McDermot aware.

The Supervisor encouraged the Board members to reach out to Ms. McDermot if they have any further questions or comments or to give their questions to him and he can reach out to her.

Mr. Martin stated that the next step will be for the Board to resolve to send to the Planning Board and County Planning Board for recommendation. Those recommendations come back and there is further deliberation, then SEQRA and a public hearing. He stated that there is no time frame that the Town will be bound by.

The Supervisor thanked Ms. McDermot.

# **HEALTH INSURANCE**

#### Resolution 2019-320

A motion was made by Councilman VanTassel, seconded by Councilman Noonan and carried, that the Town of Moreau accept the following healthcare plans for Town employees for the period beginning December 1, 2019 and ending November 30, 2020:

- CDPHP HDHMO Qualified (324)
- MVP Silver 3 EPO HDHP

and, that Jaeger and Flynn have the authority to contact both CDPHP and MVP to procure these plans on the Town's behalf.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

#### **Resolution #2019-321**

A motion was made by Councilman VanTassel, seconded by Councilman Noonan and carried, that the Town of Moreau authorize Jaeger and Flynn to contract with the Town to offer Flexible Spending Account (FSA) and Dependent Care Assistance Plan (DCAP) programs for Town employees. These programs shall be based on current IRS regulations.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

#### **ASSESSOR**

The Supervisor stated that the Town Board has had extensive conversations with a candidate to fill the position of Sole Assessor.

## **Resolution #2019-322**

A motion was made by Councilman VanTassel, seconded by Councilman Noonan and carried, to appoint Leah Cronin as the Town's Sole Assessor for the period commencing October 1, 2019, which corresponds with the six year terms for Assessors across the State, at a salary of \$62,000.00. Also, for the purposes of vacation accrual, Ms. Cronin will be deemed an eight year employee.

Councilman VanTassel stated that he couldn't be happier. He stated that the Board had interviewed a lot of people but Ms. Cronin was a very strong candidate. The Supervisor stated that she has been employed in this field for over eight years. He had spoken with the Supervisor in that municipality and he spoke very highly of her and they're sad to see her leave. He stated that their misfortune is our great fortune.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

The Supervisor commented after the vote, that Councilwoman LeClair has been involved with all of the interviews and has had direct conversations with Ms. Cronin. He stated that she was supportive of the appointment.

#### **Resolution #2019-323**

A motion was made by Councilman VanTassel, seconded by Councilman Noonan and carried, authorizing the Acting Assessor to attend the 2019 New York State Assessor's Association Seminar on Assessment Administration in Lake Placid from September 22, 2019 to September 25, 2019. The cost for registration for a MYSAA Member is \$175.00, the cost for lodging and meals is \$867.00 and the approximate mileage cost is \$112.00, for a total expense of \$1,154.00 for the mandatory training.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

#### WATER DEPARTMENT

The Water Superintendent provided a request for Kristian Mechanick to attend a W2O Training School to obtain his Grade B Classification, from October 7, 2019 through October 11, 2019, in Cortland, NY. The following quotes were provided for the cost of lodging:

Hampton Inn \$94.00 per night – Government rate (5 nights \$470.00)

26 River St.

Cortland, NY 13045

Clarion Inn \$89.99 per night (5 nights \$449.95)

2 ½ Locust Ave. Cortland, NY 13045

Holiday Inn Express \$139.95 per night (5 nights \$699.75)

4 ½ Locust Ave. Cortland, NY 13045

The Water Superintendent's recommendation was the Clarion Inn.

#### **Resolution #2019-324**

A motion was made by Councilman VanTassel, seconded by Councilman Noonan and carried, authorizing Kristian Mechanick to stay at the Clarion Inn from October 6, 2019 through October 11, 2019 in Cortland,

NY while attending the W2O Training School, at an amount not to exceed \$449.95. The expense will be paid from all water accounts 8310.4.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

# **Resolution #2019-325**

A motion was made by Councilman VanTassel, seconded by Councilman Noonan and carried, that mileage be a proper reimbursement per Town policy.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

#### **Resolution #2019-326**

A motion was made by Councilman Hogan, seconded by Councilman Noonan, authorizing Kristian Mechanick to attend a W2O Training School to obtain II B Classification. The class will be held in Cortland, NY from October 7, 2019 – October 11, 2019, at a cost of \$575.00 and will be paid from water accounts 8310.4.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

#### TOWN HALL MUNICIPAL LANDSCAPING

The Supervisor stated that Councilwoman LeClair has been meeting with various suppliers. Most recently she met with an additional supplier (Toadflax Nursery). She's asking if the Town Board would like to move forward with landscaping. The Supervisor stated that there is money budgeted for this expense. Toadflax has provided a listing of the costs per tree. The Supervisor read down the list of trees and if purchased at the retail price will include installation and a one year warranty. The quote was broken down into two phases. Phase I = \$3,914.82 and Phase II = \$3,914.82. Councilwoman LeClair's recommendation was to purchase both phases from Toadflax Nursery, for a total cost of \$8,944.46. There was a brief discussion as to whether they should contract for both phases or do phase I now and phase II at a later time. The Supervisor stated that there is enough money budgeted in General Fund Buildings, however, they would have to transfer \$3,944.46 from Municipal Complex – Contractual (A1620.401) to Equipment (A1620.2) to purchase both phases.

# **Resolution #2019-327**

A motion was made by Councilman Noonan, seconded by Councilman Hogan and carried, that \$3,944.46 be transferred from A1620.401 General – Buildings – Municipal Complex – Contractual and \$3,944.46 be transferred to A1620.2 General – Buildings – Equipment.

To allow for the purchase of hardwood trees around the municipal complex at 351 Reynolds Road.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

#### **Resolution #2019-328**

A motion was made by Councilman Noonan, seconded by Councilman Hogan and carried, to accept the proposal from Toadflax Nursery, LLC in an amount not to exceed \$8,944.46.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

The Supervisor thanked Councilwoman LeClair for her efforts on this project.

## **FIRE EXTINGUISHER INSPECTIONS**

The Special Project Aide received the following quote for the annual inspection of Town fire extinguishers:

New York Fire & Security \$1,650.00

B Lann Equipment No Response

American Safety Products No Response

# **Resolution #2019-329**

A motion was made by Councilman VanTassel, seconded by Councilman Noonan and carried, to accept the proposal from New York Fire and Security at an amount not to exceed \$1,660.00.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

# **RECREATION DEPARTMENT**

The following quotes were received for the purchase of Flag Football T-Shirts:

Northwind Graphics \$653.50

2453 Route 9

Ballston Spa, NY 12020

Arca Ink \$814.00

30 Bluebird Rd.

South Glens Falls, NY 12803

NE Promo \$1,238.75

75 Main Street

South Glens Falls, NY 12803

The recommendation was to purchase from Northwind Graphics.

# **Resolution #2019-330**

A motion was made by Councilman VanTassel, seconded by Councilman Noonan and carried, authorizing the purchase of T-Shirts for the Flag Football program from Northwind Graphics at a cost not to exceed \$700.00. The expense will be paid from account A7310.4.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

# **RECORDS RETENTION POLICY**

The Supervisor explained that municipalities are required to have a policy in place for the retention of records. Although the Town follows the policy, the Supervisor wanted a resolution that was specific to that. The Town Clerk read the following resolution aloud:

# TOWN BOARD TOWN OF MOREAU

## SUBJECT: RECORDS RETENTION AND DISPOSAL

WHEREAS, the retention and proper disposal of town records is required under the Arts and Cultural Affairs Law; and

WHEREAS, the Legislature has determined that these records must be systematically managed to ensure ready access to vital information and to promote the efficient and economical operation of government; and

WHEREAS, the Commissioner of the Department of Education has promulgated a Schedule which sets forth the minimum length of time that records need to be maintained; and

WHEREAS, the Town of Moreau has previously adopted Schedule MU-1 relating to records retention and disposal; and

WHEREAS, electronic mail received or sent by town employees is included as a town record and should be retained and disposed of according to Schedule MU-1; and

WHEREAS, retention of electronic mail is specifically necessary to allow for smooth and efficient transition upon termination of employment and to maintain the historical records and information of the Town.

NOW, THEREFORE, BE IT RESOLVED, that the Town of Moreau specifically requires all electronic mail received or sent by town employees shall be retained in accordance with Schedule MU-1 for the minimum retention period and will be disposed of in accordance therewith; and

BE IT FURTHER RESOLVED, that upon termination, either voluntary or involuntary, from employment with the Town of Moreau, all electronic mail sent received or sent by the employee which falls within Schedule MU-1 as a town record must be retained.

#### **Resolution #2019-331**

A motion was made by Councilman Noonan, seconded by Councilman Hogan and carried, to adopt the foregoing resolution as read into the record by the Town Clerk.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

The Supervisor asked that a copy of the resolution be inserted with employee paychecks.

#### DYSAUTONOMIA PROCLAMATION

The Supervisor explained that the following proclamation will designate the month of October as Dysautonomia Awareness Month. He had received the request from a Town resident, Sophia Maziejka, who is suffering from this illness. He stated that it's a debilitating disease, which can be fatal. He asked the Town Clerk to read the following proclamation:

# PROCLAMATION for Dysautonomia Awareness Month

WHEREAS, dysautonomia is a group of medical conditions that result in a malfunction of the autonomic nervous system, which is responsible for "automatic" bodily functions such as respiration, heart rate, blood pressure, digestion, temperature control and more; and

WHEREAS, some forms of dysautonomia are considered rare diseases, such as Multiple System Atrophy and Pure Autonomic Failure, while other forms of dysautonomia are common, impacting millions of people in the U.S. and around the world, such as Diabetic Autonomic Neuropathy, Neurocardiogenic Syncope and Postural Orthostatic Tachycardia Syndrome; and

WHEREAS, dysautonomia impacts people of any age, gender, race or background, including many individuals living in the Town of Moreau; and

WHEREAS, some forms of dysautonomia can be very disabling and this disability can result in social isolation, stress on the families of those impacted, and financial hardship; and

WHEREAS, some forms of dysautonomia can result in death, causing tremendous pain and suffering for those impacted and their loved ones; and

WHEREAS, increased awareness about dysautonomia will help patients get diagnosed and treated earlier, save lives, and foster support for individuals and families coping with dysautonomia in our community; and

WHEREAS, Dysautonomia International, a 501(c)(3) non-profit organization that advocates on behalf of patients living with dysautonomia, encourages communities to celebrate Dysautonomia Awareness Month each October around the world; and

WHEREAS, we seek to recognize the contributions of the professional medical community, patients and family members who are working to educate our citizenry about dysautonomia in the Town of Moreau.

NOW, THEREFORE, BE IT RESOLVED, that The Town Board of the Town of Moreau, does hereby proclaim the month of October as, DYSAUTONOMIA AWARENESS MONTH throughout the Town of Moreau.

# **Resolution #2019-332**

A motion was made by Councilman VanTassel, seconded by Councilman Hogan and carried, to adopt the proclamation as read into the record by the Town Clerk and proclaiming the month of October as Dysautonomia Awareness Month throughout the Town of Moreau.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

# **PRIVILEGE OF THE FLOOR**

Reed Antis asked if the new Sole Assessor is the person the Town hired as the Acting Assessor. He asked if she is a Town employee or will she become a Town employee on October 1st. He had a concern that the Town was approving training before her hire date. He stated that he imagined she was from the Town of Colonie.

The Supervisor responded by saying that Ms. Cronin is a Town resident and is already an employee as the Acting Assessor. Her term as Sole Assessor will be for six years and will become effective October 1, 2019.

Pat Killian addressed the Board and asked if there were any plans to meet with existing solar farm developers. Mr. Killian also asked how old Sophia Mazieika was.

Councilman Hogan stated that he believed she was 18 years old.

The Supervisor stated that he had requests from about a half dozen developers and that he would be setting something up in September. He's meeting with companies who represent local residents vs. someone who just wants to shop.

The Supervisor stated that there had been previous discussions relating to storz fittings. He stated that the Board moved forward in addressing those inadequacies. He reported that the fittings came in yesterday and were all installed today. He thanked the Water Department for getting that done.

# **SUPERVISOR'S ITEMS**

The Supervisor reported that he received some good news from Dave Meager. He stated that the Board agreed to pay extra money for ransomware. NYMIR has increased the coverage from \$50,000 to \$250,000. Mr. Meager advised the Supervisor that 40 municipalities have been affected by ransomware this year.

The Supervisor reached out to Dave Meager and asked, due to reduced staffing at the beach, if the Town could post signs that say "Swim At Your Own Risk". Mr. Meager's loss control representative wasn't enthusiastic of the plan. He asked the Board to think about how they would like to post that in the future.

The Supervisor explained that many of the employees go back to school early, leaving the beach short staffed. He stated that he would like to keep the beach open even with limited staffing.

The Supervisor received correspondence from the Saratoga County Economic Development Corporation providing a report on the Advanced Saratoga Initiative, which includes a description of their efforts to grow economic development throughout the region. They reported, that during the investors meeting, there were 35 potential projects on the radar in Saratoga County for 2019, with a potential of \$200,000,000 in investment. As of right now they have 38 potential projects in their scope, which could bring an additional \$800,000,000 investment into the region.

The Supervisor stated that he had met with Paul Joseph last week regarding correspondence that he had received from Max Star- Max Force regarding an engine settlement. He stated that there was a class action law suit that has reached a settlement. Counsel has been provided with the information. He stated that there are two Max Stars in the fleet at the highway garage, which haven't had any engine problems. The settlement would give the Town \$2,500 per vehicle but it would give up our right to litigation. Mr. Joseph is looking for direction. Claims have to be filed by May 11, 2020. Attorney O'Hara stated that he would look into it.

#### **COMMITTEE REPORTS**

Councilman Hogan stated that he and Councilwoman LeClair met with Matt Schute, Elaine and Jessica regarding the JFA connect program. They went through the employee navigator program. He explained that it's a program that would allow employees to review their insurance plans and to access educational materials, which can be added into the program. He mentioned the Town needing to provide sexual harassment training. The program will track employee activity. They can tell if an employee has logged in to follow and educational video and if they complete the training. Councilman Hogan thought this was a good record keeping aspect and recommended that the Town utilize the program. The cost of the program is \$750.00 per year. Jaeger & Flynn is researching to see if they can offer the program for 15 months if the Town signs on now, so that sexual harassment training can be completed before the end of October. Councilman VanTassel stated that he was in favor if they could have the sexual harassment training in place. Councilman Hogan stated, that he was told, it would only take a few days to get in place once the contract is signed.

#### **Resolution #2019-333**

A motion was made by Councilman VanTassel, seconded by Councilman Noonan and carried, authorizing the Supervisor to sign an agreement with Jaeger & Flynn for the Employee Navigator program, at a cost not to exceed \$750.00 for a 15 month period.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

Councilman Hogan reported that the tractor used to mow the cemeteries isn't working properly. He stated that it goes fine on flat ground but cuts out when you go up a hill. It was his understanding that Falls Farm & Garden serviced it last year and replaced belts and pulleys. Councilman Hogan stated that Dave Jones needs to get it diagnosed but with the cost to repair last year, he was hesitant to go through Falls Farm & Garden. Councilman Hogan asked him to go to Emerich's to see what they think. The Supervisor stated that he would prefer to give business to those in Saratoga County. Councilman VanTassel stated that Emerich's is listed as a participating repair shop for John Deer tractors. The Board members were in agreement that the tractor should be brought to Emerich's for diagnosis and repair.

Councilman Hogan suggested that the Town use their own chipper to address the brush pile at the Transfer Station. He was told by Ted Monsour that it's overwhelming at this point because of the amount

of brush. They can only chip on Wednesdays when the Transfer Station is closed. Councilman Hogan told him, he should chip away at the pile but if he wanted to get a price to have someone else do it, he needs to bring that back to the Board. Councilman Hogan suggested that they could utilize their own people to get the job done. The Supervisor stated that the Town had secured the chipper through a grant years ago. Under previous administration, they had scaled back hours of operation at the Transfer Station. This administration has turned that around but the aspect of the brush wasn't addressed. He believed that they could work on Wednesdays when the public isn't there. The Supervisor also stated that you need two people to chip the brush. Councilman Hogan stated that Mr. Monsour would need to schedule people in order to get it done. The Supervisor stated that they should work on Wednesdays until they come up with a cost to have someone else do it.

A motion was made by Councilman VanTassel, seconded by Councilman Noonan and carried, to adjourn to executive session at 8:50 p.m. to receive an update from Counsel on the sprinkler litigation.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

The Town Clerk did not sit in on the executive session.

A motion was made by Councilman Hogan, seconded by Councilman Noonan and carried, to close the executive session at 9:10 p.m. with no action taken and to resume the regular session.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

A motion was made by Councilman Noonan, seconded by Councilman VanTassel and carried, to close the meeting for the evening at 9:10 p.m.

Asked if all in favor, the following responses were given:

Councilman Hogan Aye
Councilman VanTassel Aye
Councilwoman LeClair Absent
Councilman Noonan Aye
Supervisor Kusnierz Aye

Meeting adjourned.

Respectfully submitted,

Leeann McCabe Town Clerk