

Agenda
Town of Moreau
Town Board Meeting
January 28, 2025
7:00PM

6:45 p.m. Month End Audit Meeting
7:00 p.m. Regular Town Board Meeting
Roll Call / Pledge of Allegiance

1. 7:01pm – Public Hearing – South Glens Falls Fire Company Contract
2. 7:02pm – Public Hearing – Moreau Emergency Squad Contract
3. Proposed Resolutions:
**Public comments, pertaining to agenda items, will be taken during this section of the meeting.

Approval of Minutes

- A. November 26, 2024 – Regular Town Board Meeting
- B. January 7, 2025 – Organizational Meeting
- C. January 14, 2025 – Regular Town Board Meeting

Highway Department

- D. Tractor
- E. Boom Mower

Transfer Station

- F. Cutting Edges for 2014 Cat 938K Loader

Recreation Department

- G. Prepay Ice Rink

Assessor's Office

- H. GAR Contract

Public Comment Period

**This is open to any comments from the audience, pertaining to town business.

4. Old Business / Set Future Meetings
5. Committee Reports
6. Supervisor's Items
7. Executive Session
8. Motion to Adjourn

AGREEMENT

This Agreement made the ___ day of _____ 2025, among the **Town of Moreau**, a municipal corporation with its office at 351 Reynolds Road in the Town of Moreau, County of Saratoga and State of New York (hereinafter "the Town") and the **South Glens Falls Fire Company, Inc.** a corporation duly organized pursuant to the laws of the State of New York, with its principal office located in the Village of South Glens Falls, County of Saratoga and State of New York (hereinafter "the Fire Company").

WITNESSETH

WHEREAS, pursuant to Section 184 of the Town Law, a fire protection district embodying all of the territory of the Town of Moreau outside the incorporated Village of South Glens Falls, except the property owned by the State of New York, has been duly established in the Town of Moreau; and

WHEREAS, pursuant to Section 184 of the Town Law, the Town is authorized to enter into a contract with an incorporated fire company maintaining adequate and suitable apparatus and appliances for the furnishing of fire protection to and in the fire protection district; and

WHEREAS, the Fire Company maintains adequate and suitable apparatus and appliances furnishing of fire protection in the fire protection district; and

WHEREAS, the parties hereto desire to enter into a one-year Agreement; and

WHEREAS, the Town Board has conducted a Public Hearing on the Agreement as provided by law; and

NOW THEREFORE, the parties hereto agree as follows:

ARTICLE 1. GENERAL. The Town engages the Fire Company to provide and furnish fire protection to the fire protection district and the Fire Company agrees to provide and furnish such fire protection for the duration of this Agreement upon the terms and conditions specified herein.

ARTICLE 2. TERM OF AGREEMENT. The term of this Agreement shall be for one year beginning January 1, 2025 through December 31, 2025.

ARTICLE 3. SERVICES TO BE PERFORMED BY FIRE COMPANY. The Fire Company shall at all times during the term of this Agreement be subject to call for attendance upon any fire occurring in the fire protection district when notified by alarm or by telephone call. At any such time, the Fire Company shall respond and attend upon the fire without delay with the necessary firemen and one or more trucks and suitable ladders, pumps, hose and other apparatus of the Fire Company. Upon arriving at the scene of the fire, the firemen of the Fire Company attending the fire shall proceed diligently, and in every way reasonably suggested to the extinguishment of the fire and the saving of lives and property in connection therewith. At all times during the term of this Agreement the Fire Company shall furnish and maintain proper and suitable motor fire trucks together with equipment and apparatus which is heretofore been furnished by the Fire Company in connection with the Contract now existing between the parties for fire protection for the fire protection district and for the purpose of performing the services in this Agreement.

ARTICLE 4. COMPENSATION TO THE FIRE COMPANY. In consideration of the Fire Company providing the aforesaid fire protection services to the Town, the Town

agrees to pay the Fire Company the sum of **SEVEN HUNDRED NINETY-THREE THOUSAND SIX HUNDRED AND 00/100 DOLLARS (\$793,600.00)** as payment for the fire protection services agreed to herein.

Out of the aforesaid sum, the amount of \$200,000 is to be dedicated and reserved to the purchase of a new fire truck.

The Town shall make the above-referenced payment directly to the Fire Company.

The TOWN further agrees to provide, and the Fire Company agrees to accept, as additional compensation, eighty (80%) percent of the cost of enhanced cancer disability benefit insurance required pursuant to General Municipal Law 205-cc, up to the sum of **FOUR THOUSAND AND NO/100 DOLLARS (\$4,000.00)**. It is understood and agreed that the Fire Company will purchase insurance at \$137 per eligible fire fighter, and the cost of any insurance purchased above this sum will be borne solely by the Fire Company. A list of the eligible firefighters is attached hereto as **Schedule A**. Release of the funds will occur only upon receipt and approval by the TOWN of a voucher and proof of payment by the Fire Company of the additional insurance, in accordance with the TOWN's procurement and financial policies. This additional compensation is for the 2025 year only.

ARTICLE 5. DATE OF PAYMENT: The TOWN shall pay said sum identified in the first paragraph of ARTICLE "4" in installments as follows:

- (A) The sum of **Three Hundred Ninety Six Thousand Eight Hundred and 00/100 Dollars (\$396,800.00)** on the 31st day of January 2025, representing 50% of the total compensation identified in the first paragraph of ARTICLE "4."

(B) The sum of **One Hundred Ninety-Eight Thousand Four Hundred and 00/100 Dollars (\$198,400.00)** on the 15th day of May 2025, representing 25% of the total compensation identified in the first paragraph of ARTICLE "4."

(C) The sum of **One Hundred Ninety-Eight Thousand Four Hundred and 00/100 Dollars (\$198,400.00)** on the 15th day of September 2025, representing 25% of the total compensation identified in the first paragraph of ARTICLE "4."

ARTICLE 6. INDEPENDENT STATUS. During the existence of this Agreement, the Fire Company shall remain an individual, independent contractor, retaining its separate identity and shall in no way be considered a division, department or agent of the Town.

ARTICLE 7. FURTHER OBLIGATIONS OF FIRE COMPANY.

(A) The Fire Company agrees to keep the trucks and equipment insured against loss by fire, theft or collision, and that in case said trucks are stolen, destroyed by fire or collision, totally or otherwise, to reasonably repair or replace the same so that the trucks and equipment contemplated herein, shall at all times be available for use and protection of the fire protection district.

(B) The Fire Company shall keep, maintain and operate all trucks and equipment at its own expense.

(C) On or before August 31, 2025 the Fire Company shall furnish the following:

1. A complete financial audit of its financial affairs certified by a certified public accountant.

2. A comparison of budgeted expenditures and revenues versus actual expenditures and revenues for the previous completed fiscal year.

3. Should the Fire Company fail to furnish the financial audit and comparison of budget expenditures and revenues as specified above the Town may conduct a financial audit of the Fire Company upon reasonable notice to the Fire Company. The Fire Company shall cooperate with the Town and/or its representatives in the conduct of any such audit.

(D) The Fire Company agrees to comply with the provisions of all state and federal laws, local statutes, ordinances and regulations that are applicable to the performance of this contract.

ARTICLE 8: INSURANCE AND INDEMNIFICATION: The Fire Company agrees to purchase and keep in force, during the period covered by this Agreement, policy or policies of Automobile, General, Errors and Omissions, and Umbrella Liability Insurance protecting said Fire Company with limits of at least \$3,000,000.00 for Bodily Injury and Property Damage combined Single Limit. The Fire Company agrees to indemnify and save harmless the TOWN from any and all claims arising out of the operation of the said Fire Company service pursuant to this Agreement. The TOWN shall be named as an additional insured on a primary and non-contributory basis and said Fire Company agrees to furnish to the TOWN Certificates of Insurance showing coverages as above set forth. The Fire Company shall also maintain worker's compensation insurance in accordance with New York State Law.

ARTICLE 9. SEVERABILITY. In the event any term or provision of this Agreement is deemed void or unenforceable, the remainder of this Agreement and the application of such provision, other than to the extent that is held invalid, will not be invalid or affected thereby.

ARTICLE 10. GOVERNING LAW. This Agreement has been executed and delivered in the State of New York and shall be governed by and interpreted in accordance with the laws of the State of New York.

ARTICLE 11. WAIVER. No waiver of any breach of any condition of the Agreement shall be binding unless in writing and signed by the party waiving said breach. No such waiver shall in any way affect any other term or condition of this Agreement or constitute a cause or excuse for a repetition of such or any other breach unless the waiver shall include the same.

ARTICLE 12. ENTIRE AGREEMENT. This Agreement constitutes the entire Agreement among the parties and shall not be modified except by a subsequent written agreement executed by the authorized representatives of the parties hereto.

ARTICLE 13. NON-ASSIGNMENT. This Agreement may not be assigned without the written consent of the Town of Moreau.

ARTICLE 14. AUTHORITY. Each of the persons signing below warrants that he or she has been duly authorized to sign this Agreement upon resolution of the respective governing board of the party for which he or she is signing.

IN WITNESS WHEREOF, this Agreement has been duly executed by the parties hereto the day and year written opposite their respective signatures.

TOWN OF MOREAU

Date: _____

By: _____
Jesse A. Fish, Jr., Town Supervisor

SOUTH GLENS FALLS FIRE COMPANY,
INC.

Date: _____

By: _____
John Rivers, President

STATE OF NEW YORK)
COUNTY OF SARATOGA) ss.:

On the ____ day of _____ in the year 2024 before me, the undersigned, a Notary Public in and for said state, personally appeared JESSE A. FISH, JR. personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his capacity, and that by his signature on the instrument, the individual, or the person upon behalf of which the individual acted, executed the instrument.

Notary Public

STATE OF NEW YORK)
COUNTY OF SARATOGA) ss.:

On the ____ day of _____ in the year 2024 before me, the undersigned, a Notary Public in and for said state, personally appeared _____, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his capacity, and that by his signature on the instrument, the individual, or the person upon behalf of which the individual acted, executed the instrument.

Notary Public

SCHEDULE "A"

South Glens Falls Fire Company-Schedule A for 2024

Tim Bennett
Robert Bulman Jr.
Robert Bulman Sr.
Keith Chadwick
Rob Chadwick
Pete Corlew
Tyler Corlew
James Davie
Reed Devitt
Bonnie Dickinson
Sean Dunbar
Corey Farr
Dan Fitzgibbon
R.J. Harrington
Brandon Hayes
William Hesse Sr.
Anissa Jacox
Kenneth Jacox
Bruce Lant
Matt LaPointe
Logan Marino
Mike Norman
Wayne Palmer
William Passineau
Jon Pease
Tim Pease
Art Porlier
Nicholas Quinn

Don Ranck
Andrew Rich
Chris Rich
John Rivers
Tim Schwab
Chris Skogsberg
John Smith
Tim Snowball
Benjamin Vaillancourt
Nate Voorhis

AGREEMENT

THIS AGREEMENT is made in duplicate originals the ____ day of _____, 2025, between the **TOWN OF MOREAU**, a municipal corporation of the County of Saratoga, with its office at 351 Reynolds Road in the Town of Moreau, County of Saratoga and State of New York, hereinafter designated as "TOWN", and **MOREAU EMERGENCY SQUAD, INC.**, a not-for-profit corporation organized under the laws of the State of New York, with offices at Route 9, South Glens Falls, County of Saratoga and State of New York, hereinafter designated as "SQUAD".

WITNESSETH

WHEREAS, the TOWN is desirous of contracting for ambulance and other related services for the period spanning January 1, 2025 through December 31, 2025; and

WHEREAS, the SQUAD is a duly organized Emergency Squad capable of rendering said services; and

NOW, THEREFORE, pursuant to Section 122-b of the General Municipal Law and Section 184 of the Town Law, the parties do mutually agree as follows:

ARTICLE 1: SERVICES AND OBLIGATIONS: During the term of this Agreement, the SQUAD, at its own expense and upon its own responsibility, agrees to provide and maintain ambulances and necessary equipment, and to organize within its membership a New York State certified Emergency Relief Squad which shall be trained to operate such ambulances and to render such aid to injured and sick persons as is normally required of ambulance personnel, and to provide emergency ambulance

service within the Town of Moreau, at any hour of the day or night, during the term of this Agreement.

- (a) The SQUAD shall establish and adhere to uniform billing and collection practices, shall bill all consumers or customers uniformly and shall make reasonable efforts to collect all fees and charges billed.
- (b) For the security and protection of the TOWN, the SQUAD shall at its expense obtain and maintain in effect a bond or other appropriate security in a form satisfactory to the TOWN.
- (c) The Town has the right to conduct, on a regular basis, audits of all records of the SQUAD which indicate all expenditures including invoices, checks and receipts. The audits will take place at the SQUAD.

ARTICLE 2: ADDITIONAL DUTIES AND OBLIGATIONS OF SQUAD: During the term of this Agreement the SQUAD shall be and remain:

- (a) Certified or registered by New York State in accordance with the Public Health Law Article 30 for general emergency ambulance service within the TOWN.
- (b) Duly incorporated and qualified under Section 501(c)(3) of the United States Internal Revenue Code.
- (c) Responsive to and on call to Saratoga County 911, a police officer, peace officer, or doctor to the scene of an emergency within the TOWN of Moreau.

(d) Use the monies received from the TOWN in accordance with this Agreement for only the following purposes and subject to the following conditions:

(i) Notwithstanding anything provided in the Proposed Budget, it is agreed that none of the TOWN funds shall be used for purposes of the payment of salaries for paid employees, banquets, monetary awards, fundraising activities, except that these restrictions shall not prohibit reimbursing members for telephone calls, food and beverage, and other business expenses related to the Emergency SQUAD purposes, with such related personnel expenditures continuing to be authorized by the General Membership of the SQUAD pursuant to past procedures and in accordance with the Corporate By-Laws of the SQUAD.

(e) In addition to the foregoing, upon request of any Member of the Town Board, allow for inspection of all books and records of the SQUAD related to all funds provided by the TOWN including third party billing funds.

(f) When requested by the TOWN, the SQUAD shall provide the TOWN access to all records of the SQUAD for its expenditures

including invoices, checks and receipts, whether for paid staff and members or volunteer staff and members and all payroll records.

(g) All paid employees or Staff of the SQUAD serving on the Board of Directors shall in all Board of Directors matters, recuse himself or herself from any vote involving the status of said employee or paid Staff in accordance with past procedures and pursuant to the corporate By-Laws of the SQUAD.

ARTICLE 3: COMPENSATION: That in consideration of the Agreement to furnish said services, the TOWN agrees to pay the SQUAD the sum of **Two Hundred Seventy-One Thousand and 00/100 Dollars (\$271,000.00)** as payment for the ambulance service to be provided. The SQUAD agrees to accept the sum of **Two Hundred Seventy-One Thousand and 00/100 Dollars (\$271,000.00)** as payment for the ambulance service to be provided.

The TOWN agrees to provide and the SQUAD agrees to accept, as additional compensation, snow-plowing and sanding services in the SQUAD's parking lot for the 2025 year. The TOWN and the SQUAD agree that the TOWN will not be responsible or held liable, in any manner, for minor damages done to the parking lot, and that the SQUAD will hold the TOWN harmless for any of the aforesaid minor damage which may be caused during snow-plowing. This additional compensation is for the 2025 year only and will be reviewed on an annual basis for renewal.

The TOWN further agrees to provide and the SQUAD agrees to accept, as additional compensation, the sum of **ONE HUNDRED THOUSAND AND NO/100**

DOLLARS (\$100,000.00) for the sole purpose of construction of the SQUAD's new building ("Capital Funds"). The Capital Funds will be kept in an account held by the TOWN until such time as construction of the new building has been completed. Release of the funds will occur only upon receipt and approval by the TOWN of a voucher in accordance with the TOWN's procurement and financial policies. This additional compensation is for the 2025 year only.

Nothing herein contained shall be deemed to prevent the SQUAD from accepting gifts or donations to be applied by it toward the cost of maintaining said Emergency Ambulance Service.

- (a) The SQUAD shall furnish to the TOWN on a monthly basis a "Payroll Summary" (including Paramedic and EMT compensation) as shown in Schedule B annexed hereto and made a part hereof.

ARTICLE 4: DATE OF PAYMENT: The TOWN shall pay said sum identified in the first paragraph of ARTICLE "3" in installments as follows:

- (a) The sum of **One Hundred Thirty-Five Thousand Five Hundred and 00/100 Dollars (\$135,500.00)** on the 31st day of January, 2025, representing 50% of the total compensation identified in ARTICLE "3."
- (b) The sum of **Sixty-Seven Thousand Seven Hundred Fifty and 00/100 Dollars (\$67,750.00)** on the 15th day of May, 2025, representing 25% of the total compensation identified in ARTICLE "3."
- (c) The sum of **Sixty-Seven Thousand Seven Hundred Fifty and 00/100 Dollars (\$67,750.00)** on the 15th day of September, 2025, representing 25% of the total compensation identified in ARTICLE "3."

ARTICLE 5: INDEPENDENT STATUS: That during the existence of this Agreement, the SQUAD shall remain an individual, independent contractor, retaining its separate entity and shall in no way be considered a division, department or agent of the TOWN.

ARTICLE 6: TOWN BOARD LIAISON TO SQUAD: The TOWN and SQUAD acknowledge the intent of Article 5 of this Agreement and further acknowledge that no individual may become a Member of the Board of Directors of the SQUAD absent acceptance as a full Member of the SQUAD. Nonetheless, the Executive Director of the SQUAD shall invite the TOWN Board to attend any and all Board of Directors Meetings as a professional courtesy. In addition, the Executive Director may in certain instances invite said TOWN Board Member to Executive Sessions of the Board of Directors where appropriate, and where a violation of Article 5 of this Agreement would not occur.

ARTICLE 7: TERM OF THE AGREEMENT: The term of this Agreement shall be from January 1, 2025 through December 31, 2025.

ARTICLE 8: TERMINATION: This Agreement shall automatically terminate in the event the SQUAD loses its not-for-profit corporation status or ceases to provide the services described herein or ceases operations. In addition to the foregoing, the TOWN may terminate this Agreement for cause upon thirty (30) days written notice to the SQUAD. In the event the termination is for cause, the TOWN shall specify the alleged grounds for cause in its written notice.

ARTICLE 9: INSURANCE AND INDEMNIFICATION: The SQUAD agrees to purchase and keep in force, during the period covered by this Agreement, policy or policies of Automobile, General, Errors and Omissions, and Umbrella Liability Insurance protecting said SQUAD with limits of at least \$3,000,000.00 for Bodily Injury and Property Damage combined Single Limit. The SQUAD agrees to indemnify and save harmless the TOWN from any and all claims arising out of the operation of the said ambulance service pursuant to this Agreement and including claims related to any third-party billing by the SQUAD. The TOWN shall be named as an additional insured on a primary and non-contributory basis and said SQUAD agrees to furnish to the TOWN Certificates of Insurance showing coverages as above set forth. The SQUAD shall also maintain worker's compensation insurance in accordance with New York State Law.

ARTICLE 10: SEVERABILITY: In the event any term or provision of this Agreement is deemed void or unenforceable, the remainder of this Agreement and the application of such provision, other than to the extent it is held invalid, will not be invalid or affected thereby.

ARTICLE 11: GOVERNING LAW: This Agreement has been executed and delivered in the State of New York and shall be governed by and interpreted in accordance with the laws of the State of New York.

ARTICLE 12: WAIVER: No waiver of any breach of any condition of the Agreement shall be binding unless in writing and signed by the party waiving such breach. No such waiver shall in any way affect any other term or condition of this Agreement or constitute

a cause or excuse for a repetition of such or any other breach unless the waiver shall include the same.

ARTICLE 13: ENTIRE AGREEMENT: This Agreement constitutes the entire Agreement among the parties and shall not be modified except by a subsequent written Agreement executed by the authorized representatives of the parties hereto.

ARTICLE 14: NON-ASSIGNMENT: This Agreement may not be assigned without the written consent of the TOWN of Moreau.

ARTICLE 15: PRIOR AGREEMENTS: This Agreement supersedes any and all prior Agreements between the TOWN and the SQUAD and said Agreements are hereby cancelled.

ARTICLE 16: AUTHORITY: Each of the persons signing below warrants that he or she is duly authorized to sign this Agreement on behalf of the party for which he or she is signing.

ARTICLE 17: AUDIT: No later than September 1, 2025, the SQUAD shall furnish the following:

- (a) A complete financial audit of the financial affairs certified by Certified Public Accountant.

Failure to furnish the complete financial audit of its financial affairs pursuant to this paragraph shall constitute a default and breach of this Agreement and shall be cause for termination. However, the TOWN reserves its right to conduct a financial audit of the

SQUAD upon reasonable notice to the SQUAD. The SQUAD shall cooperate with the TOWN and/or its representatives in conduct of such audit. The TOWN's actions with respect to conducting its own financial audit does not constitute a waiver of the SQUAD's default.

ARTICLE 18: MISCELLANEOUS: The SQUAD agrees to comply with the provisions of all State and Federal Laws, local statutes, ordinances and regulations including but not limited to all employment laws that are applicable to the performance of this Agreement.

DRAFT

Supervisor Fish called the meeting to order at 7:00 p.m. with an attendance roll call.

PRESENT:	Kyle Noonan	Councilmember
	Patrick Killian	Councilmember
	Mark Stewart	Councilmember
	Jesse A. Fish, Jr.	Supervisor

ALSO PRESENT:	Maria Jennings	Deputy Clerk
	Jeffrey Cruz	Principal Account Clerk
	Elizabeth Bennett	Confidential Secretary
	Chris Abrams	Highway Superintendent
	Josh Westfall	Building, Planning, Development Coordinator
	Kristian Mechanick	Water Superintendent
	Leah Cronin	Assessor

OTHERS PRESENT: Alex Portal, Post-Star

Supervisor Fish called the meeting to order at 7:00 pm.

PUBLIC HEARING LOCAL LAW 8

Supervisor Fish stated that Town Zoning Laws had not been reviewed or revised since 1989, so the town board appointed a 9-person Zoning Task Force in the spring. To open the public hearing for Local Law No. 8 of 2024, he said the Task Force had worked with Building, Planning and Development (BPD) Coordinator Josh Westfall to provide draft zoning changes to the Board. Supervisor Fish asked attendees to come up to the podium, state their name and address to provide their comments to the town board. And each speaker would be given five minutes, and the public hearing would be left open.

Resolution 398-2024 A motion was made by Councilmember Kyle Noonan and seconded by Councilmember Mark Stewart to open the public hearing.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

Supervisor Fish stated that for the record, "we have received input from the Town Planning Board, County Planning Board and a written comment from the law firm representing Shangri-La."

Adele Kurtz from Snowberry Lane asked why the legal documents were not readily available for the meeting so the people could be informed. Councilmember Pat Killian said the web had some glitches that are being resolved. It was suggested that everything be in one place so it would be easier to view without clicking all over the web page.

Gina LeClair thanked the board for the Local Law and offered kudos to the Confidential Secretary Liz Bennett for her information.

Harry Gutheil mentioned that he, too, had trouble accessing the final version of the law on the web page. He suggested that copies be printed and available. He offered kudos to the zoning task force. He went on to state

his opinion that the Recreation park was headed for disaster with the M-1A and M-2 zones because industrial and residential uses do not blend.

Councilmember Killian took a moment between the public speakers to share his screen to explain agendas with a possible link in the future that could be clicked on for all to see and print at any time.

Tom Masso commended BPD Coordinator Josh Westfall and the task force as they offered a nice balance with economic growth and was thankful for the conference with the current Town Board. There was one concern he revisited from 7-8 months earlier—he referenced a quote from former New York State Department of Environmental Conservation, Section 92. Mr. Masso said that since then, the Town code was simplified and again thanked the current Board for the new code.

Orsen Klender referenced 703-721 Old Saratoga Road and offered his opposition to Local Law #8, saying that he had opinions which he offered in the form of an email.

Glen Kullik was thankful yet apologetic as he said the plan was a happy crisis and considered the inclusion of enjoying quality of life on his property.

Tracy Frisch with CAAN (Clean Air Action Network) said she had been in Argyle since 2002. She said she was there in support of the law, not oppose it. She said she was thankful for the residents advisory committee. Tracy asked if there was a clean earth permit to clean the dirt, as if there were PFOs it would be hard to accept the law, She also mentioned combustion appropriateness. Lastly, she acknowledged the up-to-date zoning being addressed and updated from the 1980's.

Board Discussion

At 7:08 pm discussion was requested by Councilmember Noonan. Councilmember Stewart thanked BPD Coordinator Westfall along with all parties for addressing the nonresidential properties in the M-1 district. Councilmember Stewart said that currently there are 28 residential properties. At this point he was interrupted by a woman regarding the residential/industrial relationship. She indicated she was not happy and did not identify herself for the record. There was conversation around creating a UV district within the M1 zone. BPD Coordinator Westfall asked if the manufacturing zone concern was with the M-1 or M-2 zone. There were questions raised about townhouses vs. multifamily use, with Councilmember Noonan stating said the proposed law was kind of disorganized with too much focus on the ordinance. The M1A zone on West River Road referenced on page 22 supplementary was brought up as well. Gina LeClair stood up in the back of the room and voiced her concern about Industrial Park traffic concerns, with 2000 households impacted. She asked that they avoid industry with heavy truck traffic possibly linked to childhood cancer and other health concerns.

Harry Gutheil shared the history of the Industrial Park being a project from over 30 years earlier when the power company gifted the \$1 million property which was matched by a grant from the Town of Moreau to form a Business Park. Councilmembers Stewart, Killian and Noonan discussed a continuum in zoning vs. today's society. He said the last traffic study was 25 years old so the Board will be looking for the findings after an up-to-date study.

The conversation turned to the Cannabis growth facility on West River Road, referencing The Town code section 50 paragraph i-9: "No Odor," with Councilmember Noonan stating guaranteed no odor is incompatible with this type of business. Councilmember Stewart said it was open ended for enforcement which left it not at all open for interpretation. He said facility venting is essential and necessary to mitigate the pungent smell, again referencing the M-1A zone being such a small zone. Councilmen Noonan announced that The Board was awaiting better technology for the venting problem.

William Tullock approached the podium and shared that he had done research, and back in 1996 California made cultivating Cannabis illegal over 70 percent of the state. William said that greenhouses use so many

resources and energy that, in his opinion, they are not good. There was also a concern in Colorado fields, he said, and estimated that there were over 12,000 plants in Wilton which were not environmentally viable. He said he was looking to protect the community regarding health hazards as well as quality of life.

Confidential Secretary Elizabeth Bennett addressed the board at that point saying the Town cannot intervene or legally prohibit cannabis cultivation, according to the OCM in Albany, per New York State Legislature. She explained Moreau is an opt-out community and micro businesses are still allowed to grow on-site and sell farm-to-table. At 7:57 pm Councilmember Stewart revisited the large area that the M-1 zone covers and restated that the public hearing would remain open.

FITZGERALD'S RESTAURANT

Supervisor Fish began the conversation about Fitzgerald's Restaurant and a grinder pump failure, whereas an emergency maintenance situation arose due to the lack of grease pits. Josh Westfall and Councilmember Noonan asked the attorney how much the cost would be to purchase a pump. The conversation led to there being pumps from 2-20 horsepower and that the cost would be \$72,000-\$73,000 this referencing the Bluebird Road pump station. This lead Councilmembers Noonan and Stewart with Supervisor Fish to consider pumping sewer to Glens Falls. Supervisor Fish said this would require a monthly bypass to flush Districts 1-4 in South Glens Falls with clean water to send it to Glens Falls. Water Superintendent Mechanick suggested a monthly maintenance program to alleviate backup situations like what happened at Fitzgerald's to avoid emergency situations, adding that all grinder pumps belong to the Town.

Supervisor Fish told Councilmember Noonan that the Town will pull the pumps and that the businesses will pay the sewer bill. Councilmember Stewart said he was looking at a new fee schedule for the Town water and sewer employees considering the liability, and to pass on the charges to all businesses to avoid emergency situations like the one at Fitzgerald's. Board members agreed they should have had a back-up plan for when sewer pump warranties run out. Supervisor Fish said that there have been four backups recently, only two historically. After the pumps are pulled, cleaned and reconditioned, dated the engineer removed two of the grease traps? Councilmember Stewart asked if as a preventative measure the scalding hot water could be rerouted from the dishwashing per engineer.

Chapter#115 of the sewer regulations of the Town board to be responsible until the bond is paid in full. Ten years life on the grinder pumps 209 in business in ext. 5. Mike Shaver asked engineers about a one-year installation.

SET FUTURE MEETINGS & UPCOMING EVENTS

No meetings were set, but Supervisor Fish shared the following information:

Town Hall will be closed on Thursday and Friday this week, for the Thanksgiving holiday.

The Transfer Station will be closed November 27, as well as Thursday, November 28, for Thanksgiving. The Transfer Station would be open Friday, November 29.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

APPROVAL OF MINUTES:

Resolution 399-2024 A motion was made by Councilmember Noonan and seconded by Councilmember Mark Stewart to accept and approve the minutes for the Budget Workshop on October 24, 2024, as submitted.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

Resolution 400-2024 A motion was made by Councilmember Noonan and seconded by Councilmember Mark Stewart to accept and approve the minutes for the Month End Audit meeting and Regular Town Board meeting on October 29, 2024, as submitted.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

OLD BUSINESS

Supervisor Fish said that at the last meeting the Town opened a public hearing for Local Law 9, the Jacobie Farms PUD. He said that since then, the Town received input from the County Planning Board and will add that to the public comments of the next meeting.

It was brought up about the poor lighting for the State Highway entry by Bill Robson. Harry Gutheil said that on the Route 9 corridor, he would like to revisit the traffic back up at Exit 17 from the bridge triggering capacity issues.

COMMITTEE REPORTS

Councilmember Stewart mentioned the Community Center grant as well as the Town Recreation program with the playground being up and running.

Councilmember Noonan said he had nothing for library/cable tv and cemetery.

Councilman Killian stated that he felt a traffic study was necessary as Harry Gutheil mentioned. Councilman Noonan said he had revisited the traffic light at Spier Falls Road with New York State Department of Transportation questioning if it was out of cycle. He mentioned a roundabout would be desired but that the estimated cost for a roundabout would be over eight million dollars.

Resolution 401-2024 A motion was made by Councilmember Noonan and seconded by Councilmember Mark Stewart.

Asked if all were in favor, the responses were as follows:

*A Town Board meeting was held at 7:00 p.m. on November 26, 2024
at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.*

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

ASSESSOR'S OFFICE

Supervisor Fish said the Town Assessor has submitted a request for her Clerk to attend a training course for the RPS V4 system, which is used to run the Assessor's Office. Assessor Cronin provided the details of the class to the Town Board.

Resolution 402-2024 A motion was made by Councilmember Noonan and seconded by Councilmember Mark Stewart to approve Matt Espey to participate in a continuing education class called V4 Basics, put on by the NYS Assessors Association, at a cost not to exceed \$110 from account A1355.4.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

BUILDING, PLANNING AND DEVELOPMENT OFFICE

Resolution 403-2024 A motion was made by Councilmember Noonan and seconded by Councilmember Mark Stewart to authorize Matt Dreimiller to attend the NACEOA Educational Conference in Lake Placid from March 24-27, 2025, at the Cambria Hotel in Lake Placid, at a cost not to exceed \$1066.00.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

HIGHWAY DEPARTMENT

Resolution 404-2024 A motion was made by Councilmember Noonan and seconded by Councilmember Mark Stewart to purchase road materials from Peckham Road Corporation, at an amount not to exceed \$7,000 from account DB5110.493, and that falls under Washington County Contract #2024-2025.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

Resolution 405-2024 A motion was made by Councilmember Noonan and seconded by Councilmember Mark Stewart to approve the promotion of Sean Dunbar to MEO, effective November 24, 2024, at the rate set forth in the current Highway CSEA contract.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

Resolution 406-2024 A motion was made by Councilmember Noonan and seconded by Councilmember Mark Stewart to approve the hire of Richard Hammond as a full-time Laborer 2, beginning on January 6, 2025, pending the successful completion of a background check, pre-employment physical, and submission of a driver's report at a rate of pay set by the Highway CSEA contract.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

TRANSFER STATION

Supervisor Fish stated that during the 2025 budget workshops it had been decided that it was appropriate to hire a designated Transfer Station Supervisor, to have someone on site daily. He said Chris Abrams has done a great job, but with his duties as the elected Highway Superintendent, he just isn't able to be as hands-on as they would like. The Supervisor said the new Transfer Station Supervisor would work up to 20 hours each week, cover lunches, determine when dumpsters need to be emptied, complete month-end paperwork, the annual report, and also be responsible for scheduling and equipment operation.

Resolution 407-2024: A motion was made by Councilmember Noonan and seconded by Councilmember Mark Stewart to advertise for a part time Transfer Station Supervisor, up to 20 hours a week, year-round, at a rate of \$22/hour, pending a background check and pre-employment physical. The job would begin in January.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

RECREATION DEPARTMENT

Our Rec Director has submitted some purchase requests, using his current budget.

*A Town Board meeting was held at 7:00 p.m. on November 26, 2024
at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.*

Resolution 408-2024 A motion was made by Councilmember Noonan and seconded by Councilmember Mark Stewart to purchase a 6" high portable pitching mound from ON Deck Sports not to exceed \$1575.00 to be paid out of account A7140.4.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

Resolution 409-2024 A motion was made by Councilmember Stewart and seconded by Councilmember Killian to purchase rec basketball shirts and jerseys from Northwind Graphics in an amount not to exceed \$2,052.25 from account A7140.4.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

Resolution 410-2024 A motion was made by Councilmember Noonan and seconded by Councilmember Stewart to authorize Satch Sales to make repairs to the Club Car golf cart for a sum not to exceed \$2,283.98 from account A7140.4.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

Resolution 411-2024 A motion was made by Councilmember Stewart and seconded by Councilmember Killian to purchase a 200'x100' porta rink kit from Damian J Products LLC, which includes shipping, at a cost not to exceed \$11,544.50 from the rec capital reserve account HT7180.4, subject to notice of permissive referendum.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

*A Town Board meeting was held at 7:00 p.m. on November 26, 2024
at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.*

Resolution 412-2024 A motion was made by Councilmember Stewart and seconded by Councilmember Pat Killian to purchase assorted recreation items, including nets, whistles, carriers, etc., at an amount not to exceed \$1521.07 from account A7140.4.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

Discussion: The last purchase is a list of items from BSN, which total more than \$1,000. According to the Town's procurement policy, we need multiple quotes, but these are all small ticket items which can be purchased separately.

Resolution 413-2024 A motion was made by Councilmember Stewart and seconded by Councilmember Killian to authorize the Recreation Director to apply his unused holiday time toward upcoming time off. Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

WATER & SEWER DEPARTMENT

Supervisor Fish gave the town board an update on where things are with the Bluebird Village Pump Station and explained again what happened with the sewer at Fitzgerald's.

Resolution 414-2024 A motion was made by Councilmember Stewart and seconded by Councilmember Killian to approve the emergency purchase of two closed system grinder pumps for the Town to use as loaners, from Siewert at an amount not to exceed \$6041.56.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

DOG CONTROL CONTRACT

The Town Dog Control Officer, Jimmy Cordiner, has been doing a great job, Supervisor Fish said, adding that the Town Clerk's office reported that Mr. Cordiner has been working to get dogs licensed and is taking care of situations as they come up. The Supervisor said the Dog Control Officer contract expires at the end of November, and that Mr. Cordiner is interested in staying in the position. In the 2025 budget, he will be getting a raise of \$50/month, Supervisor Fish said.

*A Town Board meeting was held at 7:00 p.m. on November 26, 2024
at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.*

Resolution 415-2024 A motion was made by Councilmember Stewart and seconded by Councilmember Killian authorizing the Supervisor to sign a contract with James Cordiner for dog control services from December 1, 2024 through December 31, 2025 at a rate of \$1650/month.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

ASSOCIATION OF TOWNS CONFERENCE IN NYC

Supervisor Fish said that at the last meeting, BPD Coordinator Westfall and Town Clerk Trombley were approved to attend the Association of Towns Annual Conference.

Resolution 416-2024 A motion was made by Councilmember Stewart and seconded by Councilmember Noonan authorizing payment of \$317 per night, for two rooms, for four nights for lodging at the New York Marriott Marquis during the conference, for a total not to exceed \$2536.00. Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

SUPERVISOR'S ITEMS

Supervisor Fish said he would like to close the Town Hall at noon on Christmas Eve and in order for staff not to need to use personal or vacation time, a Board resolution was needed.

Resolution 417-2024 A motion was made by Councilmember Stewart and seconded by Councilmember Noonan to approve the office closure at noon on Christmas Eve (Dec. 24).

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

EXECUTIVE SESSION

Not Needed

*A Town Board meeting was held at 7:00 p.m. on November 26, 2024
at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.*

MOTION TO ADJOURN

Resolution 418-2024 A motion was made by Councilmember XXX and seconded by Councilmember XXX to adjourn the meeting.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4 to 0.

The meeting was adjourned at 8:45 PM.

Respectfully Submitted,
Maria Jennings
Deputy Town Clerk II

The Town of Moreau 2025 Organizational Meeting of the Town Board was held on January 7, 2025 at the Town of Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

The organizational meeting was held in person. The Supervisor called the meeting to order at 7:01 p.m. with an attendance roll call and the Pledge of Allegiance.

PRESENT: Jesse A. Fish, Jr. Supervisor
 Kyle Noonan Councilmember
 Mark Stewart Councilmember
 John Donohue, Jr. Councilmember

ALSO PRESENT: Erin Trombley Town Clerk
 Elizabeth Bennett Confidential Secretary
 Chris Abrams Highway Superintendent

OTHERS PRESENT: Alex Portal (Post-Star reporter)

Resolution 1-2025 A motion was made by Councilmember Stewart, seconded by Councilmember Noonan, accepting 2025 elected officials' salaries as follows:

Town Supervisor		\$55,457.00
Councilmembers (each)		\$14,180.00
Town Justice (each)		\$33,459.00
Town Clerk		\$52,986.00
Highway Superintendent		\$84,872.00
Erin Trombley	Receiver of Taxes and Assessments	\$10,212.00
	Records Management Officer	Unpaid
	Registrar of Vital Statistics – (1/2 Birth & Death Certificate Filing Fees, in accordance with NYS Public Health Law Section 4173[3])	

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Resolution 2-2025 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to accept agenda items 2 & 3--elected officials' at-will appointments--and setting annual salaries (52 Week), as approved in the 2025 Budget except as otherwise provided under Town Law, Civil Service Law, or other applicable law, rule, or agreement, AND committee assignments, as follows:

Town Clerk's, At Will, Appointments:

Dianne Lewis	Deputy Town Clerk and Receiver of Taxes	\$46,350.00
	Deputy Registrar of Vital Statistics – (1/2 Birth & Death Certificate Filing Fees, in accordance with NYS Public Health Law-Section 4173[3])	
Maria Jennings	Deputy Town Clerk and Receiver of Taxes	\$46,350.00

Highway Superintendent's At Will, Appointment:

The Town of Moreau 2025 Organizational Meeting of the Town Board was held on January 7, 2025 at the Town of Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

Brian Huntley Deputy Highway Superintendent: (Compensated per CSEA Contract)
Supervisor's, At Will, Appointments:

Elizabeth Bennett	Confidential Secretary/Assistant Bookkeeper FLSA (Fair Labor Standards Act) EXEMPT	\$58,656.00
Patrick Killian	Deputy Supervisor	Unpaid

Town Board Committee Appointments 2025

Buildings & Grounds	Councilmembers Killian and Stewart
Cable TV	Councilmembers Noonan and Killian
Cemetery	Councilmembers Stewart and Noonan
Economic, Small Business, & Technology Development	Councilmembers Killian and Noonan
Highway Department	Councilmembers Killian and Donohue
Industrial Park	Councilmembers Stewart and Donohue
Insurance	Councilmembers Killian and Noonan
Personnel & Employee Compensation	Councilmembers Killian and Stewart
Recreation	Councilmembers Stewart and Donohue
Transfer Station/Landfill	Councilmembers Stewart and Donohue
Consolidated Water District & Sewer 1	Councilmembers Stewart and Donohue
Zoning	Councilmembers Killian and Donohue
Moreau Emergency Squad Liaison	Councilmember Donohue
Fire Company Liaison	Councilmember Stewart
Crandall Library Liaison	Councilmember Noonan
Moreau Community Center Liaison	Councilmember Donohue

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Resolution 3-2025 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to accept agenda items 4-10 as follows:

- Setting the respective annual salaries (52 Week), hourly rates, or stipends, as approved in the 2025 Budget except as otherwise provided under Town Law, Civil Service Law, or other applicable law, rule, or agreement:

Leah Cronin	Assessor (10/01/19-9/30/25) FLSA (Fair Labor Standards Act) EXEMPT	\$82,578.00
Matthew Espey	Senior Assessment Clerk	\$46,350.00
Merritt J. Westfall	Building, Planning & Development Coordinator	\$86,500.00
Matthew Dreimiller	Building Inspector/Code Enforcement Officer	\$65,215.00
Katrina Flexon	Building Department Clerk	\$46,350.00
Peter Bachem	Code Enforcement Officer, PT	\$22.84 hour

The Town of Moreau 2025 Organizational Meeting of the Town Board was held on January 7, 2025 at the Town of Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

Kara Gutowski	Court Clerk	\$46,350.00
Ella McFadden	Court Clerk	\$46,350.00
Kristine Brown	Court Clerk, PT	\$20.00 hour
Danielle Relyea	Court Clerk, PT	\$20.00 hour
Edward Scalo	Court Clerk/Court Officer, PT	\$20.00 hour
Thomas Geraghty	Court Officer, PT	\$20.00 hour
Elyse Stocker	Highway Department Clerk	\$46,350.00
Maureen Leerkes	Laborer, PT Temp/on call as needed	\$19.00 hour
Michael Hastings	Laborer, PT Temp/on call as needed	\$19.00 hour
Michael Lary	Wing/Flag, PT/on call as needed	\$19.00 hour
Dillon Grace	Wing/Flag, PT/on call as needed	\$19.00 hour
Jeremy Brogan	Recreation Director	\$75,000.00
	Representative for the Saratoga County Advisory Youth Board	Unpaid
Bruce Siergiey	Working Maintenance Supervisor	\$55,167.00
David Jones	Working Supervisor, PT	\$21.71 hour
James Davenport	Laborer, PT	\$18.03 hour
Vincent French	Laborer, PT	\$18.03 hour
Sean Melvin	Laborer, PT	\$16.43 hour
Dave Gould	Laborer, PT	\$18.03 hour
Jake Carpenter	Laborer, PT	\$15.97 hour
Jeffrey Cruz	Principal Account Clerk	\$70,000.00
	Budget Officer	\$4,000.00
Anna Labiak	Accounts Payable/Water & Sewer Clerk	\$48,800.00
Christopher Rich	Cleaner (Town Hall/Highway)	\$20.60 hour
Christopher Abrams	Acting Transfer Station Manager	\$12,000.00
Mary Vaillancourt	Transfer Station Laborer, PT	\$16.43 hour
Michael Hastings	Transfer Station Laborer, PT	\$17.43 hour
Stephen Rice	Transfer Station Laborer, PT	\$16.43 hour
Linda Hart	Transfer Station Clerk, PT	\$16.43 hour
Marsha Morehouse	Transfer Station Clerk, PT	\$16.43 hour
John McDermott	Transfer Station Laborer, PT	\$16.43 hour
Donna Estabrook	Transfer Station Laborer/Clerk, PT	\$15.97 hour
Earl Ruff	Transfer Station Laborer, PT	\$16.43 hour
Kristian Mechanick	Water & Sewer Operator, Full-Time	\$63,860.00
Jeffery Parish	Water Department Laborer, Full-Time	\$60,000.00
John Helwig	Crossing Guard (Tanglewood), PT	\$15.50 hour
Shawn Weller, Sr.	Crossing Guard (Tanglewood), PT	\$15.50 hour
Peggy Rowley	Crossing Guard (Moreau), PT	\$15.50 hour
Pamela Youker	Substitute Crossing Guard, As Needed	\$15.50 hour

- Setting the stipend for Planning Board & Zoning Board of Appeals Members at \$100.00 per meeting for each attending member, including alternate members, and \$120.00 per meeting for the Chairperson or Acting Chairperson, should the Chairperson be absent,

The Town of Moreau 2025 Organizational Meeting of the Town Board was held on January 7, 2025 at the Town of Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

6. Setting the stipend for Planning Board & Zoning Board of Appeals Secretary at an amount of \$100.00 per meeting,
7. Setting the stipend for Board of Assessment Review Members at an amount not to exceed \$100.00 per meeting,
8. Appointing Reed Antis as the Town Historian and setting non-employee compensation per annum of \$1,800.00 for the Historian, requiring that monthly reports be submitted prior to the request for a stipend, requiring an annual report be submitted to the Saratoga County Historian's office, and that a copy of the annual report be provided to the Town prior to the final monthly stipend request,
9. Appointing Jacquelyn Buckley, PA, as the Town of Moreau Local Health Officer for the calendar year 2025, at a stipend of \$2,000/year,
10. And appointing the Town Supervisor to the position of Freedom of Information Appeal Officer, effective 1/1/2025-12/31/2025.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Resolution 4-2025 A motion was made by Councilmember Stewart, seconded by Councilmember Noonan to accept agenda items 11-23 as follows:

11. Setting forth the following employee policies for all full-time employees after 1/1/07 (not applicable to elected officials or those employees covered under CSEA contract), and defining "full-time" as any permanent employee working twenty (20) hours per week or more on a regular, continuing basis and "part-time" as any permanent employee working less than twenty (20) hours per week on a regular basis:

Vacation Leave: Full-time permanent employees hired on or after 1/1/07 will earn vacation leave upon the completion of their anniversary date of employment as follows:

1 st – 4 th anniversary =	2 weeks vacation
5 th – 11 th anniversary =	3 weeks vacation
12 th anniversary and beyond =	4 weeks vacation

Unused accrued vacation time may be carried over annually up to 10 workdays not to exceed a maximum of 30 days accrued vacation, but unused vacation time will not be paid in cash. Vacation schedules shall be approved in advance by each department head. The department head will notify the Town Supervisor of all vacation schedules approved for all employees in their department. All department heads and non-union employees must receive approval of their vacation schedule in advance by the Town Supervisor.

The Town of Moreau 2025 Organizational Meeting of the Town Board was held on January 7, 2025 at the Town of Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

Sick Leave: Sick leave is leave with full pay for an employee's absence due to his/her illness or disability. Sick leave may be used by an employee due to the illness of his/her spouse, child or parent or the illness of any person residing with the employee.

All employees after six months of continuous service shall be entitled to one (1) day of paid sick leave for each month of service commencing from the first day of employment. Unused sick leave may be accumulated but cannot be paid in cash at any time. Any employees calling off sick shall notify their department head. The department head will in turn notify the Town Supervisor. A department head calling off sick shall notify the Town Supervisor.

After five (5) working days of sick leave or seven (7) calendar days, the employee must apply for NYS Disability Insurance Benefits and his/her sick leave pay shall be reduced by the amount of disability benefits he/she receives. For each day of sick leave after the fifth (5th) working day or seventh (7th) calendar day, the employee shall be able to utilize their leave accruals and be paid their full salary by the Town. The Town will retain the employee's Disability payment and credit the employee's leave accruals accordingly.

Any non-union employee that retires from the Town with an excess of 200 accumulated sick days, will be eligible to receive a monthly credit of either \$100.00 toward their co-payment of health insurance premiums or a \$100.00 monthly cash payment as a health insurance buyout, if they are not currently a member on the Town's health insurance plans, for every (20) days of accumulated sick leave in excess of the 200 accumulated days.

Any employee out on disability/suspended shall not accumulate additional sick time and shall pay the percentage of health insurance co-pay established by Town Board resolution while on disability/suspension if they are not receiving town wages.

Personal Leave: Personal leave is leave with full pay to enable employees to attend to personal business, including religious observance. Such leave is intended to provide employees with time to conduct their necessary personal affairs and it is not intended to be, and shall not be used as, additional vacation leave.

All full-time permanent employees shall receive four (4) personal days per year, prorated for new hires. Unused personal days shall be carried over as sick leave at the end of the year.

Bereavement Leave: Bereavement leave is leave with full pay for all full-time permanent employees for the purpose of attending the funeral, for religious observance or for such other purpose relating to the death of a member of an employee's immediate family. "Immediate family" shall mean a spouse, child, child's spouse, sister, brother, parent, grandparent, grandchild, mother-in-law, or father-in-law of the employee and shall also include any person residing with the employee. Such leave must be approved by the Supervisor and should not extend more than 3 days.

Employee Leave Records: All full-time employees will be responsible for monitoring their unused leave records for accuracy and will notify the Supervisor's office within 30 days of any discrepancies. Leave records may be viewed in the Town's current payroll software application, iSolved.

Holidays: All permanent full-time employees shall be granted twelve (12) paid holidays, with "holiday" being the same as the employee's workday, as follows:

New Year's Day
President's Day
Memorial Day

Martin Luther King Day
Good Friday
Fourth of July

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Labor Day
Veteran's Day
Day after Thanksgiving

Columbus Day
Thanksgiving Day
Christmas Day

It shall be a violation of Town Policy for any employee to falsify payroll records. Such violation may result in termination of the offending employee.

If a holiday falls on a Saturday, the day of observance shall be the previous Friday. If a holiday falls on a Sunday, the day of observance shall be the following Monday. Unused holidays may not be carried over.

Employee Benefits: All full-time, year-round, permanent employees (see definition) and their eligible dependents will be entitled to receive the following benefits:

- NYS Employees' Retirement Plan (unused sick leave may be converted as additional service credit upon retirement).
- NYS Disability Insurance.
- Saratoga County Self-Insurance Plan (Workman's Compensation).

Insurance Benefits: All full-time, non-seasonal, permanent employees (see definition) and their eligible dependents shall be offered medical, prescription, optical and dental insurance benefits pursuant to programs approved by the Town Board. An employee who declines such insurance shall be entitled to a health insurance buy-out not to exceed \$1,500 per year.

Union employees will be required to contribute towards their healthcare expenses as per the CSEA contract. Non-union employees/retirees will be required to contribute towards their health care expenses at the following rates:

- Active employees hired before January 1, 2019 will contribute 20%.
- Active employees hired on or after January 1, 2019 will contribute 25%.
- Employees who retired before January 1, 2008 will have no change to contribution rates.
- Employees who retired between January 1, 2008 and December 31, 2021 will contribute 15%.
- Employees who retire on or after January 1, 2022 will contribute at the rate paid prior to retirement.

Unless the Town Board designates a probationary "waiting period" at the time of hire, these benefits will become effective within a thirty (30) day period after the day of employment. The above insurance benefits will also be extended to Town Supervisor, Town Clerk and Highway Superintendent and grandfathered part-time elected officials.

12. Allowing any employee excused leave not to exceed four (4) hours on an annual basis, to undertake a screening for cancer,
13. Permitting a Town Employee, who is an active volunteer of the Moreau Emergency Squad or South Glens Falls Fire Company, to leave work to respond to fire and ambulance calls without prejudice or loss of time, as adopted 3/28/2017,
14. Paying an employee who serves on active jury duty his/her normal wages, subject to proof of service from the Commissioner of Jurors, with the understanding that if they are only required to serve on jury duty for a portion of their workday, that they will return to work upon completion of their commitment for the day,
15. Authorizing the reimbursement to a Town Official or employee for use of his/her own personal vehicle for Town Business and setting that rate at the rate set by the Internal Revenue Service. However, Town

The Town of Moreau 2025 Organizational Meeting of the Town Board was held on January 7, 2025 at the Town of Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

employees must receive prior Department Head approval for mileage reimbursement and must submit a voucher for reimbursement,

16. Requiring that all employees, elected and appointed officials, must receive Town Board approval prior to attending a conference or seminar, if expenses for same are to be reimbursed by the Town. A Town of Moreau Employee Conference Reimbursement/Expense Worksheet and receipt(s) must be submitted to the Supervisor's Office prior to Town Board approval.
17. Specifying that a terminating Town employee shall receive their final paycheck upon return of all Town property in his/her possession,
18. Adopting the attached Employee Training Reimbursement Policy and Training Reimbursement Agreement,
19. Specifying that a prospective Town employee who fails to appear at a pre-employment physical and is subsequently employed by the Town shall be subject to a deduction of such costs associated with the exam from their compensation as a Town employee,
20. Designating the Supervisor as the representative from the Town to attend the Annual Business Session of the Association of Towns of the State of New York, to be held at the New York Marriott Marquis, on February 16-19, 2025 and to cast the vote of the aforesaid Town, pursuant to Sect. 66 of Article III of the Constitution and By-Laws of said Association and in the absence of the Supervisor, the Building, Planning and Development Coordinator is designated to cast the vote for the Town and, in his absence, the Town Clerk may cast the vote,
21. Conferring the benefits of Section 18 of the Public Officer's Law (Defense and Indemnification of Officers and Employees of Public Entities) upon the Town's employees, as that term is defined in Section 18(1) (b) of the Public Officer's Law, and to be held liable for the costs incurred under Section 18 of the Public Officer's Law,
22. Specifying that an Elected, Appointed Official, or Town employee shall be prohibited from accepting gifts in his/her official capacity with the Town with a value that exceeds fifteen dollars (\$15),
23. Requiring the following to file an Oath of Office prior to the commencement of their employment or each newly elected term:

Deputy Highway Superintendent
Deputy Town Clerks
Confidential Secretary
Building Inspector/Code Enforcement Officer

Court Officers
Dog Control Officer
Planning and Zoning Board Members

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 4:0.

The Town of Moreau 2025 Organizational Meeting of the Town Board was held on January 7, 2025 at the Town of Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

Resolution 5-2025 A motion was made by Councilmember Stewart, seconded by Councilmember Noonan, to authorize the Supervisor to sign the following contracts and/or make payment in the amounts and terms stated in the contracts (agenda item 25).

Civic Center of Moreau, Inc.	Saratoga County Youth Bureau
Saratoga County Animal Shelter	LifeWorks Community Action
MJ Engineering	Professional Fire Protection, Inc.
Dog Control Services	C2AE
City of Glens Falls Transportation Agreement	Saratoga County IMA Recycling Agreement
Saratoga County Office for the Aging Nutrition Agreement	

Discussion: Councilmember Noonan asked if the authorization was after Board review. Supervisor Fish stated it was after approval, as it has been in the past. Confidential Secretary Bennett confirmed the language was identical to the 2024 organizational meeting language. She also said the County animal shelter and Youth Bureau contracts normally come in, are signed and returned, but the rest come before the Board for approval before the Supervisor signs them. Stricken from the proposed list of contracts was South Glens Falls Fire Company, Inc.; Moreau Emergency Squad, Inc.; and Miller, Mannix, Schachner & Hafner since contracts were not in hand, and additional steps (such as public hearing) are required prior to signing the Fire Co. and Emergency Squad. Councilmember Noonan mentioned that in the case of Miller, Mannix, Schachner & Hafner, it sounded as if an agreement had been negotiated prior to the issue coming before the Board, so he accepted the proposition that approval for that contract be given after the Board receives the contract for review.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Resolution 6-2025 a motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to accept agenda items 26-29 as follows:

26. Authorizing payment of \$20,000.00 to the Historical Society of Moreau & South Glens Falls,
27. Authorizing payment of \$7,500.00 to Grant Cottage,
28. Naming Miller, Mannix, Schachner and Hafner as the Town's Attorney,
29. Naming MJ Engineering and C2AE as the Town's Engineering Firms.

Discussion: Councilmember Stewart asked if there was no Town attorney contracted at that time. Confidential Secretary Bennett stated that the original contract the Board signed extended through December of 2025, and that the amendment that was signed went into effect on October 1, 2024. Supervisor Fish believed the amendment was intended as a three-month trial to see if that arrangement worked out.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Absent

The Town of Moreau 2025 Organizational Meeting of the Town Board was held on January 7, 2025 at the Town of Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

Councilmember Stewart Aye
Councilmember Donohue Aye
Supervisor Fish Aye

The motion carried 4:0.

Resolution 7-2025 a motion was made by Councilmember, seconded by Councilmember, to accept financial and insurance agenda items 30-39 as follows:

30. Authorizing Supervisor to pay postage to refill postage meter, utility bills, state retirement, health insurance, leases, Town Board approved cash advances and payments due on contracts, prior to audit,
31. Authorizing Town Officers/Employees who collect town fees or other payments to impose a service charge of \$20.00 on all returned checks as per General Municipal Law Section 5-328,
32. Authorizing the Supervisor's Office to accept block, faxed, scanned and electronic signatures from vendors on vouchers for payment, including photocopied signatures,
33. Allowing the Supervisor to extend a loan to the Town Clerk in the sum of \$200.00 for one year for the purpose of making change and petty cash and the Receiver of Taxes \$250.00 for the purpose of making change,
34. Authorizing the Town Clerk the right to accept bingo and games of chance licenses and amendments, and the Town Board's authority to approve same,
35. Adopting the attached Purchasing Guidelines and the Town of Moreau's Procurement Policy (see pages 16-18 of agenda and supporting documents file),
36. Designating ArrowBank as the depository for Town monies,
37. Resolution authorizing the Town Clerk to collect all taxes, assessments, water and sewer charges, permit fees and other fees and charges payable to the Town, per Town Law Section 37 (1),
38. Resolution designating Amsure, for the term of our current policy, as the insurance broker of record for commercial package policy and umbrella, including general liability, public official's liability, auto, fire, inland marine, cyber-security, and Town Officers and Employees Bonds currently in effect,
39. Resolution authorizing and accepting as the official undertaking the following bonds for Town Officers and Employees:

Officers & Employees:	Blanket \$500,000
Town Clerk/Tax Collector:	Additional \$1,000,000

Asked if all were in favor, the following responses were given:

Councilmember Noonan Aye
Councilmember Killian Absent
Councilmember Stewart Aye
Councilmember Donohue Aye
Supervisor Fish Aye

The motion carried 4:0.

The Town of Moreau 2025 Organizational Meeting of the Town Board was held on January 7, 2025 at the Town of Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

A motion was made by Councilmember Stewart, seconded by Councilmember Noonan, to accept public meeting agenda items 40, 41, and 43-47 as written. The motion was rescinded.

Resolution 8-2025 a motion was made by Councilmember Stewart, seconded by Councilmember Noonan, to accept public meeting agenda items 40, 41, and 43-47, with inclusion of public comment periods on item 44, as follows:

- 40. Designating the regular monthly meetings of the Town Board to be set for the second and fourth Tuesdays of each month at 7:00 p.m. and Month-End Meetings at 6:45 p.m. on the fourth Tuesday of each month, unless otherwise designated by Town Board resolution. The one exception will be the first November meeting to be held on November 10, 2025, due to Veteran’s Day
- 41. Approving the following meeting dates and submission deadlines for the Planning Board and Zoning Board of Appeals:

Town of Moreau Planning Board	
Meeting Date	Submittal Deadline
January 27, 2025 (Due to MLK Day)	January 6, 2025
February 24, 2025 (Due to Presidents Day)	February 3, 2025
March 17, 2025	February 24, 2025
April 21, 2025	March 31, 2025
May 19, 2025	April 28, 2025
June 16, 2025	May 27, 2025 (Due to Memorial Day)
July 21, 2025	June 30, 2025
August 18, 2025	July 28, 2025
September 15, 2025	August 25, 2025
October 20, 2025	September 29, 2025
November 17, 2025	October 27, 2025
December 15, 2025	November 24, 2025
Town of Moreau Zoning Board of Appeals	
Meeting Date	Submittal Deadline
January 22, 2025	January 2, 2025 (Due to New Years Day)
February 26, 2025	February 5, 2025
March 26, 2025	March 5, 2025
April 23, 2025	April 2, 2025
May 28, 2025	May 7, 2025
June 25, 2025	June 4, 2025
July 23, 2025	July 2, 2024
August 27, 2025	August 6, 2025
September 24, 2025	September 3, 2025
October 22, 2025	October 1, 2025
November 19, 2025 (Due to Thanksgiving Eve)	November 5, 2025
December 17, 2025 (Due to Christmas Eve)	November 26, 2025

- 43. Establishing the policy that minutes of all Town Board, Planning Board, and Zoning Board of Appeals Meetings be completed and made available for review by the respective Boards, within two weeks

The Town of Moreau 2025 Organizational Meeting of the Town Board was held on January 7, 2025 at the Town of Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

following the meeting, and all audio recordings of Town Board Meetings be made available to the public via the Town's website within three official workdays. All audio recordings of official Town meetings shall be retained and held within the custody of the Town,

44. Setting a time limit of 5 minutes per person to speak during Public Hearings and public comment periods.
45. Resolution designating the Town Clerk as the official responsible for notifying the media of regular and special Town Board Meetings in compliance with the New York State Open Meetings Law.
46. Resolution requiring all department heads to submit a monthly report to the Town Board three business days prior to its first regularly scheduled bi-monthly meeting, outlining pertinent department activities, data, and issues the Town Board should be made aware of.
47. Resolution designating *the Glens Falls Post Star, the Chronicle, and the Saratogian* as the official newspapers to be used for all legal advertising.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Resolution 9-2025 a motion was made by Councilmember Stewart, seconded by Councilmember Noonan, to accept highway agenda items 48-52, as follows:

48. Authorizing rock salt for the highway department be purchased at State Bid Price or below from Morton Salt, Inc. (County Contract #23-PWS-10R) through 7/31/25,
49. Authorizing the hiring of temporary employees to help with snow and other operations as needed at \$19.00 per hour,
50. Authorizing the Highway Superintendent to negotiate with the Superintendent of Highways of any municipality within the Counties of Saratoga, Warren, or Washington, to provide for the reciprocal use of Town owned highway machinery, tools, or equipment, upon such terms and conditions as agreed upon by the parties, including the Town Board,
51. Authorizing the Highway Superintendent to attend the New York State Transportation and Federal Surplus Auctions and be authorized to purchase items for the highway department, pending approval of the Town Board for all items purchased costing \$3,000.00 or more within monies budgeted for such purposes,
52. Authorizing the Town Board and Highway Superintendent to enter into an agreement for the expenditure of Town highway funds in the amount of \$960,000.00, per Town Highway Law §284 (see page 19 of agenda and supporting documents file).

Asked if all were in favor, the following responses were given:

The Town of Moreau 2025 Organizational Meeting of the Town Board was held on January 7, 2025 at the Town of Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

Councilmember Noonan	Aye
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Resolution 10-2025 a motion was made by Councilmember Noonan, seconded by Councilmember Donohue, to accept agenda items 53-57, as follows:

- 53. Authorizing the Saratoga County Animal Shelter to issue dog licenses on behalf of the Town of Moreau prior to the release of any impounded dog to a Town of Moreau resident pursuant to Article 7 of the NYS Agriculture & Markets Law,
- 54. Prohibiting the use of all tobacco and cannabis products and vaping, in or on all Town owned or operated property and vehicles, to provide a safe and healthy work environment for all employees. Vaping includes the use of electronic nicotine and cannabis delivery systems or electronic smoking devices such as e-cigarettes, e-pipes, e-hookahs, and e-cigars,
- 55. Establishes the office of peace officer and/or special police officer, pursuant to Town Law Section 158, who the Town Board of the Town of Moreau who shall be appointed on a temporary basis from time to time as the Town Board determines the services are necessary, with the compensation and uniform and equipment purchase as the Town Board shall fix,
- 56. Authorizing the Transfer Station to be closed on the following holidays:

New Year's Day	Good Friday
Independence Day	Veteran's Day
Thanksgiving Day	Christmas Day
- 57. Setting the annual payment per megawatt for Payment in Lieu of Taxes ("PILOT") Agreements pursuant to Moreau Town Code Chapter 63, Section 6(H) shall be \$900. In the event this amount exceeds the amount that would otherwise be payable as taxes but for the exemption under Real Property Tax Law 487, the Assessor has the ability to negotiate the per megawatt amount, subject to final approval of the Agreement by the Town Board.

Discussion: Councilmember Noonan opened discussion on item 56. He asked if additional schedule changes, such as office closures at 12:00 p.m. the day before Christmas and on New Year's Eve (as was approved in 2024) should be included in the scheduled holidays in this motion. Confidential Secretary Bennett stated that Christmas Eve and New Year's Eve were both on Wednesdays in 2025 and the Transfer Station would be closed anyway.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 4:0.

The Town of Moreau 2025 Organizational Meeting of the Town Board was held on January 7, 2025 at the Town of Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

Resolution 11-2025 A motion was made by Councilmember Donohue, seconded by Councilmember Noonan, requiring all department heads to submit requests for a Town Board Agenda by 12:00 p.m. of the Friday preceding the regularly scheduled board meeting (see agenda item 42).

Discussion: Councilmember Stewart asked if the deadline for submission could be pushed back to Thursday or Wednesday of the week prior to allow members of the Board more time to review materials. He stated that sometimes there are hundreds of pages of legal documents to pore over, and that they sometimes don't receive the packet until it is published for the community at the end of the day on Monday. As a result, he said Board members may not have time to ask questions and to be sufficiently prepared for substantive discussion at the meeting. He said he understood there are sometimes emergency situations, but that they needed more than 24 hours to review the material.

Supervisor Fish asked what had been done in the past. Councilmember Stewart said documents had been loaded into Microsoft Teams as they were received. He said they still had deadlines, but that documents could be reviewed anytime in the two weeks between meetings if they were available in Teams. Supervisor Fish stated that the Friday at noon deadline should be adhered to, and if documents or proposals are not received in time, "too bad," they would have to wait until the next meeting. Everyone was in agreement that exceptions could be made for emergencies. Councilmember Donohue suggested Wednesday for the deadline, and that departments should know what they have coming up in the next week with the exception of emergencies. Confidential Secretary Bennett indicated this deadline was too early because so much happens during the week.

She asked for clarification that what was being requested is that the materials be shared sooner and not that the agenda be set sooner. She also asked if the Board was receiving documents when the Supervisor's office was receiving them (by email). She said she believed the Highway Department and Transfer Station emails do usually include Board members, and was unsure about other departments. Councilmember Stewart said it wasn't just departments, but also legal and engineering documents. Highway Superintendent Abrams said his department strives to always get materials in on time and that the Board is copied when submissions are made. Councilmember Stewart acknowledged Mr. Abrams' efforts.

Ms. Bennett said she could get materials out by Friday, though it may not be in final format, and if this doesn't work, the Board can pass a new resolution at a later time changing the deadline. Councilmember Stewart was willing to move ahead with the motion as written with the change of documents being disbursed to the Board on Friday.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Discussion on agenda item 24, related to compensation for Town meeting attendance, was postponed to the next meeting.

Resolution 12-2025 a motion was made by Councilmember Donohue, seconded by Councilmember Noonan, authorizing the purchase of an aftermarket catalytic converter from Diesel Emission Services at a cost not to exceed \$2,471.70, including shipping, to be paid from account DB5130.405.

Asked if all were in favor, the following responses were given:

The Town of Moreau 2025 Organizational Meeting of the Town Board was held on January 7, 2025 at the Town of Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

Councilmember Noonan	Aye
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Resolution 13-2024 A motion to adjourn was made by Councilmember Donohue, seconded by Councilmember Stewart.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 4:0, adjourning the meeting at 7:44 p.m.

Respectfully submitted,

Erin Trombley

Erin Trombley
Town Clerk

A Regular Town Board Meeting was held at 7:00 p.m. and Public Hearings for Local Laws 1, 2, and 3 of 2025 were held at 7:01, 7:02, and 7:03 p.m., respectively, on January 14, 2025 at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

The meeting was held in person. The Supervisor called the meeting to order at 7:00 p.m. with an attendance roll call and the Pledge of Allegiance.

PRESENT: Jesse A. Fish, Jr. Supervisor
Mark Stewart Councilmember
John Donohue, Jr. Councilmember

ALSO PRESENT: Erin Trombley Town Clerk
Elizabeth Bennett Confidential Secretary
Chris Abrams Highway Superintendent
Josh Westfall Building, Planning and Development (BPD) Coordinator

OTHERS PRESENT: Harry Gutheil Jr., Marsha Burnham, Larry Burnham, Karen French, Heather French, Mary Weeks, Steve Weeks, Karen Carpenter, Jennifer Holden, Bruce Lant, Abby Robichaud, "The Hewletts", Liz DaBramo, David Rogge, Matthew Abrams, Mike Shaver, Maureen Dennis, Gianni Simone (Cerrone Builders), Alex Portal (Post-Star reporter)

Supervisor Fish opened the meeting stating that it would be conducted in a different format for the first time, and to bear with the Board. He reminded people to try to contain any comments they may have to no more than 5 minutes.

LOCAL LAWS

The Supervisor stated that the Town attorneys had advised that State Environmental Quality Review (SEQR) was not required for proposed Local Laws 1, 2, and 3 of 2025.

Resolution 14-2025 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to open the public hearing on Local Law No. 1 of 2025, relating to dog licensing.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Absent
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 3:0

The floor was opened for comments. No comments were made.

Resolution 15-2025 A motion was made by Councilmember Donohue, seconded by Councilmember Stewart, to close the public hearing on Local Law No. 1 of 2025.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Absent
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

A Regular Town Board Meeting was held at 7:00 p.m. and Public Hearings for Local Laws 1, 2, and 3 of 2025 were held at 7:01, 7:02, and 7:03 p.m.. respectively, on January 14, 2025 at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

The motion carried 3:0

Resolution 16-2025 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to open the public hearing on Local Law No. 2 of 2025, relating to the senior citizen tax exemption.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Absent
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 3:0

The floor was opened for comments. No comments were made.

Resolution 17-2025 A motion was made by Councilmember Donohue, seconded by Councilmember Stewart, to close the public hearing on Local Law No. 2 of 2025.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Absent
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 3:0

Supervisor Fish said a correction had been made in section 4 of proposed Local Law No. 3 of 2025. He stated that it should read "Town of Moreau" instead of "Town of Wilton."

Resolution 18-2025 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to open the public hearing on Local Law No. 3 of 2025, relating to a moratorium on cannabis facilities.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Absent
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 3:0

The floor was opened for comments. No comments were made. Supervisor Fish said the public hearing for this law would be left open for additional comments and for input from the Saratoga County Planning Board.

A Regular Town Board Meeting was held at 7:00 p.m. and Public Hearings for Local Laws 1, 2, and 3 of 2025 were held at 7:01, 7:02, and 7:03 p.m., respectively, on January 14, 2025 at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

PUBLIC COMMENT PERIOD

Supervisor Fish explained that the format of the meeting would be to vote on all agenda items at once, unless discussion was needed for any item or items, in which case those items would be moved to the end of the agenda for further discussion and separate voting.

The floor was opened for public comments on any agenda items. No comments were made.

OLD BUSINESS

Jacobie Parkside Farm PUD Update

Supervisor Fish said Joe Dannible from Environmental Design Partnership would give an update on the PUD project, and that the public hearing for related proposed Local Law No. 9 of 2024 had been left open, so comments would be welcome after the presentation.

Mr. Dannible said feedback had been received and that they had spoken with Town staff, resulting in some changes in the project's design (see Figure 1 below). He said the plan was for 181 units in 5 different styles along a reconstructed Moreau Rec Road. He said comments were received relating to the terminus, emergency access to the recreation park, trail connectivity, and the location of the largest buildings in relation to the Recreation Park. He said that in the revised plan, the terminus would be a cul-de-sac or roundabout for which the Town would be responsible, with two entrances to the recreation park.

Mr. Dannible said construction of a new road inside the park was underway by the Town, which would go around the baseball fields and connect with Jan Avenue. He said the PUD developer was giving some land to the Town so the new road wouldn't encroach on the ball fields, and so it could be built to a standard allowing it to function as a secondary emergency access road. The planned three-story buildings had been approximately 40-50 feet from the park in the prior draft, he said. In the revised plan, Mr. Dannible highlighted that the three-story buildings were rotated 90 degrees and set back from the edge of the park approximately 150 feet. The new configuration, he said, also placed green spaces between apartment buildings, townhouses, and the park. He said he hoped revised draft legislation would be available later that week.

Supervisor Fish asked how the project went from a certain number of single-family homes to 181 units. Mr. Dannible said the Town code has a provision for PUD development, and within that there are density specifications allowing up to 8 units per acre. With 27 acres, he said the plan could have included up to 212 units. He said the original plan was around 200 units, and the Planning Board suggested it be changed, so it was reduced to 181 units. He said the PUD code has 8 criteria to determine if a project is suitable. He said they were not just trying to pack units in. He highlighted the curve in the new proposed Rec. Road, street trees, street lights, and sidewalks, which he said would help slow traffic and make the road safer than it is currently. The other reason they did not want a regular housing development along the road, he said, was that nobody wants a row of driveways on the road, and that a typical development could have had 50 driveways intersecting the road.

Councilmember Stewart said the developer had made numerous changes and received input from the Town and residents. He said some comments just cannot be addressed completely, and that some residents simply oppose the project, but he commended the work on the terminus and traffic flow concerns, and commented that driveways on that busy road would have been a bad idea. He said the R2 zone is for this kind of mixed development. The Councilmember also said the previous Board required developers within a certain distance of the sewer to connect to it, forcing creative planning on the part of the developer. He said he was waiting to hear back from BPD Coordinator Westfall regarding some wording, and referenced "sunset." He said he believed the proposed project was thoughtfully planned and that the developer was listening to the community.

A Regular Town Board Meeting was held at 7:00 p.m. and Public Hearings for Local Laws 1, 2, and 3 of 2025 were held at 7:01, 7:02, and 7:03 p.m., respectively, on January 14, 2025 at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

Mr. Dannible said the sunset provision protects the Town, but that some logistics had to be worked out. Councilmember Stewart said that the developer's work on a roadway should be treated separately from other concerns due to the timeframes with the NYS Department of Environmental Conservation, the NYS Department of Health, and National Grid relative to a sunset. He said he hoped the main travel corridor would be a priority to avoid disturbing commerce to and from the park. Mr. Dannible indicated that the road would be built before any construction begins on residences.

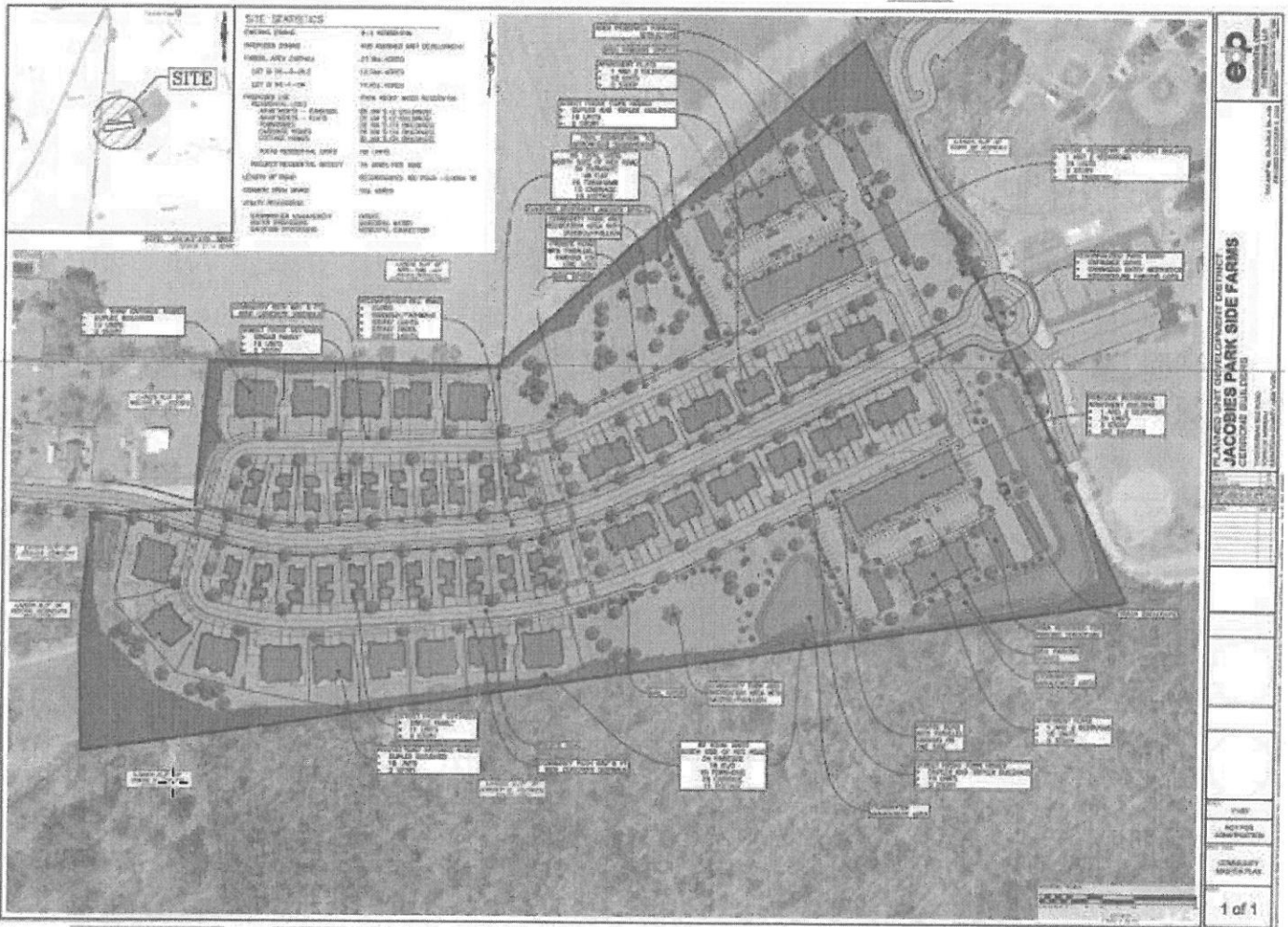


Figure 1

Public Comments

Karen Carpenter asked if the Recreation Park emergency exit would be closed/locked at night. Mr. Dannible said at dusk the gates would be closed, and that the roundabout gives plows and emergency vehicles access and room to turn around. Councilmember Stewart said an emergency vehicle had to be able to knock the gate open according to the code so it was not required to remain open.

Harry Gutheil said he owns property below the PUD site, and on a previous plan there had been a future road which is not shown on the current plan. He said he wanted to know where the road would be, and asked if the private roads in the PUD would be up to Town road specifications, and if the Town would be responsible for the roads. Mr. Dannible said the main thoroughfare would be the only public road, and the others would be private, but would be up to Town specs to support fire trucks. The location of another connecting road is still in

A Regular Town Board Meeting was held at 7:00 p.m. and Public Hearings for Local Laws 1, 2, and 3 of 2025 were held at 7:01, 7:02, and 7:03 p.m., respectively, on January 14, 2025 at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

discussion with the Town, he said. Mr. Gutheil said he didn't think the bend in the road would slow traffic much, and that while he thought the density on the project was high, he understood the developer's reasons relative to the sewer. He said he owns property on the other side of Town where density was increased 50% by the Town. He said he wondered where the Board was headed and where the Town wants to be in these regards. He asked if he should be looking into a project of this nature for his own land.

Steve Weeks said he likes the project except for the apartments. He said he thinks they should keep the project to single family homes.

An attendee who did not identify herself asked how many apartments were in the project. Mr. Dannible said they have 100 apartments in two styles. He said the larger apartment building would be geared toward occupancy by seniors.

Gianni Simone from Cerrone Builders spoke about the sunset concerns saying the main road is his main focus, which they would build as fast as possible to create the least possible disruption to the recreation park. The 24-months mentioned relative to the referenced sunset clause, he said, relates to unforeseen events.

ADOPTION OF LOCAL LAWS

Supervisor Fish asked the Town Clerk to read a prepared resolution for Local Law No. 1 of 2025. She read:

"WHEREAS, the Moreau Town Board has considered the adoption of Local Law No. 1 of 2025 entitled 'Amending Chapter 59, Section 59-6 (C) of the Code of the Town of Moreau Providing for a Schedule for Dog License Fees' pursuant to Municipal Home Rule Law Section 10 and Agriculture and Markets Law Article 7; and

WHEREAS, the Town Board has determined that adoption of this Local Law would update and simplify provisions in the current Town Code relating to dog license fees by requiring the Town Board to adopt a Schedule of Fees; and

WHEREAS, the Town Board duly held a Public Hearing on the proposed Local Law on January 14, 2025, and heard all interested persons; and

NOW, THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:

1. The Town Board hereby adopts Local Law No. 1 in the form attached to this Resolution.
2. The Town Board hereby authorizes and directs the Town Clerk to file the Local Law with the New York Secretary of State in accordance with the provisions of the Municipal Home Rule Law and acknowledges that the Local Law will take effect immediately upon filing by the Secretary of State.
3. This Resolution shall take effect immediately."

Resolution 19-2025 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to approve the resolution as read.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Absent
Councilmember Killian	Absent
Councilmember Stewart	Aye

A Regular Town Board Meeting was held at 7:00 p.m. and Public Hearings for Local Laws 1, 2, and 3 of 2025 were held at 7:01, 7:02, and 7:03 p.m.. respectively, on January 14, 2025 at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

Councilmember Donohue Aye
Supervisor Fish Aye

The motion carried 3:0

The Supervisor asked Town Clerk Trombley to read a prepared resolution for Local Law No. 2 of 2025. She read:

“WHEREAS, the Moreau Town Board has considered the adoption of Local Law No. 2 of 2025 entitled ‘Amending Chapter 130, Section 130-2 (B) of the Code of the Town of Moreau Providing for a Senior Citizens Tax Exemption’ pursuant to Municipal Home Rule Law Section 10 and Real Property Tax Law Section 467; and

WHEREAS, the Town Board has determined that adoption of this proposed Local Law would correct an error in the current Town Code provision providing for a Senior Tax Exemption so that the income scale will be consistent with State Law; and

WHEREAS, the Town Board duly held a Public Hearing on the proposed Local Law on January 14, 2025, and heard all interested persons; and

NOW, THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:

1. The Town Board hereby adopts Local Law No. 2 in the form attached to this Resolution.
2. The Town Board hereby authorizes and directs the Town Clerk to file the Local Law with the New York Secretary of State in accordance with the provisions of the Municipal Home Rule Law and acknowledges that the Local Law will take effect immediately upon filing by the Secretary of State.
3. This Resolution shall take effect immediately.”

Resolution 20-2025 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to approve the resolution as read.

Asked if all were in favor, the following responses were given:

Councilmember Noonan Absent
Councilmember Killian Absent
Councilmember Stewart Aye
Councilmember Donohue Aye
Supervisor Fish Aye

The motion carried 3:0

PROPOSED RESOLUTIONS

Since Councilmembers Killian and Noonan were not in attendance, approval for minutes from 11/26, 12/10, and 12/23 were postponed.

Supervisor Fish asked the Town Clerk to read prepared items E through V under agenda item 6. She read:

A Regular Town Board Meeting was held at 7:00 p.m. and Public Hearings for Local Laws 1, 2, and 3 of 2025 were held at 7:01, 7:02, and 7:03 p.m.. respectively, on January 14, 2025 at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

- E. "Resolution to set a deadline for accepting applications for the Transfer Station Working Manager, Part Time Rec Department Clerk, Rec Laborer and Highway Laborer on Thursday, January 16th at 4pm.
- F. Resolution to amend the hourly rates for the Transfer Station, as approved in the 2025 budget, as follows:

Transfer Station			
		Org. Mtg.	Actual
Employee	2024	2025	2025
Donna Estabrook	15.00	15.97	16.00
Linda Hart	15.45	16.43	16.95
Michael Hastings	15.95	17.43	17.95
John McDermott	15.45	16.43	16.95
Marsha Morehouse	15.45	16.43	16.95
Stephen Rice	15.45	16.43	16.95
Earl Ruff	15.00	15.97	16.00
Mary Vaillancourt	15.45	16.43	16.95

- G. Resolution authorizing the Intermunicipal Agreement with the Village of South Glens Falls for the purpose of a joint salt shed and further authorizing the Supervisor to sign.
- H. Resolution authorizing the Town Supervisor to execute all necessary paperwork to apply for the LGE Grant, for the purpose of building a joint salt shed with the Village of South Glens Falls.
- I. Resolution reappointing Mike Shaver to the Planning Board, with a term ending on December 31, 2031; appointing Carl Hourihan to the Planning Board with a term ending on December 31, 2031; and appointing John Arnold as the Planning Board Chairman with a term ending December 31, 2025.
- J. Resolution reappointing Justin Farrell to the Zoning Board of Appeals for a term ending December 31, 2029; reappointing Kevin Elms to the Zoning Board of Appeals for a term ending December 31, 2029; and appointing Liz DaBramo as a Zoning Board of Appeals alternate, for a term expiring on December 31, 2028.
- K. Resolution approving the Returned Check Protocol, as written.
- L. Resolution approving the dog licensing fee schedule, as written.
- M. Resolution authorizing prepayment of the property tax bills for parcels 62.-1-30 in the amount of \$57.12 from account A1620.4 and parcel 89.9-1-99.1 in the amount of \$294.92 from account A3989.4.
- N. Resolution authorizing the purchase of an E/One cart in the amount of \$2,500 from Siewert Equipment, to come out of account G18110.2
- O. Resolution setting the public hearing for the Moreau Emergency Squad Contract on January 28, 2025 at 7:01 p.m.
- P. Resolution setting the public hearing for the South Glens Falls Fire Company Contract on January 28, 2025 at 7:01 p.m.

A Regular Town Board Meeting was held at 7:00 p.m. and Public Hearings for Local Laws 1, 2, and 3 of 2025 were held at 7:01, 7:02, and 7:03 p.m., respectively, on January 14, 2025 at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

- Q. Resolution accepting the December 2024 monthly department head reports for the Recreation Department; Building, Planning and Development Office; Highway Department, Transfer Station; Assessor's Office, Dog Control Officer, and the Town Clerk's Office.
- R. Resolution to add Jeanne Fleury to the Medicare Reimbursement program, effective December 1, 2024.
- S. Resolution authorizing the Supervisor to sign the 2025 renewal contract with Electronic Office Products.
- T. Resolution authorizing the renewal of the Town's membership with the South Glens Falls – Town of Moreau Chamber of Commerce and authorizing the Supervisor to execute all necessary documents.
- U. Resolution authorizing the Town of Moreau to expend \$1,000 to co-sponsor the Concerts in the Park, to be paid out of account A7550.4
- V. Resolution authorizing the Highway Superintendent to purchase Rock Salt from Morton Salt, under County Contract 23-PWS-10R in the amount of \$50,000."

Supervisor Fish asked if any Councilmember had any comments on the items read. Councilmember Stewart said he supported item G in particular, was glad the Town was working with the Village on the salt shed, and that BPD Coordinator Westfall was working on a grant. He had no additional comments. Councilmember Donohue had no comments.

Resolution 21-2025 A motion was made by Councilmember Donohue, seconded by Councilmember Stewart, to accept the resolutions as read.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Absent
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 3:0

PERSONNEL POLICIES

Resolution 22-2025 Following some discussion, a motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to authorize overtime for Town Employees (excluding Elected Officials, Department Heads, and Town Clerk's staff) to attend Town Board meetings when requested to attend by the Board or directed to attend by the Department Head.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Absent
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

A Regular Town Board Meeting was held at 7:00 p.m. and Public Hearings for Local Laws 1, 2, and 3 of 2025 were held at 7:01, 7:02, and 7:03 p.m., respectively, on January 14, 2025 at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

The motion carried 3:0

The original document related to this policy can be found on page 15 of the 2025 organizational meeting agenda and supporting documents, [linked here](#).

PUBLIC COMMENT PERIOD

Greg Hewlett asked if the capital cost sewer repayment had been settled. He said that by NYS law mobile home community operators have to give residents 90-days' notice of any rate increases, and with lease renewals coming up May 1, he said he had just 15 days before he would have to give those notices at the end of the month. He said he had attempted to budget and build in the additional expense based on the map plan but that things have changed since then. Supervisor Fish stated that the previous week he had distributed packets to the Board with proposed sewer rates, and the Board needed to meet when all the Board members are present. He said he understood the timeline Mr. Hewlett was working with. Mr. Hewlett asked the attending Board members if they felt confident the meeting could take place within the timeframe in question. Councilmember Stewart said he was confident he would make himself available to meet so that they could give the information that was needed in time.

Abby Robichaud asked where she could find the latest Jacobie Park Side Farm plan. Supervisor Fish said that if she could come to the office during regular hours, a copy of the plan could be provided.

COMMITTEE REPORTS

Councilmember Donohue said the electronics recycling program had been successfully launched. He said the various media had promoted the new initiative but people didn't pay attention to the detail that the program was for Town residents only and came from other area towns. He said the container for electronics recycling had been filled in about 1 ½ weeks. The company the town is working with had picked it up the day of the meeting.

The Councilmember said he had met again to discuss upgrades and new equipment for the Recreation Park. He said BPD Coordinator Westfall had applied for a \$100,000 grant from State Assemblywoman Carrie Woerner, and that new playground and adaptive playground equipment was in the planning phases. Councilmember Stewart said he had been asked why the adaptive playground was set apart from the other playground areas. They are looking at how to bring it together, he said, and at new equipment which can be installed one piece at a time, progressively expanding facilities in a financially responsible way.

Councilmember Stewart referenced access to the Recreation Park as a concern related to the Jacobie Park Side Farm PUD project, and that a grant was underway seeking funds for an access road off Fortsville Road. He said this would be the Town's way to ensure adequate access and not place the entire burden on the developer, but that it was a long way from Fortsville Road into the Recreation Park and therefore, this would be an expensive project. The grant application, he said, was a step in the right direction to opening up access to the park.

In reference to the adaptive playground, Supervisor Fish talked about his past experience fundraising to support HH Hole in the Woods and the type of equipment they installed there, with hard rubber mats under the installations, which allows wheelchairs to roll on it. He said it was designed beginning with a focal point with and additional pieces added on over time. He said this is the type of playground needed in Moreau.

SUPERVISOR'S ITEMS

Resolution 23-2025 A motion was made by Councilmember Donohue, seconded by Councilmember Stewart to set a special board meeting for 7:00 p.m. on Tuesday, January 21.

A Regular Town Board Meeting was held at 7:00 p.m. and Public Hearings for Local Laws 1, 2, and 3 of 2025 were held at 7:01, 7:02, and 7:03 p.m., respectively, on January 14, 2025 at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Absent
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 3:0

Resolution 24-2025 A motion was made by Councilmember Donohue, seconded by Councilmember Stewart, to set a Special Board Meeting for the purpose of Executive Session on January 28 at 6:15 p.m.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Absent
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 3:0

Resolution 25-2025 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to approve the purchase of a mower John Deere Z330R Z-track, zero turn mower from Falls Farm & Garden at the Sourcewell contract price not to exceed \$3,935.04 from account DB5130.2.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Absent
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 3:0

Resolution 26-2025 A motion was made by Councilmember Donohue, seconded by Councilmember Stewart, to enter into executive session for the purposes of contract negotiation and job performance of an unnamed employee or employees.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Absent
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 3:0.

A Regular Town Board Meeting was held at 7:00 p.m. and Public Hearings for Local Laws 1, 2, and 3 of 2025 were held at 7:01, 7:02, and 7:03 p.m.. respectively, on January 14, 2025 at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.

The executive session began at 7:57 p.m. At 8:36 p.m. the executive session ended. Supervisor Fish stated that in the executive session it had been decided that the January 21 meeting would include discussion of sewer rates and fees.

Resolution 27-2024 A motion to adjourn was made by Councilmember Stewart, seconded by Councilmember Donohue.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Absent
Councilmember Killian	Absent
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 3:0, adjourning the meeting at 8:37 p.m.

Respectfully submitted,

Erin Trombley

Erin Trombley
Town Clerk

TOWN OF MOREAU
Highway Department
1543 Route 9
FORT EDWARD, NY 12828
Chris Abrams: Highway Superintendent

TOWN BOARD MEMO

TO: Board Members
FROM: Chris Abrams
SUBJECT: Tractor/Mower
DATE: January 23, 2025

This memo is to request authorization from the Town Board to purchase the John Deere mower package (\$195,000 in order to cover incidentals) from DB5130.2 (Equipment).

\$195,000 was put into the new equipment budget for the Highway Department for a new Boom mower in 2025. This mower is to replace the 2011 New Holland T5050/Alamo Boom mower. Knowing the history of this tractor/mower, I shopped for a tractor with a full frame rather than having a tractor where you must bolt the mower to the engine and rear differential. I also did not want an Alamo mower, as it has been a maintenance hog from day one. Also, the Alamo mower is \$88,240.70 versus \$78,196.00 for the Diamond. The state uses both Alamo and Diamond mowers; Saratoga County is really happy with their John Deere/Diamond setups, as is the Town of Wilton.

These are the only two quotes I can get as I have not found anybody nearby that uses a different brand of mower unit. The closest manufacturer that I have found is Tiger Mowers located in South Dakota. They do not have any local installers so we would have to ship our tractor to South Dakota for installation and then have it shipped back at a considerable expense.

The equipment that I received prices for are:

1. New Holland T6 145 with a 22' Diamond mower:
\$202,511.04
2. Case Maxxum 115 (NO CHASSIS FRAME) with Diamond mower:
\$196,969.00
3. John Deere 6M 105 Tractor with Diamond mower:
\$193,839.47

Chris Abrams
Highway Superintendent

TOWN OF MOREAU
PURCHASE REQUEST & QUOTE SUMMARY

Department: HIGHWAY DEPARTMENT

Date: 1/23/2025

Description of Purchase Request: Tractor

Vendor's Name and Address:

Capital Tractor
1135 State Route 29
Greenwich, NY 12834

Price: \$124,315.04
(New Holland T6 145EC)

Vendor's Name and Address:

Salem Farm Supply
5109 State Route 22
Salem, NY 12865

Price: \$118,773.00
(Case Maxxum 115 Tractor)

Vendor's Name and Address:

United Ag & Turf
217 State Route 29
Greenwich, NY 12834

Price: \$115,643.47
(John Deere 6m 105 Tractor)

[Please list all vendors contacted for a quote, even if they didn't submit a quote.]

Account number purchase will be paid from: DB5130.2

Balance in account and date: \$426,000.00 **as of** 1/01/2025

Amount Budgeted for the current year: \$426,000.00

Department Head's Recommendation: I recommend going with the John Deere 6m 105 Tractor from United Ag & Turf.

Board Approval Received: ___ Yes ___ No

Date Approval Received: _____

Vendor Authorized: _____

Amount Approved: _____ **Total:** \$ _____



QUOTE

"Since 1966"

Revised no mower

Date: 1/17/2025

Jason Fedler
 Territory Sales Manager
 1135 State Route 29
 Greenwich, NY 12834
 Office (518) 692-9611
 Cell (518) 488-0119
 Email: jfedler@capitaltractorinc.com

To Town of Moreau highway dept.
 1453 Route 9
 Fort Edward, NY 12828
 Sourcewell Member ID 47440
 New Holland Contract 4652
 082923 CNH -2

From	Position	Payment Terms	Expiration
Jason Fedler	Territory Sales Manager	Sourcewell Quote	30 Days

Qty	Description	List Price	Contract Price
1	New Holland T6.145EC Cab Tractor <i>*See Attached Build Sheet for Details*</i>	\$169,257.00	\$121,865.04
1	New Holland Factory Freight, Sundries, PDI, Delivery	\$2,450.00	\$2,450.00
		Sub total	\$124,315.04
New Holland T5050 Cab Tractor, 2952 Hours		Trade Value	(30,000.00)
		Sales Tax	Exempt
		Total	

Thank you, I look forward to hearing from you!

1135 State Route 29 Greenwich, NY 12834 Phone: 518-692-9611 Fax: 518-692-2210
 jfedler@capitaltractorinc.com

QUOTATION CONFIRMATION		
QUOTATION	PRINT DATE	QUOTE DATE
702017666	01/17/2025	01/15/2025

SOLD TO	116445
CAPITAL TRACTOR, INC. 1135 STATE ROUTE 29 GREENWICH NY US 12834	

SALES AREA	CURRENCY	PURCHASE ORDER NO.	END CUSTOMER
CNH Industrial America LLC Agriculture	USD		Town of Moreau DPW

Description		Origin	List Price	Net Price
PRICELIST	0045 N6			
PRICE EFFECTIVE DATE	10/02/2024			
CONTRACT	CONT010905	MY25 Cash Crop Tractors US P2		
COMMERCIAL MODEL	T6.145 EC 4CYL STG5	T6.145 EC 4CYL STG5		
DIFFERENTIATION	BN	BN		
EMISSIONS	STAGE5	STAGE5		
ENGINE POWER	115HP	95 PTO HP (115 Engine HP)		
VERSION	4 CYL	4 CYL		
Base machine price			163,595.00	
PACKAGES	XT9980X	Less Packaging		
CLIMATE CONTROL	392701	Air Conditioning_		
FRONT WORK LAMPS ON	390661	Less High Mounted Headlamp		
INSTRUMENT PANEL	390761	Analog/Digital Basic Cluster		
OPERATOR STRUCTURE #1	391610	Cab With Fixed Front Screen		
REAR CAB STORAGE BO	390906	Less Rear Cab Storage Box		
REAR WINDOW SUNSHADE	X92911X	No Rear Window Sunshade		
RH WINDOW BAR MOUNT	390665	Fixings for Mounted Monitor		
ROTARY BEACON	763930	LED ROTARY BEACON LH	552.00	
RR MIRRORS	759453	2 Std Mirrors		
SEAT	391283	Basic Air Up/Down Head Rest		
SPECIAL COLORS/PANELS	392209	Base Color ISO		
CHARGING SYSTEMS	764317	210AMP ALTERNATOR	317.00	
ENG SPEED MANAGEMENT	743814	Engine Speed Management		
ENGINE	393110	Engine Stage V With Boost		
ENGINE OPTIONS	392300	Standard Engine Cooling Fan		
FUEL TANK	759128	Std Fuel Tank+Guard		
WEATHER PACK	758401	Grid_Heater		
BATTERY	758407	HD Battery 176AH		
SPEED	758414	40KPH 32X32 Autoshift+Creep	4,353.00	
RADAR	390703	Less Radar		

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QUOTATION CONFIRMATION		
QUOTATION	PRINT DATE	QUOTE DATE
702017666	01/17/2025	01/15/2025

SOLD TO	116445
CAPITAL TRACTOR, INC. 1135 STATE ROUTE 29 GREENWICH NY US 12834	

SALES AREA	CURRENCY	PURCHASE ORDER NO.	END CUSTOMER
CNH Industrial America LLC Agriculture	USD		

Description	Origin	List Price	Net Price
AUX RAMS 390911	EDC Base Hydraulic Lift Cyl.		
HYD PUMP 391828	80L/Min Fixed Displacement Pmp		
POWER BEYOND COUPLE 758540	Low-Pressure Return		
REAR REMOTES 743740	2 Mech Rear Remote Valves (2C)		
PTO 758440	540/1000 - Reversible		
AUTO PTO 390160	Less Auto PTO		
REAR AXLE 758430	HD Flange Multi-Diff	440.00	
REAR WHEELS AND TIRES 8328401	460/85(18.4)R38 R1W-MIFITRCO		
FRONT AXLE 392196	Class 3, Less Brakes		
FRONT WHEELS AND TIRES 8241401	380/85(14.9)R28 A8		
FENDERS PTO CONTROL 392803	Fender Mounted Controls		
FRONT FENDERS 390875	Less Front Fender		
FENDERS 391153	Standard Fenders		
PNEUM TRAILER BRAKE 390729	Less Pneumatic Trailer Brakes		
TRLR BRK VLV 390711	Less Trailer Brakes		
OPERATORS MANUAL X98021X	No Additional Operator Manual		
TIRE CATEGORY CHOICE 330438	No Tire Brand Preference		
JOYSTICK 394782	Less Joystick		
LOADER BRACKETS 390819	Less Loader Ready_		
MID-MOUNT VALVES 390560	Less Mid-Mount Valves		
FRONT BALLAST 390444	Tow Hook-Only		
WHEEL WEIGHTS X49601X	Less_Wheel_Weights_		
PRECISION AND COMMUN 393190	Less P&CM Module & HW		
TELEMATICS 391249	Less Telematics		
BRAKE PACK 390166	Std. Heavy Duty Brake Discs		
FRONT TOOLBOX 390896	Standard Toolbox		
ISO BUS 390648	Less ISOBUS Socket		
STEERING OR AUTOGUIDANCE 391639	Standard Steering		

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QUOTATION CONFIRMATION		
QUOTATION	PRINT DATE	QUOTE DATE
702017666	01/17/2025	01/15/2025

SOLD TO	116445
CAPITAL TRACTOR, INC. 1135 STATE ROUTE 29 GREENWICH NY US 12634	

SALES AREA	CURRENCY	PURCHASE ORDER NO.	END CUSTOMER
CNH Industrial America LLC Agriculture	USD		

Description	Origin	List Price	Net Price
READY			
7P PLUG ON FHPL SUP XT8106X			
Standard Less 7P Plug on FHPL			
ABS XT3700X			
Less ABS			
ADV PROCESSOR X15011X			
Less Advanced Processor			
*AUDIBLE WARNING TURN INDICATOR 758504			
Self-Cancel + Audible Turn			
AUTOGUIDANCE 392484			
Less Autoguidance			
COMMAND ARM 390021			
Command Arm Mechanical Remote			
COUNTRY CONFIGURATI 743726			
NAR Configuration_			
COUNTRY CONFIGURATION 758531			
NASO Cold Configuration			
DRAWBAR X89011X			
Less Front Drawbar_			
DRAWBAR AND 3 POINT HITCH 758452			
Cat III/III Flex Links			
EXTERNAL AIR LINE 393161			
No External Air Line_			
FRONT THREE POINT HITCH 390811			
Less Front Linkage			
HEADLAND SYSTEM 743737			
End of Row Function			
HOOD LIGHTS 758446			
Basic Hood Lights			
HOSES FOR FHPL 390926			
Less Tubes for FHPL			
ID-STICKER X92311X			
Less ID Sticker			
LICENSE PLATE 390956			
Less LP Less SMV EM W/7 Pin			
LUXURY PACK 391152			
Std Steering Wheel			
PDI - PLANT DEL INSP XT9960X			
No Plant PDI			
REAR HITCHES/DRAWBAR 758466			
Ind. Swinging Drawbar L/Clevis			
REAR WIPER & WASHER 758348			
Rear Window Wiper			
SAFETY KIT XT9861X			
Less Cesar Security Option			
SAFETY KIT 392852			
Less Fire Ext Bracket-Exit Ham			
SET OF TOOLS X99231X			
Less Set Of Tools_			
SMV EMBLEM 758521			
SMV Emblem, Low-Position			
SPEAKERS 743712			
Deluxe Radio			

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QUOTATION CONFIRMATION		
QUOTATION	PRINT DATE	QUOTE DATE
702017666	01/17/2025	01/15/2025

SOLD TO	116445
CAPITAL TRACTOR, INC. 1135 STATE ROUTE 29 GREENWICH NY US 12834	

SALES AREA	CURRENCY	PURCHASE ORDER NO.	END CUSTOMER
CNH Industrial America LLC Agriculture	USD		

Description	Origin	List Price	Net Price
SPECIAL COLOR XT9994X Less Welcome Package			
STABILIZER 758456 Mechanical Stabilizer			
STORAGE BOX/SEAT 758569 Instructional Seat with Belt			
VEHICLE MGWV SELECT 392214 Standard MGWV			
WORK LAMPS 758357 8 LED High Power Hi-Roof			
		169,257.00	
PRICES ARE SUBJECT TO CHANGE WITHOUT NOTICE. FREIGHT ESTIMATE NOT INCLUDED. QUOTATION UPDATED: REQUIRED DELIVERY DATE YEAR 2025 MONTHAUG Sales Person - Jason Fedler QUOTE ONLY MODEL NOT AVAILABLE FOR ORDERING			

THIS IS NOT A TAX DOCUMENT



Salem Claverack



Fultonville

1-800-999-FARM

Please Remit Payment:

5109 STATE ROUTE 22 SALEM, NY 12865

Ship To: IN STORE PICKUP

Invoice To: TOWN OF MOREAU
1543 SARATOGA ROAD
FORT EDWARD NY 12828

Branch 01 - SALEM		
Date 12/10/2024	Time 12:32:06 (O)	Page 1
Account No MOREA004	Phone No 5187925675	Est No 02 Q02816
Ship Via	Purchase Order	
Tax ID No		
SHANE WHITNEY		Salesperson 006

EQUIPMENT ESTIMATE - NOT AN INVOICE

Description ** Q U O T E ** EXPIRY DATE: 01/09/2025 Amount

Stock #: ? Serial #: 124373.00
 Hours: 0
 NEW 2024 CA MAXXUM 115 TRACTOR, ACTIVE DRIVE
 LIST BEFORE DISCOUNT \$155,177
 MISC DEALER CHARGES
 \$5,600 SWITCH TO BKT ROAD TIRES
 \$600 LOAD LEFT REAR TIRE
 \$1,000 TRANSPORT TO DIAMOND FOR MOWER INSTALL
 \$2,600 DEALER SET UP TRACTOR
 \$2,461 CASE FACTORY FREIGHT TO DEALER
 -\$43,499 SOURCEWELL DISCOUNT

Subtotal: 124373.00
Quote Total: 124373.00

Authorization: _____

*\$ 202,569.00
 \$196,969 less Turt tires
 not a full frame*

ALL WARRANTY REPAIRS MADE UNDER THIS AGREEMENT must be made in dealer's shop and buyer is responsible for hauling equipment for repair. No warranty is given by the dealer for tires, batteries or accessories, and the buyer is fully responsible for repairs necessitated by accident, misuse, or negligence. This guarantee is not transferable.

I HEREBY AGREE to the conditions of this order, expressed in the foregoing, constituting a purchase order contract. I hereby certify that I am 21 years of age or older and acknowledge receipt of a copy of this order.

Notice to the buyer: Do not sign this contract before you read it or if it contains blank spaces. You are entitled to a copy of the contract you sign.

Buyers Signature: _____
Date: _____

THIS ORDER IS VALID ONLY WHEN SIGNED AND ACCEPTED BY THE DEALER

Salesman: _____
Accepted by (Dealer Signature): _____



JOHN DEERE

Selling Equipment

Quote Id: 32187379

Customer Name:

ALL PURCHASE ORDERS MUST BE MADE OUT TO (VENDOR):

United Ag & Turf
217 State Route 29
GREENWICH, NY 12834
US

ALL PURCHASE ORDERS MUST BE SENT TO DELIVERING DEALER:

United Ag & Turf
217 State Route 29
Greenwich, NY 12834
518-692-2676
Greenwich@uatne.com

JOHN DEERE 6M 105 Cab Tractor

Hours:

Stock Number:

Contract: Sourcewell Ag 082923-DAC (PG BA CG 76)

Price Effective Date: January 7, 2025

Suggested List *

\$ 147,494.05

Selling Price *

\$ 112,095.47

* Price per item - includes Fees and Non-contract items

Code	Description	Qty	List Price	Discount%	Discount Amount	Contract Price	Extended Contract Price
6011L	6M 105 Cab Tractor	1	\$ 148,161.00	24.00	\$ 35,558.64	\$ 112,602.36	\$ 112,602.36
Standard Options - Per Unit							
183N	JLink™ Modem – not MachineSync capable	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
0202	United States	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
0409	English	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
0606	Less Loader Boom	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
0660	Less Loader Package	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
0700	Less Loader Equipment	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
873F	Light Package - Economy	1	\$ 735.00	24.00	\$ 176.40	\$ 558.60	\$ 558.60
874C	Alternator 14 V/250 A	1	\$ 507.00	24.00	\$ 121.68	\$ 385.32	\$ 385.32
1437	16F/16R PowrQuad™ Plus Transmission - 30 km/h (19 mph)	1	\$ -2,901.00	24.00	\$ -696.24	\$ -2,204.76	\$ -2,204.76
1757	ISOBUS Ready / GreenStar™ Ready	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
1950	Less Application	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
2033	Basic Cab Package	1	\$ -4,077.00	24.00	\$ -978.48	\$ -3,098.52	\$ -3,098.52
2141	Economy Seat	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
2205	Mechanical Cab Suspension	1	\$ 2,397.00	24.00	\$ 575.28	\$ 1,821.72	\$ 1,821.72
2511	Mirrors - Manual Telescopic	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
2665	Standard Radio	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
2710	Right Hand Console	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
3232	Hydraulic Pump - 80 l/min	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
3319	2 Mechanical SCVs (2 SCVs 200 Series)	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
3400	No Midstack SCV	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
3820	Rear PTO - 540/1000 rpm	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00

Confidential



JOHN DEERE

Selling Equipment

Quote Id: 32187379

Customer Name:

ALL PURCHASE ORDERS MUST BE MADE OUT TO (VENDOR):

United Ag & Turf
217 State Route 29
GREENWICH, NY 12834
US

ALL PURCHASE ORDERS MUST BE SENT TO DELIVERING DEALER:

United Ag & Turf
217 State Route 29
Greenwich, NY 12834
518-692-2676
Greenwich@uatne.com

4112	Draft Links with Hook End - Category 2	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
4210	Center Link with Ball End - Category 2	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
4410	Sway Control Blocks	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
5010	Flange-Type Rear Axle	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
5090	Adjustable Steel Wheels	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
5212	Rear Wheel Size 460/85R34 (18.4R - 34)	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
5999	Rear and Front Tire Brand - No preference	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
6045	4WD Front Axle - Unsuspended	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
6092	Adjustable Steel Wheels	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
6220	Front Wheel Size 380/85R24 (14.9R24)	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
7717	Shipping Preparation with conservation	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
8278	Sunvisor	1	\$ 150.00	24.00	\$ 36.00	\$ 114.00	\$ 114.00
8725	Beacon Light	1	\$ 324.00	24.00	\$ 77.76	\$ 246.24	\$ 246.24
8747	Battery 12 V/174 Ah	1	\$ 182.00	24.00	\$ 43.68	\$ 138.32	\$ 138.32
Standard Options Total			\$ -2,683.00		\$ -643.92	\$ -2,039.08	\$ -2,039.08
Technology Options/Non-Contract/Open Market							
1900	Less Display	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
1880	Less Receiver	1	\$ 0.00	24.00	\$ 0.00	\$ 0.00	\$ 0.00
Technology Options Total			\$ 0.00		\$ 0.00	\$ 0.00	\$ 0.00
Dealer Attachments/Non-Contract/Open Market							
AL156777	Hub Extension 111mm, Rear, Tread Adjustment	1	\$ 884.40	24.00	\$ 212.26	\$ 672.14	\$ 672.14
R517237	Bushing, washer	1	\$ 49.41	24.00	\$ 11.86	\$ 37.55	\$ 37.55
R515311	Cap screw, fl hd m20x2,5-6gx70	1	\$ 18.96	24.00	\$ 4.55	\$ 14.41	\$ 14.41
DZ121299	Pulley, 188 mm cast ductile iron	1	\$ 407.28	24.00	\$ 97.75	\$ 309.53	\$ 309.53
OPEN MARKET	\$8/mile 19.5 miles	1	\$ 156.00	24.00	\$ 37.44	\$ 118.56	\$ 118.56
OPEN MARKET	Ballast Load rear left tire	1	\$ 500.00	24.00	\$ 120.00	\$ 380.00	\$ 380.00
Dealer Attachments Total			\$ 2,016.05		\$ 483.86	\$ 1,532.19	\$ 1,532.19

Confidential



JOHN DEERE

Selling Equipment

Quote Id: 32187379 Customer Name:

ALL PURCHASE ORDERS MUST BE MADE OUT
 TO (VENDOR):
 United Ag & Turf
 217 State Route 29
 GREENWICH, NY 12834
 US

ALL PURCHASE ORDERS MUST BE SENT
 TO DELIVERING DEALER:
 United Ag & Turf
 217 State Route 29
 Greenwich, NY 12834
 518-692-2676
 Greenwich@uatne.com

Value Added Services	\$ 0.00	\$ 0.00	\$ 0.00
Total			
Total Selling Price	\$ 147,494.05	\$ 35,398.58	\$ 112,095.47

48 month Extended warranty

3548.00
~~7156.43~~
 115643.47

TOWN OF MOREAU
PURCHASE REQUEST & QUOTE SUMMARY

Department: HIGHWAY DEPARTMENT

Date: 1/23/2025

Description of Purchase Request: Mower

Vendor's Name and Address:

Capital Tractor
1135 State Route 29
Greenwich, NY 12834

Price: \$88,240.70
(Alamo 22' Boom Mower)

Vendor's Name and Address:

Stephenson Equipment
3 Industry Dr.
Waterford, NY 12188

Price: \$78,196.00
(Diamond 22' Boom Mower)

Vendor's Name and Address:

Tiger Mowers
3301 North Louise Ave.
Sioux Falls, SD 57107

Price: Quote unavailable

[Please list all vendors contacted for a quote, even if they didn't submit a quote.]

Account number purchase will be paid from: DB5130.2

Balance in account and date: \$426,000.00 as of 1/01/2025

Amount Budgeted for the current year: \$426,000.00

Department Head's Recommendation: I recommend going with the Diamond 22' Boom Mower from Stephenson Equipment because it is the best price and the preferred Diamond brand.

Board Approval Received: ____ Yes ____ No

Date Approval Received: _____

Vendor Authorized: _____

Amount Approved: _____ **Total:** \$ _____



QUOTE

"Since 1966"

Date: 1/15/2025

Jason Fedler
 Territory Sales Manager
 1135 State Route 29
 Greenwich, NY 12834
 Office (518) 692-9611
 Cell (518) 488-0119
 Email: jfedler@capitaltractorinc.com

To Town of Moreau highway dept.
 1453 Route 9
 Fort Edward, NY 12828
 Sourcewell Member ID 47440
 Alamo Sourcewell
 Contract 052417-AGI
 New Holland Contract 4652

From	Position	Payment Terms	Expiration
Jason Fedler	Territory Sales Manager	Sourcewell Quote	30 Days

Qty	Description	List Price	Contract Price
1	New Holland T6.145 Cab Tractor, HVAC Cab, 4x4, Electro Command 32X32 Transmission w/Creeper Gear,	\$169,257.00	\$121,865.04
1	New Holland Factory Freight, Sundries, PDI, Delivery	\$2,950.00	\$2,950.00
1	Alamo 22' Machete 3 Boom Arm Assembly	\$64,380.00	\$54,723.00
1	Alamo 50" Severe Duty Rotary Head, Blade Pan, Swivel	\$23,490.00	\$19,966.50
1	Alamo Factory Mounting, Install, Labor, Setup, Hardware	\$10,832.00	\$9,207.20
1	Alamo Factory Freight	\$4,344.00	\$4,344.00
<i>cost of Alamo mower</i>			88240.70
		Sub total	\$213,055.74
		Sales Tax	Exempt
		Total	\$213,055.74

124815.0

Handwritten bracket grouping the Alamo mower items.

Handwritten bracket grouping the Alamo mower items.

Thank you, I look forward to hearing from you!

1135 State Route 29 Greenwich, NY 12834 Phone: 518-692-9611 Fax: 518-692-2210
 jfedler@capitaltractorinc.com

88240.7
 4344.00



STEPHENSON EQUIPMENT, INC.
www.stephensorequipment.com

Harrisburg, PA Pittston, PA Prospect Park, PA
800-325-6455 866-667-6756 800-220-4033
Syracuse, NY Albany, NY
800-368-6455 518-357-2200

T/O Moreau Hwy Dept. Chris Abrams 1543 Rt 9 Ft. Edward, NY 12828	Phone: Fax: Email:	Date: 1/9/2025 Rep.: Jeffrey Lantz C#518-491-8598 jlantz@stephensorequipment.com 1/8/2025
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Qty	Item #	Name	List Price	OGS Price
1	DBM-C-N	Diamond Mowers 22FT Boom Mower Hydraulic actuator, pump & grill guard, auxillary oil cooling pkg, left side mounted hyd tank Lexan safety galss wheel weights and travel lock	\$54,668.00	\$43,734.00
1	101	Joystick controller	\$11,985.00	\$9,588.00
1	DBR050-H	50" ROTARY mowing head	\$16,855.00	\$13,484.00
1	48-0003	Installation @ Sei Waterford on supplied tractor	\$12,469.00	\$8,105.00
1		Factory freight from Sioux Falls, SD to Sei Waterford, NY		\$3,285.00
	Reference:	John Deere 6105M - 4wd Tractor - See UATE quote for pricing and details		
	Note:	Pricing reflects current NYS OGS Contract #PC69840 Lead time: TBD at time of order		
			Sub Total	\$78,196.00
			Shipping & Handling	
			Taxes 0.000%	\$.00
			TOTAL	\$78,196.00

Comments: Quote valid for 30 days.

Office Use Only:

Driven By Customer Satisfaction Since 1957

TOWN OF MOREAU
PURCHASE REQUEST & QUOTE SUMMARY

Department: TRANSFER STATION

Date: 1/23/2025

Description of Purchase Request: Cutting Edges for 2014 Cat 938K Loader

Vendor's Name and Address:

Anderson Equipment Company
1000 Washington Pike
Bridgeville, PA 15017

Price: \$940.14

Vendor's Name and Address:

Monroe Tractor
423 Old Loudon Rd.
Latham, NY 12110

Price: \$1,102.70

Vendor's Name and Address:

Northern Supply
45 Homestead Dr.
Coxsackie, NY 12051

Price: \$1,547.50

[Please list all vendors contacted for a quote, even if they didn't submit a quote.]

Account number purchase will be paid from: [Click here to enter text.](#)

Balance in account and date: \$ _____ **as of** 1/01/2025

Amount Budgeted for the current year: \$ _____

Department Head's Recommendation: I recommend going with Anderson Equipment Company because it is the best price.

Board Approval Received: ____ Yes ____ No

Date Approval Received: _____

Vendor Authorized: _____

Amount Approved: _____ **Total:** \$ _____



PARTS QUOTE

Corporate Office - Pittsburgh, PA

1000 WASHINGTON PIKE, BRIDGEVILLE, PA 15017 • 412-343-2300

Affiliate Locations

PA	Clanton 814 226-4100	NY	Albany 518 785-4500	NH	Lancaster 603 788-5591	ME	Bangor 207 942-0177
	Clearfield 814 765-5311		Buffalo 716 677-1992		Manchester 603 627-7696		Gorham 207 591-5482
	Somerset 814 443-2867		Endicott 607 745-3400	VT	East Montpelier 802 223-9689		
WV	Charleston 304 756-2800		Cleen 716 372-5822				
	Bridgeport 304 366-3075		Rochester 585 334-8770				
			Syracuse 315 463-8673				
			Watertown 315 788-5512				

Customer Number	Quote Number	Quote Date	Expiration Date	Quote Branch	Customer Purchase Order No.	Caller
17594	042500263	01/22/2025	02/21/2025	ALBANY, NY		JEFF

B TOWN OF MOREAU
I PO BOX 1349
L S GLENS FALLS, NY 12803-1349
L
T
O

S TOWN OF MOREAU HIGHWAY DEPT.
H 1543 SARATOGA RD.
I FORT EDWARD, NY 12828
P
T
O

Ship Via:	UPS GROUND	Order Taker:	DAN S.	Terms:	COD - Cash Sales
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Line	Part Number	Description	Units	U/M	Unit Price	Extension
0001	ITR-110-4711	CUTTING EDGE	2		305.93	611.86
				EACH		
0002		REQUESTED P/N: GET-110-4711 1X11X47-1/4 FDB				
0003	ITR-4T8091	END BIT	2		57.05	114.10
				EACH		
0004	ITR-1J5607	BOLT PLOW	10		2.69	26.90
				EACH		
0005	ITR-2J3507	NUT 1	10		1.20	12.00
				EACH		
0006						
0007					PARTS TOTAL:	764.86
0008					FREIGHT CHARGES:	175.28
0009					SUBTOTAL:	940.14
0010					0.00% SALES TAX	0.00
0011					TOTAL WITH TAX:	940.14

THIS IS NOT AN INVOICE

Thank You! WE APPRECIATE YOUR BUSINESS

TOTAL FOR THIS PARTS QUOTE: \$940.14
INCLUDING FREIGHT AND TAXES
THIS PARTS QUOTE EXPIRES 02/21/2025



Adams Center, NY 315.583.5486 • Albany, NY 518.785.8013 • Auburn, NY 315.258.0122
 Batavia, NY 585.343.9263 • Binghamton, NY 607.754.6570 • Buffalo, NY 716.681.7100
 Campbell, NY 607.739.8741 • Canandaigua, NY 585.394.7260 • Derby, VT 802.771.3007.
 Hartford, CT 860.920.0075 • New Haven, VT 802.771.3007 • Rochester, NY/Corp. 585.334.3867
 Syracuse, NY 315.452.0000 • Westborough, MA 508.845.4343 • Woburn, MA 781.933.4217

www.monroetractor.com

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IN STORE PICKUP

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TOWN OF MOREAU HIGHWAY
 351 REYNOLDS RD
 MOREAU NY 12828

Branch 12 - ALBANY		
Date 01/22/2025	Time 12:15:26 (O)	Page 1
Account No. MOREA001	Phone No. 5187925675	Est. No. 03 010217
Ship Via	Purchase Order JEFF 938K	
		Salesperson SIR

QUOTE EXPIRY DATE: 02/20/2025

PARTS ESTIMATE - NOT AN INVOICE

Part#	Description	U	Qty	Price	Amount
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EDGE IS 7 TO 10 DAYS OUT FROM DATE OF ORDER.
 FREE FREIGHT

CAT110-4711	4 PIECE EDGE SE		1	1026.70	1026.70
1''X3''PBN	FLOW BOLT W/NUT		10	7.60	76.00
Subtotal:					1102.70
Tax:					.00
TOTAL:					1102.70

Authorization: _____

PAYMENT: PAYMENT DUE UPON RECEIPT OF INVOICE.

1.5% per month service charge (18% annual) on past due invoices.

SPECIAL ORDER PARTS MUST BE PAID IN FULL PRIOR TO ORDER.

PARTS RETURN POLICY: All returned parts must be unused, in their original packaging, be undamaged, and be accompanied by original sales invoice. Parts must be returned within 10 days of the date of invoice. All returns are subject to a 20% restocking charge in addition to freight charges. No return on electrical parts or fabricated hydraulic hoses. Any opened kits are non-returnable. If parts are non-returnable to the supplier, there will be no return. If a part is defective or mislabeled by the supplier, full credit will be issued.



PROFORMA INVOICE

INVOICE NUMBER
INVOICE DATE 01/16/2025
PO NUMBER

BILL TO
Town of Moreau
Transfer Station
351 Reynolds Rd
Moreau, NY 12828
USA

SHIP TO
Milton Cat Warehouse - Clifton Park
500 Commerce Drive
Clifton Park, NY 12065
USA

SALES ORDER NUMBER	DOC DATE	INVOICE ACCOUNT	ORDER ACCOUNT	STORE	DIVISION	PAGE
SO07112814	01/16/2025	4657050	4657050	Clifton Park - Parts		1 of 1
SALES PERSON	SHIP VIA	CARRIER ACCOUNT		ORDERED BY		
Tavelle, Justin	Pickup at a MC Warehouse Today					
MAKE	MODEL	SERIAL NUMBER	CUSTOMER EQUIPMENT NUMBER	MILTON CAT EQUIPMENT NUMBER	EQUIP	
QTY	ITEM	DESCRIPTION	RETURNABLE	UNIT PRICE	DISCOUNT	EXTENDED PRICE
2	1104711	Edge Cutting	Yes	336.54		673.08
2	478091	End Edge	Yes	131.65		263.30
10	1J5807	Bolt	Yes	5.82		58.20
10	2J3507	Nut	Yes	3.74		37.40

Subtotal Before Tax \$1,031.98

We appreciate your business. Thank you. Should you have any questions regarding this invoice please contact parts manager Josh Kautz at (516) 877-8860 option 4, or E-Mail at Josh_Kautz@MiltonCAT.com

WE ARE NOT RESPONSIBLE FOR DAMAGE, BREAKAGE OR DELAY AFTER WE HAVE TAKEN TRANSPORTATION COMPANY'S RECEIPT. INTEREST AT LEGAL RATES WILL BE CHARGED ON THE AMOUNT OF THIS INVOICE AFTER ITS MATURITY. GASKETS AND 'O' RINGS ARE NON-RETURNABLE. OTHER ITEMS ARE RETURNABLE ONLY BY PRIOR AUTHORIZATION AND IN RESALABLE CONDITION, UNLESS IN THE ORIGINAL SEALED PACKAGE.
Do You Want Electronic Billing? Send Request To ElectronicInvoicing@MiltonCAT.com

Pay This Amount	1,031.98
Credit Amount	

Payment Terms: Charge - Net10 Prox

Town of Moreau
Transfer Station
351 Reynolds Rd
Moreau, NY 12828
USA

Please make checks payable to:

Southworth-Milton, Inc.
P.O. Box 3851
Boston, MA 02241-3851

FED ID.# 02-0258444



Customer Number: 4657050
Invoice Date: 01/16/2025
Invoice Number:

Amount Due:
Amount Enclosed:

Check here for change of address. Please print the change on the back and return with remittance.

GAR ASSOCIATES LLC
Real Estate Appraisers and Consultants

**Addendum to Agreement
Between The Town of Moreau and GAR Associates LLC
Assessment Support Services**

This addendum is made part of the Professional Services Agreement between the Town of Moreau and GAR Associates LLC.

It has been mutually agreed by both parties that GAR Associates LLC will provide additional support services to the Town of Moreau under the terms of the original agreement dated May 29, 2019, and modify the scope of services to include additional services as outlined in the attached proposal. The term of this addendum is for the period January 1, 2025, through December 31, 2025. Both parties agree that at the end of this term (December 31, 2025) this agreement may be renewed for an additional time-period as mutually agreed upon.

Attached is a payment schedule for the period January 2, 2025 – December 31, 2025.

This addendum shall be effective upon the signature of Town and GAR Associates LLC authorized officials. It shall be in force from January 1, 2025 – December 31, 2025.

Signatures and dates:

Authorized signature from
Town of Moreau

Authorized signature from
GAR Associates LLC

David M. Barnett, MAI, SRA
President/Member

Date:

Date:

CORPORATE OFFICE:

5500 MAIN STREET SUITE 347 WILLIAMSVILLE, NEW YORK 14221 TEL.716-691-7100 FAX.716-691-7770
TOLL FREE: 1.800.836.0382

CAPITAL REGION OFFICE:

855 ROUTE 146 SUITE 130 CLIFTON PARK, NEW YORK 12065 FAX.518.579.3773
TOLL FREE: 1.800.836.0382

GAR ASSOCIATES LLC
Real Estate Appraisers and Consultants

EXHIBIT A

GAR ASSOCIATES LLC - PAYMENT SCHEDULE

January 2, 2025	\$3,750
February 1, 2025	\$3,750
March 1, 2025	\$3,750
April 1, 2025	\$3,750
May 1, 2025	\$3,750
June 1, 2025	\$3,750
July 1, 2025	\$3,750
August 1, 2025	\$3,750
September 1, 2025	\$3,750
October 1, 2025	\$3,750
November 1, 2025	\$3,750
December 1, 2025	\$3,750
Total:	\$45,000
PROS Website Annual License Fee:	\$2,500
Total 2025 Fee:	\$47,500

CORPORATE OFFICE:

5500 MAIN STREET SUITE 347 WILLIAMSVILLE, NEW YORK 14221 TEL.716-691-7100 FAX.716-691-7770
TOLL FREE: 1.800.836.0382

CAPITAL REGION OFFICE:

855 ROUTE 146 SUITE 130 CLIFTON PARK, NEW YORK 12065 FAX.518.579.3773
TOLL FREE: 1.800.836.0382