

A regular meeting of the Town Board of the Town of Moreau was held on December 11, 2018 in the Town of Moreau Municipal Building, 351 Reynolds Road, Moreau, New York.

The Supervisor called the meeting to order at 7:00 p.m.

The Town Clerk called the roll.

Town Board Members Present

John Hogan	Councilman
Alan VanTassel	Councilman
Gina LeClair	Councilwoman
Kyle Noonan	Councilman [arrived at 7:03 p.m.]
Theodore T. Kusnierz, Jr.	Supervisor

Town Board Members Absent

None

Also present: Leeann McCabe, Town Clerk; Karla Buettner, Attorney for the Town; Jesse Fish, Water Superintendent; Paul Joseph, Highway Superintendent; Maria Trabka, Saratoga Plan; Mike Lesser & Tim Welch, Representing Grants Cottage; Reed Antis, Planning Board member and Town resident; Mike Shaver, Planning Board member; Town Residents: Bruce Flayer, Virginia Livsey

The Supervisor led the Pledge of Allegiance.

APPROVAL OF MINUTES

The minutes from November 21, 2018, November 27, 2018 (2 sets) were prepared and presented to the Town Board prior to the meeting for their review, comment, correction and approval. The Supervisor commented that the minutes from the November 21, 2018 Bid opening would be filed as prepared.

Resolution 2018-438

A motion was made by Councilman VanTassel, seconded by Councilman Hogan and carried, to approve the minutes from November 27, 2018 (2 sets) as prepared.

Roll call vote resulted as follows:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Abstain
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

SET FUTURE MEETINGS AND WORKSHOPS

None scheduled.

SARATOGA PLAN-SOUTHERN PALMERTOWN CONSERVATION & RECREATION STRATEGY

Maria Trabka, Executive Director of Saratoga Plan gave a brief presentation of the conservation & recreation strategy for the Southern Palmertown Range, which was developed by both the Saratoga Plan and the Open Space Institute. The plan suggests steps that can be taken by local communities working together with cooperative planning and action that will result in retention of the landscape, its environmental services, and natural resources while simultaneously stimulating compatible economic development activities. She stated that the first step is to form a working group with the four towns involved, to see if they can advance the plan further. She stated that they would be applying for funding from New York State for land trusts. The application will ask for funding to hire a part-time coordinator.

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She stated, that beyond the core group, there are many other groups interested in working on this together. Ms. Trabka stated that the full plan can be downloaded from the Saratoga Plan website (www.saratogaplan.org). The Supervisor stated that he had met with both Saratoga Plan and Open Space Institute and commented that their plan will tie in nicely with what Moreau is doing with trails and the Town's five year Rec Master Plan. He stated that he would get the link for the strategy on the Town's website. He also stated that at the request of Saratoga Plan and Open Space Institute, he's submitted a letter of support for a project manager and hoped that the funding will be successful. The Supervisor thanked Ms. Trabka for her presentation.

SOUTH GLENS FALLS FIRE COMPANY-INSURANCE UPDATE

The Supervisor stated that the Fire Company was scheduled to be here at this meeting but he was advised shortly before the meeting that they wouldn't be able to make it. There was to be discussion relating to the new mandated requirement for Fire Companies to provide cancer insurance for all members, with a five year look back. The Supervisor hoped to schedule another meeting with the Fire Company before the public hearing on their contract is held (December 27, 2018).

A gentleman from Grant's Cottage was present and was given time to speak in the place of the Fire Company.

Tim Welch, President of the Board of Trustees for Grant's Cottage, thanked the Town Board for providing funds and for their continuing support of Grant's Cottage. Mr. Welch mentioned that the Board is requesting that Grant's Cottage be declared a National Historic Landmark and are awaiting the proper committee to be formed at the Federal level to make the determination.

CSEA-MOA

The Supervisor stated that discussion on this subject would be temporarily tabled until after the Board meets in executive session. He commented that action may be taken after they've had discussion.

WASTE HAULING CONTRACT

The Supervisor stated that there was a second bid opening on December 10, 2018 and that three bids were received. He recited the quotes as follows:

**County Waste & Recycling Srv.
dba Ace Carting
1927 Route 9
Clifton Park, NY 12065**

Proposal A

Bid Item 1 (12) mos. (1) 42 cy cont.

Transportation 1(a)	\$290.00
Disposal 1(b)	\$100.00

Alt. Bid

Bid Item 1 (24) Mos. (1)42 cy cont.

Transportation 1(a)	\$290.00
Disposal 1(b)	\$100.00

Bid Item 2 (12) Mos. (1) 20 cy open top
cont. for overflow

Transportation 2(a)	\$290.00
Disposal 2(b)	\$100.00

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Alt. Bid

Bid Item 2 (24) Mos. (1) cy open top
cont. for overflow
Transportation 2(a) \$290.00
Disposal 2(b) \$100.00

Bid Item 3 (12) Mos. (1) 20 cy open top
cont. for back-up
Transportation 3(a) \$290.00
Disposal 3(b) \$100.00

Alt. Bid

Bid Item 3 (24) Mos. (1) 20 cy open top
cont. for back-up
Transportation \$290.00
Disposal \$100.00

**Casella Waste Management Inc.
1392 Route 9
Fort Edward, NY 12828**

Proposal A

Bid Item 1 (12) mos. (1) 42 cy cont.
Transportation 1(a) \$175.00
Disposal 1(b) \$ 67.00

Alt. Bid

Bid Item 1 (24) Mos. (1)42 cy cont.
Transportation 1(a) \$175.00
Disposal 1(b) \$ 67.00

Bid Item 2 (12) Mos. (1) 20 cy open top
cont. for overflow
Transportation 2(a) \$175.00
Disposal 2(b) \$ 67.00

Alt. Bid

Bid Item 2 (24) Mos. (1) cy open top
cont. for overflow
Transportation 2(a) \$175.00
Disposal 2(b) \$ 67.00

Bid Item 3 (12) Mos. (1) 20 cy open top
cont. for back-up
Transportation 3(a) \$175.00
Disposal 3(b) \$ 67.00

Alt. Bid

Bid Item 3 (24) Mos. (1) 20 cy open top
cont. for back-up
Transportation \$175.00
Disposal \$ 67.00

**Waste Management of New York
100 Ransier Drive
West Seneca, NY 14224**

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Proposal A

Bid Item 1 (12) mos. (1) 42 cy cont.
Transportation 1(a) \$180.00
Disposal 1(b) \$ 65.00

Alt. Bid

Bid Item 1 (24) Mos. (1)42 cy cont.
Transportation 1(a) \$180.00
Disposal 1(b) \$ 65.00

Bid Item 2 (12) Mos. (1) 20 cy open top
cont. for overflow

Transportation 2(a) \$180.00
Disposal 2(b) \$ 65.00

Alt. Bid

Bid Item 2 (24) Mos. (1) cy open top
cont. for overflow
Transportation 2(a) \$180.00
Disposal 2(b) \$ 65.00

Bid Item 3 (12) Mos. (1) 20 cy open top
cont. for back-up

Transportation 3(a) \$180.00
Disposal 3(b) \$ 65.00

Alt. Bid

Bid Item 3 (24) Mos. (1) 20 cy open top
cont. for back-up
Transportation \$180.00
Disposal \$ 65.00

The Supervisor stated that he had provided the Town Board with an extrapolation based on the actual tonnage pulled from January through October, so they could compare apples to apples. The Supervisor stated that using the numbers provided in the 2018 extrapolation with the 2019 bid figures, Waste Management would come out to \$81,895.70, Casella Waste Management would come out to \$82,961.26 and County Waste was over \$127,790.00. There was a short discussion relating to the quotes and the calculations. The Supervisor stated that the current contract will expire at the end of the month and asked the Town board which vendor they wanted to go with and for which term length. Councilman VanTassel didn't see a monetary incentive to go with a two year contract and the Supervisor agreed. The Supervisor also commented that Casella Waste Management has the ability to service the Town's compactor. Councilwoman LeClair stated that the Town would be better off with Casella because if we need help with the compactor, it's not easy to find someone to service it. Councilman VanTassel recommended that they stay with the local vendor.

Resolution 2018-439

A motion was made by Councilman VanTassel, seconded by Councilwoman LeClair and carried, that the Town accept the Bid presented by Casella Waste Management, Inc. for the Waste Hauling contract for the calendar year 2019 and giving authorization for the Supervisor to sign the contract.

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Roll call vote resulted as follows:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

HIGHWAY DEPARTMENT REQUESTS

The Supervisor thanked Paul Joseph and the Highway employees who worked on the entrance to the Municipal Complex. He commented that they did a great job and it was badly needed. He stated that the project had been talked about for years and the previous administration had been looking for support from the Board to spend up to \$22,000.00 to make it happen. The Supervisor stated that he was the only Board member who had voted no on the project because they didn't have money and it wasn't budgeted for. He stated that the last administration had indicated that Head Start would pay for the correction. He stated that he had reviewed their contract and there was no such language in the contract. He stated that the problem was becoming a safety issue and that the Highway Department did the project for \$5,241.00.

Resolution #2018-440

A motion was made by Councilwoman LeClair, seconded by Councilman Hogan and carried, to increase appropriations by \$5,241.00 to A1620.4 – General Fund – Buildings and Grounds.
To increase appropriations for the widening of the entrance for Town buildings on Reynolds Road.

Roll call vote resulted as follows:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

The Supervisor stated that the Town Board had approved a tree removal proposal on October 30, 2018 but there was no authorization for him to sign the contract.

Resolution #2018-441

A motion was made by Councilman VanTassel, seconded by Councilwoman LeClair and carried, authorizing the Supervisor to sign the tree removal contract with Tree Care by Stan Hunt.

Roll call vote resulted as follows:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

The Supervisor stated that at the last meeting there was discussion and quotes were received for the repair of the old highway garage roof. They had asked for a scope of service from the vendors. The information requested was received and it was found that some of the quotes didn't include pricing based on the necessity of paying prevailing wages. The Supervisor reported the new quotes as follows:

Skyway Roofing Albany, NY	\$3,900.00 back edge/ no quote for all edges
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Garland Company \$5,000.00 back edge/\$7,400.00 all edges

General Roofing Contractors \$3,200.00 back edge/ no quote for all edges

Resolution #2018-442

A motion was made by Councilman VanTassel, seconded by Councilman Hogan and carried, to accept the quote from General Roofing Contractors, for the repair of the back edge of the Old Highway Garage Roof, in the amount of \$3,200.00 and authorizing the Supervisor to sign the contract. The expense will be paid from account A5132.472.

Roll call vote resulted as follows:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

The Supervisor asked the Highway Superintendent to get him the contract so that he can have Counsel review before he signs it.

Resolution #2018-443

A motion was made by Councilman VanTassel, seconded by Councilman Hogan and carried, to rescind Resolution #2018-434, from November 27, 2018, in which authorization was given to General Roofing Contractors to repair the back edge roof of the Old Highway Garage at a cost of \$2,100.00. The resolution is rescinded because it was determined that the quote didn't include the full amount for prevailing wages.

Roll call vote resulted as follows:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

RECREATION DEPARTMENT REQUESTS

The following quotes were received for the purchase of Basketball T-shirts, not to exceed the number of registrants & up to 2 coach T-shirts per team.

Walton's Sport Shop	\$7.00 each with numbers	Can be done by 12/14/18
640 Maple Ave.	\$6.00 each without numbers	
Saratoga Springs, NY 12866	Add'l charge of \$4.00 for xxl	

Northwind Graphics	\$5.50 each with numbers	Can be done by 12/20/18
2453 US Route 9		
Ballston Spa, NY 12020		

Hallwear	\$10.00 each with numbers	Done in 2-3 weeks
161 Maple St.	Add'l charge of \$2.00 for xxl	
Glens Falls, NY 12801	\$3.00 for xxxl	

The Recreation Director's recommendation was to go with the lowest price from Northwind Graphics.

Resolution #2018-444

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A motion was made by Councilwoman LeClair, seconded by Councilman Noonan and carried, authorizing the purchase of Basketball T-shirts from Northwind Graphics in an amount not to exceed \$1,500.00.

Roll call vote resulted as follows:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

Councilwoman LeClair suggested, that in the future, they have a cut-off date for sign-ups so that the T-shirts can be ordered and received by the time the program starts. For anyone who signs up after the cut-off date, they would have to wait for a T-shirt. Councilman Noonan stated that if they move forward with the automated system, it would be helpful. He stated that by signing up on-line, they could indicate the shirt size with the application.

There was a brief discussion regarding the hours of operation at the Recreation Park. The Supervisor stated that a resolution had been passed formalizing the hours at the Recreation Park from 8am to 8pm. He stated that it had come to his attention there are days when employees have to come in at 7:00am to take care of snow and ice. The Supervisor asked the Board what they wanted to do with the hours. Councilman Noonan thought they had discussed 8am to 4pm until the snow comes and then they can stay open later. The Supervisor stated, that right now, on Monday, Tuesday, Wednesday, Thursday and Sunday, the Park is open from 7:00am to 3:30pm and on Friday & Saturday, they're open from 7am to 8pm. He suggested that they open from 8am to 4pm until they have sledding or ice skating and to post the hours at both entrances of the Park as well as on the Town's website.

Resolution #2018-445

A motion was made by Councilman VanTassel, seconded by Councilwoman LeClair and carried, setting the hours for public use of the Recreation facilities from 8am – 4pm, with special hours for ice skating and sledding as posted.

Roll call vote resulted as follows:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

Resolution #2018-446

A motion was made by Councilman VanTassel, seconded by Councilwoman LeClair and carried, to change the above stated hours to start at 7:00am as dictated by the weather, for plowing and sanding the Town facilities.

Roll call vote resulted as follows:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

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The Supervisor stated that the Porta John contract expires at the end of this month and due to the cold weather, plumbing has been turned off. He stated that we need to move forward to ensure that there are facilities available. The following quotes were received for 2019 – Regular and Handicapped Portable Toilets:

IBS Septic	No quote
Cook Septic	No quote
Stone Industries, LLC	Regular Portable Toilets - \$95.00 per unit every 28 days Handicap Portable Toilets - \$145.00 per unit every 28 days Optional Weekday Extra Cleanings \$44.00 per unit, per extra cleaning Optional Weekend/Emergency Cleaning \$66.00 per unit, per cleaning

Resolution #2018-447

A motion was made by Councilwoman LeClair, seconded by Councilman Noonan and carried, to engage the services of Stone Industries, LLC for Porta John rentals for the 2019 season and authorizing the Supervisor to sign the contract.

Councilwoman LeClair suggested that they make the existing facilities near the skating rink accessible year round. The Supervisor stated that if people are using the Rec Park at different locations, they might not make it to the one set of facilities in time.

Roll call vote resulted as follows:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

The Supervisor stated that he has received another request for the possibility of converting one or more tennis courts to pickle ball courts. He asked that the Recreation Committee look at the request and present their recommendation to the Board.

WATER DEPARTMENT

The Supervisor stated that the Town is in receipt of an impending resignation from Alan Dubois effective December 14, 2018.

Resolution #2018-448

A motion was made by Councilman VanTassel, seconded by Councilman Hogan and carried, to accept the impending resignation of Alan Dubois, from his position as laborer in the Water Department, effective December 14, 2018.

Roll call vote resulted as follows:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

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TRANSFER STATION STAFFING

The Supervisor stated that the Transfer Station will be expanding operations and will require additional staffing. He stated that the Town has received at least eight applications and asked that the personnel committee or any other Board members review them and then the personnel committee and Ted can interview those selected.

The Supervisor stated that the positions were advertised in the Post Star and the Chronicle newspapers. He stated that a question was raised about advertising for employment on Monster. He asked the personnel committee to look into that. Councilman Noonan stated that there are other sites as well.

MOREAU COMMUNITY CENTER – BINGO LICENSE

The Supervisor stated that the Moreau Community Center has submitted a Bingo License renewal application and that the Village Police Chief has done a local background check. He stated that there were no issues raised.

Resolution #2018-449

A motion was made by Councilman Hogan, seconded by Councilman Noonan and carried, authorizing the Supervisor to sign the BC-4 Findings and Determinations for the Moreau Community Center Bingo License Renewal.

Roll call vote resulted as follows:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

MASTER METER EASEMENT

The Supervisor stated that he has an easement for the sewer Master Meter, which after installed, would provide an accurate accounting of the flow from the Town of Moreau to the City of Glens Falls. He asked that this agenda item be tabled as the matter needs further review.

PRIVILEGE OF THE FLOOR

Reed Antis asked about prevailing wages. The Supervisor stated that he believed the rates are set regionally. Attorney Buettner stated that the Department of Labor sets the rates for each county, which is on the Department of Labor website. She stated that for any public works projects, prevailing wages must be paid.

Mr. Antis asked the Supervisor if he had his sewer meeting with the Mayor of Glens Falls. The Supervisor stated that he would be meeting with him this week. Mr. Antis asked if it was a public meeting and the Supervisor replied that it's a meeting between the representatives of each municipality.

John Donohue of 23 Cedar Lane addressed the Town Board. He thanked them for expanding the hours at the Transfer Station. He stated that the signage at the Transfer Station is much better now. He stated it's a good group down there and they do a good job. The Supervisor thanked him and stated that he would transfer the comments to the staff.

SUPERVISOR'S ITEMS

The Supervisor stated that the County will be adopting their budget this week. He gave a synopsis of what's going on in Saratoga County. He stated first that Saratoga County has one of the lowest tax rates in

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62 counties of New York State. He stated that this budget earmarks \$16,000,000 for infrastructure and \$28,000,000 is being set aside for the construction of a new public safety building. The County has realized over \$1.3 billion in growth of property values, which puts us just under \$27 billion for total value of residential and business properties. In 2019, \$1,000,000 is budgeted to train SRO's in the school systems that have requested that service. He stated that next year there will be an investment of just about \$1,000,000 for updates to the emergency response radio network and fire services paging system. He stated that the total appropriations for the 2019 County budget are approximately \$315,000,000. He stated that this year the administrative budget committee eliminated \$8.1 million in operating losses by cutting spending and increasing revenues. The decisions were as a result of a 3 month long process. He stated that in 2019 they'll be utilizing just over \$2,000,000 in fund balance. The Supervisor stated that Saratoga County continues to have the lowest tax rate in the State without having to make any cuts to services or programs. He stated that they did a good job and he was happy to be a part of it.

The Supervisor stated that the Town is in the process of developing an Economic Development Plan working with Saratoga County Prosperity Partnership. He stated that there is a survey available on the Town's website for residents to complete. The Supervisor thought it would be beneficial to the Town Board and the community to do a mailing of the survey to all the landowners in the Town. He stated that there are just under 6,000 parcels. He stated that he would like to do a mailing that encourages the completion of the survey, and in there would be a letter from the Supervisor outlining what the Board has accomplished in the 2018 year for the residents of the community.

The Supervisor received correspondence from the Saratoga County Water Authority regarding a public hearing for a proposed increase in the water rate. The hearing will be held on December 20, 2018 in the meeting room of the Saratoga County Board of Supervisors, for anyone who would like to attend. The Supervisor stated that the rate for municipal will go from \$2.276/1,000 gallons to \$2.310/1,000 gallons and the rate for Industrial and Commercial will go up 3% from \$3.188/1,000 gallons to \$3.283/1,000 gallons. Councilman VanTassel asked if would affect our agreement. Attorney Buettner stated that it wouldn't because the Town has a multi-year contract.

The Supervisor stated that he had received information from the Empire State Development Agency regarding new NY Broadband Program Phase III Hughes Network System. They wanted to make the public aware that copies of the plans for comment are available in each County Clerk's office. He stated that they'll be holding public hearings in Bath, Indian Lake and Marlboro on December 14, 2018.

The Supervisor stated that he had received notice from Airosmith Development that they are looking to do some upgrades on one of the water towers, specifically putting in LTE Equipment for cell phone service. He asked Ms. Buettner if this would require Planning Board approval. She stated that she would look into it.

The Supervisor received correspondence from Charter Communications that on or after January 4, 2019, Star India located on Spectrum Channel(s) 1550, 1552 & 1553, will cease providing programming to Spectrum. Star India is carried as a subscription service for customers.

The Supervisor received an email thanking the Town Board for the support of Grant's Cottage. He stated that the Town provided \$5,000.00 as a line item in the budget for Grant's Cottage.

The Supervisor stated that he and the Town Clerk were both sent correspondence from Assemblywoman Woerner inviting themselves and anyone else who would like to attend, to her inauguration ceremony on December 18, 2018 at 1:00 p.m. in the Assembly Chambers.

The Supervisor reported that there is an individual, who does business in the Town (Brian Zarro – Zarro Fencing), who has left over fencing that he would like to donate to the playground project. He stated that he would be willing to provide free installation. The Supervisor told him that he would reach out to him as they got closer to the project starting.

The Supervisor received notice from Wes Carr, who is the head of the Saratoga County Youth Bureau. Annually the Town appoints a representative for the County Advisory Youth Board. The Supervisor stated

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that he would entertain any recommendations that the Board has. He asked the Board members to provide him with any names they would like considered and he'll pass it along to the County.

The Supervisor stated that the Board should have received an in depth memo from Jeffrey Cruz, who is the Principal Account Clerk. He stated that he's done a fantastic job keeping the Board informed with monthly financial updates. The Supervisor stated that the Town is expected to receive between \$260,000 and \$280,000 in sales tax for the 2018 fiscal year. The only obligation remaining to be paid from the sales tax is \$62,770.00. He stated that this will be able to offset the general fund, fund balance. The Supervisor stated that mortgage tax received year to date is \$341,070.30 and that the Town only budgeted for \$300,000.00. He stated that the Town will be \$40,000.00 over the budgeted amount and the Board will have to decide where to put the money.

COMMITTEE REPORTS

Councilwoman LeClair stated that there needs to be discussion regarding the soffits of the Old Town Hall Building. Councilman Hogan stated that it was relayed to him that the soffits were in disrepair and there could be animals living in the attic. He looked at the building and the soffits on one side of the building are rotten and falling off. He stated that it looks bad and that the building should be sold. Councilwoman LeClair agreed. The Supervisor commented that they'll need to have a detailed conversation.

Councilwoman LeClair stated that she has made requests to former Supervisor's and is again requesting that the Town provide a newsletter to the taxpayers. She stated that it would let the community know what's happening in the Town. She asked Supervisor Kusnierz to consider her request.

The Supervisor stated that he had received correspondence regarding the Town vs. TMG, LLC. The correspondence was in relation to a Stipulation of Discontinuance filed in the County Clerk's office. Attorney Buettner stated that the notice is to advise that the litigation is over, settled and can't come up again. The Town received a settlement in the case.

The Supervisor stated that the Water Committee needs to schedule a workshop with the Water Superintendent.

A motion was made by Councilman Hogan, seconded by Councilwoman LeClair and carried, to adjourn to executive session at 8:27 p.m. to provide an update on CSEA negotiations, to discuss the work performance of an unnamed person or persons and to discuss Fire Company contract language.

Roll call vote resulted as follows:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

A motion was made by Councilman Hogan, seconded by Councilwoman LeClair and carried, to adjourn the executive session at 9:46 p.m., with no action taken in executive session and to return to the regular session.

Roll call vote resulted as follows:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

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The Supervisor stated, that after updating the Town Board on the CSEA bargaining negotiations and the reviewing of the Memorandum of Agreement they have with the membership, the membership has voted to approve the MOA with the Town for a three year contract.

The following resolution was read aloud by the Supervisor:

**RESOLUTION
TOWN BOARD
TOWN OF MOREAU**

SUBJECT: AUTHORIZATION FOR APPROVAL OF CSEA MEMORANDUM OF AGREEMENT AND INCORPORATION OF TERMS INTO COLLECTIVE BARGAINING AGREEMENT AND AUTHORIZATION FOR APPROVAL TO EXECUTE AGREEMENT

WHEREAS, the Town and CSEA had entered into a Collective Bargaining Agreement for the period January 1, 2016 through December 31, 2018; and

WHEREAS, the Town and CSEA have completed bargaining for a successor Collective Bargaining Agreement, resulting in the attached Memorandum of Agreement, which is subject to the approval of the Town Board; and

WHEREAS, CSEA has confirmed that it has ratified the terms of the attached Memorandum of Agreement;

NOW, THEREFORE, IT IS

RESOLVED, that the Town Board hereby approves the terms of the attached Memorandum of Agreement, and hereby authorizes such terms to be incorporated into a successor Collective Bargaining Agreement, and it is further

RESOLVED, that the Town Supervisor is authorized to sign the successor Collective Bargaining Agreement on behalf of the Town, and it is further

RESOLVED, that the Town Supervisor is authorized to take whatever action is necessary in order to effectuate the purpose of this resolution.

Resolution #2018-450

A motion was made by Councilman Hogan, second by Councilwoman LeClair and carried, to approve the resolution as read into the record by the Supervisor.

Roll call vote resulted as follows:

Councilman Van Tassel	Aye
Councilman Hogan	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

A motion was made by Councilwoman LeClair, seconded by Councilman Noonan and carried, to close the meeting for the evening at 9:45 p.m.

Roll call vote resulted as follows:

Councilman Van Tassel	Aye
Councilman Hogan	Aye
Councilwoman LeClair	Aye

A regular meeting of the Town Board of the Town of Moreau was held on December 11, 2018 in the Town of Moreau Municipal Building, 351 Reynolds Road, Moreau, New York.

Councilman Noonan	Aye
Supervisor Kusnierz	Aye

Meeting adjourned.

Respectfully submitted,

Leeann McCabe
Town Clerk