

Agenda  
Town of Moreau  
Town Board Meeting  
November 26, 2024  
7:00PM

6:45 p.m. Month End Audit Meeting  
7:00 p.m. Regular Town Board Meeting

Roll Call / Pledge of Allegiance

1. 7:01pm – Public Hearing LL8: Zoning Amendments
2. Set Future Meetings / Upcoming Events

Public Comment Period

\*\*This is solely for comments and questions which pertain to agenda items.

3. Approval of Minutes
  - October 24, 2024 – Budget Workshop #3
  - October 29, 2024 – Month End Audit Meeting
3. Old Business
4. Assessor's Office
  - Assessment Clerk Training – V4 Basics
5. Building, Planning and Development Office
  - NACEOA Educational Conference
6. Highway Department
  - Purchase Road Materials
  - Promotion & New Hire
7. Transfer Station
  - Create Position – Transfer Station Working Manager
  - Advertise Vacancy
8. Recreation Department
  - Portable Pitching Mound
  - Basketball T-shirt Order
  - Club Car Repair
  - Ice Rink
  - BSN Purchase
  - Advertise Rec Department Clerk Vacancy
  - Holiday Time
9. Water & Sewer Department
  - Bluebird Village Pump Station
  - Emergency Purchase
10. Dog Control Officer Contract

11. Association of Towns Conference in NYC
  - Room Reservations

Public Comment Period

*\*\*This is open to any comments pertaining to town business from the audience.*

12. Committee Reports
13. Supervisor's Items
14. Executive Session
15. Motion to Adjourn

The meeting was held in person. The Supervisor called the workshop to order at 7:01 p.m. with an attendance roll call.

**PRESENT:** Kyle Noonan Councilmember  
Patrick Killian Councilmember  
Mark Stewart Councilmember  
John Donohue Councilmember  
Jesse A. Fish, Jr. Supervisor

**ALSO PRESENT:** Jeffrey Cruz Principal Account Clerk  
Dianne Lewis Deputy Town Clerk  
Erin Trombley Town Clerk  
Josh Westfall Building, Planning & Development Coordinator  
Elizabeth Bennett Confidential Secretary  
Alex Portal Post-Star

Principal Account Clerk Cruz started off by mentioning that he had given the Board a copy of the draft preliminary budget summary and salary schedule, as well as the budget line item information for the Town Clerk, Receiver of Tax, Records Management, and Building Inspector.

#### **TOWN CLERK**

Beginning with tax collection, Town Clerk Trombley explained that she had done an in-depth comparison of figures across the county for the roles most similar to those in the Town of Moreau, but stated that they were not an apples-to-apples comparison, because while other Towns have Tax Collectors and Receivers of Tax, none of the other Towns collect school tax. She said she also compared figures with the Town of Queensbury, whose Town Clerk office work is most similar to that of Moreau, including school tax collection. Referencing documents she offered the Board at a previous meeting, she said when comparing various metrics for Queensbury vs. Moreau, Moreau does about 50% of what Queensbury does. She said her office performs about 50% of what Queensbury does with 33% of the staff and at 22% of the salary.

Ms. Trombley said she also looked at the percentage of time the office spends receiving taxes. She said she did this because the department's budget is divided across three lines in the budget, and she thought the line items should be proportional to the time spent on the three types of work. She identified that all of the overtime her department was accrued due to tax collection. She explained her budget process to that point, and how the figures she submitted included increases for staff, but also included overtime based on hours accrued by the Deputy Clerk during Town & County tax collection. She offered the Board data that explained the breakdowns.

She said the hourly rate she had proposed for Deputy Clerk I was \$26.50, a rate slightly above what had been proposed for all clerical positions at the October 22 meeting, or \$48,230 at 35 hours a week. The proposed rate for Deputy Clerk II was \$25.21, a rate slightly below the October 22 proposed rate, she said, or \$45,882 at 35 hours per week. She said that based on the October 22 proposal, she would adjust the Deputy II figure so that, with overtime, it would arrive at the same figure of \$46,300. Both proposed compensation figures included overtime, she said, which has historically been needed.

The other thing she wanted to highlight about her proposed figures was that it included a full-time, minimum wage staff person because the volume of work throughout the year is too high for three people. She said during taxes, other work is put aside and then has to be caught up on when tax collection ends. Volume is so high, she said, that it can take all day to open and sort the mail, not including processing any of the payments. Having an extra pair of hands to assist with this task during taxes would be a big help. Additionally, she said she mentioned before that archiving tasks are not being completed as they should, leaving two basements full of documents which are not inventoried or prepared to be digitized. She said all the documents should be cataloged, identifying those which can be disposed of, those which can be digitized toward a future end of being able to

share them with the public electronically via a new Town website. She said digitization has been in the Town budget for a number of years, but the Town is not ready to digitize because documents haven't been processed. She said the proposed new staff person's responsibilities would be 90% records management and 10% Town Clerk, reflecting that the new person could answer the phone, open and sort mail during tax collection, but without processing payments or running the cash register. She said this assistance during tax collection would also help offset overtime because without that assistance, one of the current staff members has to open mail all day, for example.

As for the division of rates across the three budget line items, Ms. Trombley said Deputy I was divided 60% Receiver of Tax and 40% Town Clerk, Deputy II is 35% tax, 50% Town Clerk, and 15% Records Access. Councilmember Killian asked if hours were being recorded according to the three categories. Ms. Trombley said they were not, but the titles and salaries are listed separately in the organizational meeting minutes. She said since they are budgeted for and accounted for separately, she wanted the figures to be accurate representations of time spent on the work, especially in Receiver of Taxes.

Councilmember Killian asked about the comparison figures with Queensbury. Ms. Trombley said she believed the department was out of alignment, and the comparison with Queensbury illustrates that it was. She said the figures she presented were based on existing Moreau figures, with an increase, particularly for Deputy I, who had been with the department for two years, trained her, her predecessor, and was in the process of training Deputy II. She said she didn't think it was fair that a new person walking in would make the same as someone with years of experience and who had contributed so much to keeping the work flowing. Further, she said Deputy II had expressed interest in having more of a dedicated role in tax collection, where she is already devoting much of her time.

Town Clerk Trombley gave a brief overview of the year-long tax processes; daily calls requesting receipts or confirmation of taxes due or paid, escrow changes, property sales—updates that are made regularly between the Assessor's office and Town Clerk. She said the time between tax collection seasons are short, for example from the end of school tax collection and the generation of Town & County tax bills is about one month, during which many back-end updates need to be completed. She said preparation for School tax collection begins in July, and August involves staff working as fast as possible to implement a host of changes.

Councilmember Killian asked if the Town Clerk saw the new staff member being able to assist with the water department. Ms. Trombley said she did not foresee the staffer having extra time to work with the water department. Councilmember Killian said that person could alleviate the load to allow current staff to work on other things. Ms. Trombley confirmed this, but added that water bill collection and payment reconciliation is already a function of the Town Clerk's office. Councilmember Donohue said he would support a part-time employee if they could reduce the overtime hours to 0. Ms. Trombley said she believed the person would reduce the overtime but not eliminate it.

Councilmember Donohue, referencing proposed wages said he felt what had been offered on October 22 was a generous increase, and that in the past he thought the Town had "nickel and dimed" employee pay. He said he thought this was a good step to bringing wages up to where they should be. Councilmember Stewart said he had done some math, and not to negate what the clerk had said, the October 22 proposed rate was an 11% increase over 2024 rates, and that was a rate he was comfortable with. He added he was prepared to move some funds to allow a part-time employee in addition. Councilmember Killian said it was a lot to digest, factoring in the town-to-town comparisons, previously discussed 3% raises, 4.1% inflation, and getting wages up to where they should be, as Councilmember Donohue mentioned. He asked for patience, and agreed with the idea of a helper who can assist in the office.

Councilmember Killian also mentioned software the Town may acquire may be able to assist. Ms. Trombley said the current version of Laserfiche that is being used to archive digital records would be "sunsetting" in the near future, but she didn't know the timeline. Councilmember Noonan asked if a grant hadn't been obtained to get a

new version a year before. Principal Account Clerk Cruz said additional licenses had been obtained, but for the same version of the software. He said he believed the push now was toward a cloud-based version.

Councilmember Stewart said he would be willing to go to the school with Ms. Trombley to see what programs they may have that could help relieve some of the school tax workload. He said the budget could be changed later or funds reallocated if needed, referencing changes made earlier in the year to pay for Town Clerk office overtime and items for other departments as needed. He also referenced information he, Councilmember Killian, and Mr. Cruz had been sent about an online tax payment service offered by NERIC that costs \$400 as an example of something to help. Councilmember Noonan asked if the Town Clerk had spoken with Kevin Fottrell, the South Glens Falls Central School District Assistant Superintendent of Business. She said she had but not regarding these issues. He suggested Ms. Trombley call Mr. Fottrell because he said in conversation with the Councilmember, Mr. Fottrell had indicated he wanted to work with the Town on these issues because he understands the burden school tax collection places on Town personnel. Councilmember Noonan mentioned the potential for a financial agreement between the school and Town perhaps to offset the cost of overtime. Councilmember Donohue suggested taking actual overtime figures when speaking to Mr. Fottrell. Ms. Trombley said she would have the final overtime tally the following Monday.

She said the department's processes had been dramatically improved over the spring tax collection, that collection was more efficient, and her records were accurate so that would translate to a smoother, more efficient Town and County tax season in 2025, as well as solid numbers to discuss with the school. Councilmember Stewart said the Clerk's concerns were heard, the Board would not leave the department in a lurch, and that there were some good options to assist before approving additional financial support the Town Clerk had proposed.

Ms. Trombley asked if the Deputy Clerk salaries would be distributed according to her proposed breakdowns based on actual time spent: Deputy Clerk I--60% Receiver of Taxes/40% Town Clerk, and Deputy Clerk II--35% Receiver of Taxes, 50% Town Clerk, 15% Records Access. Principal Account Clerk Cruz said the breakdown had been set in the past with 85% of the work from Town Clerk account A1410, and 15% for Tax Collection, which he said was similar to the water/sewer breakdown discussed at a prior workshop. He said at present, records management is really only allocated to the Town Clerk. Mr. Cruz said he could make the change if the Board supported it. Councilmember Stewart said he thought if there was data to back up the change it could be beneficial when speaking to the school.

Regarding records access, Ms. Trombley said according to the Association of Towns blue Town Clerk book, the first responsibility of the Town Clerk is keeping and maintaining records of the Town. Presently, Deputy Clerk II Jennings is undertaking the task of keeping and filing new records to avoid adding to the backlog. The Town Clerk said that in Deputy II's conversations with the NYS Archives, they estimated that it could take three years to work through the records to determine what to keep or purge, and that there could be grants available for that. The NYS Archives asked Ms. Jennings to track her time spent on archiving, Ms. Trombley said. In the end, she said she would like to follow the court's lead and digitize all the records, which would allow immediate access to appropriate files through Laserfiche. She said Queensbury currently offers records access through its website using Laserfiche, which saves a lot of manual labor. Ms. Trombley said it would especially save a lot of Building Department time pulling records.

Councilmember Stewart asked Mr. Cruz if changing the percentages would change the bottom line. Mr. Cruz said it would not. The Councilmember said that if an elected official is coming to the Board and saying this is the percentage of time being devoted to this work, then they should be changed because they would not be funding the percentages of the work correctly. He asked the numbers to be confirmed, and then they could see where the tax dollars are actually being spent. Mr. Cruz asked if the funds requested for an additional staff member should be added. Councilmember Stewart said he did not favor adding the additional funds until after conversation with the school had taken place. He said they would not let the office fail. Supervisor Fish said he was in favor of also seeing what the school was willing to do. Councilmember Noonan said that the only funds the Town receives are

the penalties for late payments, which could be \$100,000 one year, and this year it was not yet \$7,000 at the time of the workshop. He said Mr. Fottrell said that's no way to do business. He continued, saying they are not looking to make money off the school but to make a viable agreement between the entities. Supervisor Fish said the best solution would be for the school to collect the taxes. Councilmember Noonan said that was unlikely to happen.

Town Clerk Trombley said she had spoken to the Kingsbury Town Clerk. She said the Tax Collector or Receiver of Taxes for the Town is a part of the Town Clerk position, but that school tax collection is a completely separate job. In Kingsbury, the school pays the salary or stipend for the Town Clerk to act as their school tax receiver, and that they may also receive a stipend from the other Towns whose residents pay school taxes in their district. Supervisor Fish said that's like the school paying to have the taxes collected. Ms. Trombley said she inquired from NERIC how much it would cost for the school district to use NERIC to collect tax. She said the figure was \$66,000. Councilmember Stewart said a conversation with the school is the next step and they would not have all the answers that evening.

Councilmember Stewart asked what else had been requested. Ms. Trombley said she had asked for the staff to attend the annual New York State Town Clerks Association Conference in April, which was being hosted out of the area. She also said she thought with 5 or 6 printers in the office, some maintenance would likely be needed in 2025. She said she looked into it and as far as she was aware, there was no maintenance agreement with Seeley Office Systems, who maintains the large printers at Town Hall. There was discussion about the status of an agreement, when it would have been made, and what service was included because Seeley Office Systems (SOS) is being paid by the Town. There had been no line item for printer maintenance in the Department budget, Ms. Trombley said, and the other printer servicing is paid for under the Town Hall budget.

## **BUILDING DEPARTMENT**

Principle Account Clerk Cruz directed the Board to account B3620. Building, Planning and Development Coordinator Westfall said he would like to add a full-time Code Enforcement Officer at \$56,000, which he said was on par with recent postings in Warren County. Under equipment, he said he was seeking an update to the existing Code Enforcement software they have already, some bookshelves, and an increase for training of the new employee.

Councilmember Stewart asked if the new position would be posted or retain the part-time Code Enforcement Officer to fill the role. Supervisor Fish said he had spoken to Pete Bachem, the part-time Code Enforcement Officer, who said he was unwilling to do the job full-time for \$56,000. The Supervisor said Mr. Bachem said he wanted \$62,000-65,000. Councilmember Noonan said he didn't think the Town could worry about that, though he said he hoped Mr. Bachem would stay. Supervisor Fish agreed and said he does a good job. Mr. Westfall said two county civil service tests had recently been posted which he said would probably take place in January. A provisional appointment could be made, but Supervisor Fish said that Building Inspection responsibilities would be part of the job too.

Councilmember Noonan asked if there could be \$9,000 added for Building Inspector responsibilities. Councilmember Stewart said it could be tricky because if Mr. Bachem takes the test, he may not score in the top 3. He said he favored posting the position at the actual rate. He said he thought there would be an active list by March. Councilmember Noonan asked if they have to post the job, or if they could wait, let Mr. Bachem take the test and see his results before deciding whether to post the position. Councilmember Stewart added to the idea, suggesting that they could approve the \$56,000 for the budget, appoint Mr. Bachem provisionally, then give him a raise immediately if he is permanently appointed in recognition of his years of service. He said this way the Town is protected, if Mr. Bachem doesn't test in the top 3 or refuses the position, the job is posted at a marketable rate and they can move forward.

Councilmember Killian asked about the requirement to score in the top 3 on the test. Supervisor Fish said you can be appointed provisionally pending the outcome of your test. He said if you have the top score, you're all set, but if you place in the second or third spot, the Town could still appoint you instead of the first person on the list. Councilmember Killian asked how many people typically take the test. Councilmember Stewart said there's no way to know. He said, as an example, one year 800 people might take the law enforcement test and the next year only 100 might take it. Councilmember Stewart said again he thought they should post the position.

In discussion regarding salary and increases, Matt Dreimiller, the Building inspector was set to receive a 3% increase, and Supervisor Fish said Mr. Westfall will receive \$86,500. Mr. Cruz directed the Board to account B8010. Councilmember Stewart informed Mr. Westfall that the decision had been made at a previous workshop to bring all the clerks in the Town up to the same base wage of \$46,350.

Mr. Westfall said most of the Department's expenses had been contractual. He listed \$35,000 for zoning, updating the Comprehensive Plan, his own salary. In straight contractual he listed legal fees, and MJ Engineering, who the Town uses for storm water, he said has special planning staff to assist with updating zoning laws. He said it would be about \$60,000 for support. Councilmember Stewart asked if that figure was high, because \$6,000 was designated under drainage. He said the proposed figure was eight times what it ever has cost. He said he understood attorneys for zoning, but there was already an agreement with the attorneys, so he questioned why there would be additional legal fees. Mr. Cruz explained that when legal fees are received for zoning and planning, they are charged to the Building Department budget.

Mr. Westfall said he thought a cut could be made, and suggested a cut to \$30,000. He said some of that line items might have been intended for the Planning budget, account B8020, but Councilmember Stewart said \$26,000 was allocated for Planning. Councilmember Killian asked what that is usually used for. Councilmember Stewart said it is normally for attorneys attending planning review. Confidential Secretary Bennett said the planning review legal would fall under the general contract and be billed out to the department, at what she estimated to be \$500 a month. She said it was under a trial for the remainder of the year to see how it worked out. Councilmember Stewart asked if Mr. Westfall would be comfortable adjusting the legal fees down from \$60,000 to \$40,000 in B8010 and from \$26,000 to \$20,000 in B8020. Mr. Westfall said he would. Councilmember Stewart said it would be a \$26,000 savings while still leaving a cushion of funds above what was spent in the past. He questioned the others at the table about their agreement with this, and they affirmed the decision.

Councilmember Stewart thanked Mr. Westfall for attending the workshop and thanked him for everything he had done for the Town so far, including a number of grants. Councilmember Donohue said Historian Reed Antis would be coming in to work with Mr. Westfall on some grants to help repair and maintain the Town's cemeteries.

## **SALARY DISCUSSION**

Principal Account Clerk Cruz handed out a summary of salaries, which had been updated to include changes discussed up to October 22, but not the percentages for the Town Clerk/Receiver of Taxes discussed earlier in the workshop, which he said would not affect the bottom line. He opened the floor to discussion or questions. Supervisor Fish said he wanted to talk about the stipend for the Budget Officer completing the budget. For 2024 nothing was budgeted, he said, but since Mr. Cruz makes the budget, Supervisor Fish wanted to give Mr. Cruz a stipend for 2024 (2025 budget) and 2025 (2026 budget). He suggested a \$3,000 stipend be added for Jeffrey Cruz. Councilmember Killian asked why not keep the stipend at the \$3,700 allocated in the past. Councilmember Stewart said at the next meeting he would suggest a \$4,000 stipend for 2024, and agreed to budget that sum for 2025 as well because he said he knew how much work went into the budget and the workshops. He said everything else increased, and questioned why the stipend should go down.

Councilmember Noonan asked for justification for the Confidential Secretary raise that was being requested. Supervisor Fish said the position is eligible for FLSA, with no overtime, and there is a minimum salary. The wage being requested was the minimum for FLSA. Supervisor Fish said the Assessor is also in that category. Supervisor Fish said the change should have been made at the beginning of the year. Town Clerk Trombley offered a document showing the rule and the commensurate wage that went into effect July 1, and what the figure would be January 1, 2025. Councilmember Stewart said if someone was owed pay going back to July, it should be paid. Supervisor Fish agreed. Councilmember Stewart said he had never seen so much turnover of staff. Supervisor Fish said the issue of wages in the Town had been going on for years. Mr. Cruz said he would get all the information together for a meeting the following Tuesday.

## **GENERAL DISCUSSION**

Councilmember Stewart said the Board had received an email from Mr. Cruz about the status of the budget, and being near the 2% cap. Some requests had come in from the Recreation Department, he said, with figures below the RFP. He said there were \$780,000 in the HD account, so he proposed postponing the purchases of stone, a new ice rink, and barricades putting it out for a 30-day referendum. He said taking the funds from the AC fund in 2024 would relieve the 2025 budget of over \$20,000. Councilmember Killian asked what the AC fund was, and Mr. Cruz explained that it is a townwide recreation capital fund that can be used for equipment or capital projects. Councilmember Stewart said funds were added to the account in 2023. He said there was no reason to exceed the tax cap when those funds are available. To have the referendum complete before the adoption of the tax rate, he said the item would have to be on the agenda for the following week. He said he would also hold on buying golf carts as well.

Councilmember Noonan asked about the practice of returning funds to the County, which had been done in the past. Principal Account Clerk Cruz said that in 2018 the Town had \$300,000 withheld from sales tax distributed by the County. This practice, he said, was phased out and in the 2025 budget the total withheld would be \$0. He said the purpose of this practice was to reduce the County portion of Town and County taxes due by taxpayers. He said this had been phased out two years prior.

Councilmember Noonan asked about account A7550 for celebrations. This account was budgeted to be increased for 2025 because it was the fund used for parades and concerts, according to Mr. Cruz.

Councilmember Donohue asked about Transfer Station salaries under account LF8160. He said he was made aware that an employee working for the Town for ten years was earning \$17.42 an hour. Another employee makes \$15.97 an hour, he said, and minimum wage is \$15.50. He said he wanted to bring those employee wages up to a decent level because they are just as important as any other position. He said if you close Town Hall and the Transfer Station the same day, more people would call to ask why the Transfer Station is closed. The Councilmember proposed a \$1.50 an hour raise for anyone who has worked there 3 or more years, and a \$1 an hour increase for those who have worked fewer than 3 years. Councilmember Stewart suggested possibly splitting the \$12,000 manager stipend to give one of the employees a supervisory role and implement the suggested wage increases. Councilmember Donohue said he would like to see a part-time manager position there, someone who could cover breaks and bring consistency to the Transfer Station operations. He continued, saying Highway Superintendent Abrams is great and has done a good job overseeing the transfer station, but he really oversees it, and does not manage it.

Councilmember Killian asked if this would relieve Mr. Abrams of his role with the Transfer Station. Councilmember Donohue said Mr. Abrams runs the Town's largest department and has enough on his plate. He said there had been discussion of combining Buildings & Grounds with Transfer Station to create a manager. Supervisor Fish urged caution when considering separating Buildings and Grounds from the Recreation Department because then they would need their own equipment. Councilmember Donohue withdrew the suggestion. The question was raised how to pay for the increased wages. Councilmember Donohue confirmed with Mr. Cruz that the Transfer Station is self-funding, and that there was some room to grow within the



projected figures. Supervisor Fish said there were \$560,000 fund balance in the Transfer Station account. Mr. Cruz said the balance had been grown intentionally based on the potential need to replace a compactor, which would be very expensive. Councilmember Stewart asked if sales tax revenue could be used for this, and Mr. Cruz said you cannot use sales tax for that. Councilmember Stewart said he agreed to take \$20,000 from the fund balance, plus the manager stipend, to give the suggested pay increases and create a manager position. He backtracked slightly to ask how much a Transfer Station Manager should make, and how many hours the person would work each week. He asked if \$22 an hour would be a fair wage for a manager. Councilmember Donohue agreed with \$22 an hour and suggested a 20 hour per week schedule. Councilmembers Donohue and Stewart said the position should be posted. Councilmember Killian asked which account was under discussion. Mr. Cruz said it was account TS8160.

From the same account Councilmember Stewart questioned a line item of \$21,000 for repairs at the Transfer Station. Mr. Cruz said he wished Highway Superintendent Abrams had spoken about it when he met with the Board. He said he believed the repairs for 2024 included paving the driveway into the Transfer Station, and for 2025 they were looking at repairs needed at the Transfer Station booth. Councilmember Stewart question the contractual sum of \$123,500. Mr. Cruz said the biggest contractual expense was hauling followed by mileage and postage.

Councilmember Stewart asked about account HT7180. Mr. Cruz said that was the Recreation Town Outside fund, which he said had nothing budgeted for. He asked if the Board was comfortable using some of the money in the account in 2024 for the previously discussed ice rink, barricades, and stone, because if they are not, those items would need to be moved to the 2025 budget for this account. He advocated particularly for ordering the ice rink in 2024 since the money is there so it can be used this winter.

Councilmember Noonan wanted to highlight that the working tax rate, even with everything being spent in the budget, would be down from .850959 in 2024 to .810390. He used his own home figures to illustrate that even though his assessment increased, his total Town tax would be reduced slightly. He wanted to highlight that the diligence of the Assessor and keeping the values at 100% allowed for the budget that has been proposed for 2025 with everything in it while reducing the tax rate. He said he wanted to explain because so many people complain about their assessments and don't understand how everything comes together. Councilmember Donohue pointed out that the 100% of value is how Town sales tax is calculated. Councilmember Noonan added that tax exemptions and STAR rebates are also calculated based on that percentage.

Councilmember Killian asked about the status of the floating dock item under account HT7180. Mr. Cruz said the Recreation Director had requested it and thought they could do it but were not able to and he was unsure of its current status. He said the dock was for phase 2 of the new trail, and was intended to be a kayak launch and part of a revamped parking area of the trail but the project didn't get that far. Supervisor Fish said it would be a big help to clear the brush along the trail so the water would be more readily visible. Councilmember Stewart said nothing needed to be budgeted for at this time because funds from the HT fund could be requested at any time, and currently they did not have accurate pricing for the dock.

**Resolution 356-2024** A motion was made by Councilmember Stewart, seconded by Councilmember Noonan to adjourn the meeting.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0. The meeting adjourned at 8:35 p.m.

*A 2025 Budget Workshop was held at 7: 00 PM on October 24, 2024  
at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.*

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Respectfully submitted,  
*Erin Trombley*  
Erin Trombley  
Town Clerk

**DRAFT**

*The October Month-End Audit Meeting was held at 6:45 PM on October 29, 2024  
at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.*

The meeting was held in person. The Supervisor called the audit meeting to order at 6:45 p.m. with an attendance roll call.

**PRESENT:** Kyle Noonan Councilmember  
Patrick Killian Councilmember  
Mark Stewart Councilmember  
John Donohue Councilmember  
Jesse A. Fish, Jr. Supervisor

**ALSO PRESENT:** Erin Trombley Town Clerk  
Glen Bruening Town Counsel  
Anna Labiak Water Clerk  
Josh Westfall Building, Planning & Development Coordinator  
Chris Abrams Highway Superintendent  
Elizabeth Bennett Confidential Secretary

**OTHERS PRESENT:** Alex Portal, Post-Star; Dan Cahalane; Maureen Dennis; Chris Scarincio

**Resolution 357-2024** A motion was made by Councilmember Donohue, seconded by Councilmember Stewart, to approve the following transfers:

- \$25,000 from account DB5142.1 Highway – Snow Removal Payroll
- \$25,000 to account DB5110.1 Highway - General Repairs Payroll
- \$2,500 from account B8010.4 Town Outside - Zoning Contractual
- \$2,000 to account B9030.8 Town Outside – Employee Benefits Social Security
- \$500 to account B9000.8 Town Outside – Employee Benefits Medicare
- \$2,000 from account A1330.4 General – Tax Collection Contractual
- \$2,000 to account A1410.4 General – Town Clerk Contractual
- \$550 from account A5132.405 General – Highway Garage Equipment Repairs
- \$550 to A5132.2 General – Highway Garage Equipment

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0.

**Resolution 358-2024** A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to approve the warrant as audited.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0.

*The October Month-End Audit Meeting was held at 6:45 PM on October 29, 2024  
at the Moreau Municipal Building, 351 Reynolds Road, Moreau, Saratoga County, New York.*

**Resolution 359-2024** A motion was made by Councilmember Stewart, seconded by Councilmember Donohue to adjourn the audit meeting.

Asked if all were in favor, the responses were as follows:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0. The meeting adjourned at 6:47 p.m.

Respectfully submitted,  
*Erin Trombley*  
Erin Trombley  
Town Clerk

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# Town of Moreau

351 Reynolds Road  
Moreau, NY 12828-9261

**Leah M. Cronin**  
Sole Assessor

SARATOGA COUNTY, STATE OF NEW YORK

Phone: (518) 792-1030 x4

E-mail: [assessor@townofmoreau.org](mailto:assessor@townofmoreau.org)



**Jesse A. Fish, Jr**  
Town Supervisor

**Patrick Killian**  
Deputy Supervisor

**John Donohue**  
Councilmember

**Kyle Noonan**  
Councilmember

**Mark Stewart**  
Councilmember

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November 7, 2024

## REQUEST TO FOR ATTENDANCE AT EDUCATION CLASS

I hereby request permission for Matt Espey to attend a continuing education class entitled "V4 Basics." This class is offered by the New York State Assessors Association. This class will be given via zoom and Matt will attend it while here in the office. I will plan on being in the office to help with phone calls and residents at the window. There will be no disruption to office flow. Class description below. This is an excellent class for him to learn all the ins and outs of our RPS V4 program we use daily. This program is essentially to our everyday activities in maintaining all real property records in the Town. Funds for education have been budgeted for and will be pulled from the Department Contractual budget line A1355.4.

Clas: V4 Basics

Cost: \$110 (as an NYSAA member)

Date: December 20, 2024 9am – 4pm

Mileage: \$0 – taken in office via zoom

**Total Expenses: \$110**

### V4 Basics

December 20, 2024

Instructor: Teri Ross, IAO

This is a one-day class intended to provide a first-time view or review of many aspects of RPSV4. All of the key components will be discussed. This class is geared to both the new assessor or staff who would like to attain a working knowledge of V4.

Participants will have the ability to have a hands-on experience by using their own V4 during the class. While not necessary, two monitors are highly recommended to help enhance students' skills.

Respectfully submitted:

*Leah M. Cronin, IAO*

Leah M. Cronin, IAO  
Assessor

Memorandum

Date: November 12, 2024  
To: Town Board Members  
From: Matthew Dreimiller  
Subject: NACEOA Educational Conference

I would like to request permission to attend an educational conference that will be held in Lake Placid, NY from Monday March 24<sup>th</sup> through March 27<sup>th</sup> in Lake Placid, NY.

The conference is sponsored by the Northern Adirondack Code Enforcement Officials Association. By attending the courses offered at this conference I can fulfill my NYSDOS requirements of 24 annually in service credit hours that are mandated by New York State to maintain my certification for Building Inspector/Code Enforcement Officer.

An estimate of expenses for this conference would be;

Fee for conference	\$455.00
Annual Dues	\$ 30.00
Hotel Cambria Hotel (3 nights @ \$144.00 per night)	\$432.00
Total	\$917.00

Plus reasonable and proper expenses for meals.

\$1066

# TOWN OF MOREAU

## Employee Training & Conference

### Reimbursement/Expense Worksheet (01/2023)

To be completed by each employee requesting to attend a conference

Employee Name: Matthew Dreimiller	Position: Building Inspector/CEO
Name of Conference: Northern Adirondack Code Enforcement Educational Conference	
Hosting Agency: Cambria Hotel	
Location: Lake Placid, New York	
Total Professional Development Hours To Be Earned: 24	

### EXPENSES

Conference Registration Fee:		\$455.00
Hosting organization membership fee (Annual dues):		\$30.00
Cost for lodging per night: <u>\$144</u> X <u>3</u>		\$ 432.00
<b>(TB to est. Max. if not included)</b>	<b>(# nights)</b>	
Cost of Coverage while position is unstaffed (if applicable):		

#### Meals & Incidental reimbursement (M&IE):

Meals will be reimbursed at the NYS rate, which is also the Federal rate. The Standard rate of \$59.00/day covers 3 meals per day. Meals that are offered through the hotel or the conference will not be reimbursed. It is expected the employee will take advantage of offerings included in registration fees. First and last days of M & IE will be reimbursed per meal (see rates below).

	Rate		Quantity	Total
Breakfast	\$ 13.00 *	X	<u>2</u>	\$ 26.00
Lunch	\$ 15.00 *	X	<u>3</u>	\$ 45.00
Dinner	\$ 26.00 *	X	<u>3</u>	\$ 78.00
Incidental	\$ 5.00 *	X		\$ -
<b>Total</b>	<b>\$ 59.00</b>			<b>Total M &amp; IE: \$ 149.00</b>

SAMPLE - TB MAY ADJUST MAXIMUM DAILY ALLOWANCES/MEALS

\*INDICATES MAXIMUM DAILY ALLOWANCE PER MEAL - ONLY ACTUAL COSTS WILL BE REIMBURSED.

#### Mileage: Reimbursed at IRS annual set rate.

Total mileage:		X	\$0.655	Total Mileage:	\$ -
Tolls:			Jan-23		\$ -

**TOTAL COST : \$ 1,066.00**

Account #:
Account Starting Balance: \$
Account Ending Balance: \$

**Failure to properly fill out this form and submit a timely request may delay Board action and could negatively impact approval. Receipts must be submitted for reimbursement of expenses.**

**Matthew Dreimiller**

---

**From:** Codes Class Registration <register@codesclass.com>  
**Sent:** Saturday, November 9, 2024 11:29 AM  
**To:** Matthew Dreimiller  
**Subject:** Northern ADK 2025 Code Conference

**30<sup>th</sup> ANNUAL  
NORTHERN ADIRONDACK  
CODE ENFORCEMENT OFFICIALS  
EDUCATIONAL CONFERENCE  
“FIRST PREVENTOR INSTITUTE”**

**Note that our timeframe has moved till the end of March.  
Monday, March 24, 2025-  
Thursday, March 27, 2025**

**The 2025 conference will be held at  
CAMBRIA HOTEL  
Lake Placid, New York**

**TO: MATTHEW DREIMILLER  
NY Training ID: CE1000754  
FDID: 46817**

**[CLICK HERE FOR HOTEL RESERVATIONS](#)**

**Rooms are at State Government rate for his time frame.**

**\*Rooms must be reserved by February 28, 2025\***



James E. Morganson  
Host First Preventer Institute

**Sign up today for Lake Placid's "First Preventer Institute"!**

**Thank you for your continued support.**

**To continue to registration, go to <https://www.codesclass.com/na/>**

**If you only wish to renew membership go to <https://www.codesclass.com/na/mem.php>**

# Booking Summary

## Group Booking

📅 4 Nights 🛏️ 0 Rooms 👤 0 Guests

### Northern ADK Code Enforcement Conference 2025

Free cancellation  
Until Mar 09. ⓘ

**\$0**  
USD Per  
Night

Group Name:

Northern ADK Code  
Enforcement Conference  
2025

Check-in Date:

Sunday, Mar 23, 2025

Check-out Date:

Thursday, Mar 27, 2025



## Cambria Hotel Lake Placid - Lakeside Resort

2127 Saranac Avenue, Lake Placid, NY, 12946, US

4.6

☆ Exceptional

(368 Reviews)

### Northern ADK Code Enforcement Conference 2025

Free Cancellation

From

**\$144** USD



Earn 40,000 bonus points after qualifying purchases. Terms apply.

[Learn More →](#)

SELECT A ROOM:

## Northern ADK Code Enforcement Conference 2025



AVG PER NIGHT IN

# Booking Summary

## Group Booking

4 Nights 0 Rooms 0 Guests

### Northern ADK Code Enforcement Conference 2025

Free cancellation  
Until Mar 09. ⓘ

**\$0**  
USD Per Night



#### Deluxe Room, Bunkbeds

~~\$177~~  
USD Per Night

- Suite
- No Smoking

- Bluetooth Mirror
- Bunkbeds
- Desk

- Refrigerator
- Microwave

[Room Details](#)

Max Occupancy: 4

Add Room



1 Room Left At This Rate

#### 1 King Bed

**\$144**  
USD Per Night

- Accessible
- No Smoking

- Bluetooth Mirror
- Desk
- Refrigerator

Max Occupancy: 2

Add Room

[Room Details](#)



1 Room Left At This Rate

#### 2 Queen Beds, Mobility and Hearing...

**\$144**  
USD Per Night

- Accessible
- No Smoking

- Mobility and Hearing Accessible
- Roll-In Shower
- Bluetooth Mirror

- Bunkbeds
- Desk

[Room Details](#)

Max Occupancy: 4

Add Room



1 Room Left At This Rate

#### 2 Queen Beds

**\$144**  
USD Per Night

- Accessible
- No Smoking

- Bluetooth Mirror

- Desk

**TOWN OF MOREAU  
Highway Department  
1543 Route 9  
FORT EDWARD, NY 12828  
Chris Abrams: Highway Superintendent**

**TOWN BOARD MEMO**

TO: Board Members  
FROM: Chris Abrams  
SUBJECT: Request to Purchase- Road Materials  
DATE: November 19, 2024

This memo is to request authorization from the Town Board to allocate \$7,000.00 for the purchase of road materials (crushed stone, gravel, etc) from DB5110.493. Purchases will be made according to Washington County Contract #2024-5 from Peckham Road Corp.

Chris Abrams  
Highway Superintendent

**TOWN OF MOREAU**  
**PURCHASE REQUEST & QUOTE SUMMARY**

**Department:** HIGHWAY DEPARTMENT

**Date:** 11/19/2024

**Description of Purchase Request:** Open purchase order- Stone product (Peckham) Contract #2024-5

**Vendor's Name and Address:**

**Price: \$7,000**

Peckham Road Corp.  
438 Vaughn Rd.  
Hudson Falls, NY 12839

**Vendor's Name and Address:**

**Price: \$**

**Vendor's Name and Address:**

**Price: \$**

**[Please list all vendors contacted for a quote, even if they didn't submit a quote.]**

**Account number purchase will be paid from:** DB5110.493

**Balance in account and date:** \$8,797.25 as of 11/01/2024

**Amount Budgeted for the current year:** \$4,000.00

**Department Head's Recommendation:** Peckham Road Corp. Washington County Contract 2024-5

**Board Approval Received:** \_\_\_ Yes \_\_\_ No

**Date Approval Received:** \_\_\_\_\_

**Vendor Authorized:** \_\_\_\_\_

**Amount Approved:** \_\_\_\_\_ **Total:** \$ \_\_\_\_\_

**TOWN OF MOREAU**  
**Highway Department**  
**1543 Route 9**  
**FORT EDWARD, NY 12828**  
**Chris Abrams: Highway Superintendent**

**TOWN BOARD MEMO**

TO: Board Members  
FROM: Chris Abrams  
SUBJECT: Sean Dunbar MEO  
DATE: November 19, 2024

This memo is to inform the Town Hall that beginning November 24, 2024 Sean Dunbar will be promoted to the MEO pay scale (\$23.52 per hour). I conferred with Jeffrey Cruz and was advised that there are sufficient funds in the labor budget to accommodate this expense.

**TOWN OF MOREAU  
Highway Department  
1543 Route 9  
FORT EDWARD, NY 12828  
Chris Abrams: Highway Superintendent**

**TOWN BOARD MEMO**

TO: Board Members  
FROM: Chris Abrams  
SUBJECT: New Hire- Richard Hammond  
DATE: November 19, 2024

This memo is to request authorization from the Town Board to tentatively hire Richard Hammond, starting 1/6/2025, pending driver report, background check, and physical. This position will be full time.

Chris Abrams  
Highway Superintendent

**TOWN OF MOREAU**  
**PURCHASE REQUEST & QUOTE SUMMARY**

**Department:** RECREATION

**Date:** 11/18/2024

**Description of Purchase Request:** purchase 6" high portable pitching mound

**Vendor's Name and Address:**

ON Deck Sports

15 Pacella Park Dr., Suite 240

Randolph, MA 02368

**Price:** \$ 1,575.00

item MP3003C

**Vendor's Name and Address:**

Anthem Sports

2 Extrusion Dr.

Pawcatuck, CT 06379

**Price:** \$ 1649.95

544.89 shipping

2,194.84 total ITEM A33-762

**Vendor's Name and Address:**

Portolite Store

P.O. Box 951

Unionville, PA 19375

**Price:** \$ 1,899.00

Item:6107RED1PC

\$425.00 delivery

\$2,324.00 total

[Please list all vendors contacted for a quote, even if they didn't submit a quote.]

**Account number purchase will be paid from:** a7140.4

**Balance in account and date:** 15225.99

as of 10/31/2024

**Was this item/service included in the current year budget?**  YES  NO

**If yes, amount Budgeted for the current year:** [Click here to enter text.](#)

**Department Head's Recommendation:** \_Looking to purchase portable pitching mound and needed one that can handle cleats.\_ ON Deck Sports is the best option and has free shipping also.

**Board Approval Received:** \_\_\_\_ Yes \_\_\_\_ No

**Date Approval Received:** \_\_\_\_\_

**Vendor Authorized:** \_\_\_\_\_

**Amount Approved:** \_\_\_\_\_ **Total:** \$ \_\_\_\_\_



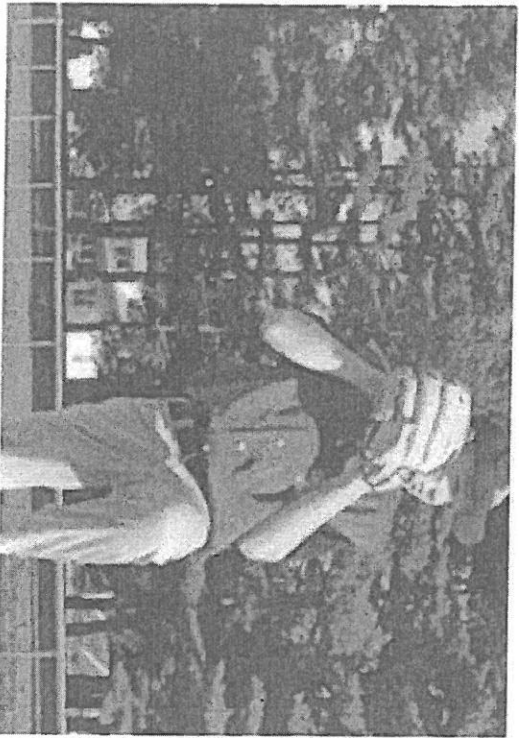
Expert Advice 1-800-365-6171(tel:1-800-365-6171)



Home (/) / Equipment (/team-equipment) / Practice Equipment (/team-equipment/practice-equipment) / Portable Pitching Mounds (/team-equipment/practice-equipment/portable-pitching-mounds) / Game Mounds (/team-equipment/practice-equipment/portable-pitching-mounds/game-mounds) / ProMounds Major League Pitching Mound With Clay Turf



Search for products



0000

Sale | Featured

## ProMounds Major League Pitching Mound With Clay Turf

☆☆☆☆ 3 Reviews | Write a Review (/ProMounds-Major-League-Game-Pitchers-Mound-Clay/newReview) Item #: MP3003C

\$1,575.00

Price Match Guarantee (/price-match-guarantee)

QTY:

Add to Cart

Add to List

Request Info

Expert Advice(tel:1-800-365-6171)

**Estimated Shipping Cost:** Free Shipping

Ships in 5-7 business days! Please note that this shipping cost does not include a liftgate & does not include fees for homes, limited access locations, or appointment deliveries. Customers are responsible for any additional fees. To add more delivery options, or more information on our shipping & handling, please contact a sales rep at **1-800-365-6171 (tel:1-800-365-6171)** or visit our [shipping information page \(shipping-information\)](#)

**Tax Exempt or Paying With a Purchase Order?**

**OVERVIEW    ADDITIONAL SHIPPING INFORMATION**

**Details**

The ProMounds Major League Game mound is perfect for any youth baseball league. It allows you to convert any field into a baseball field in minutes. Throw from the official size rubber and land on the mound. This mound is constructed from lightweight, high density foam, PRAT (ProMounds Rubber Armor Technology), and spike resistant artificial turf. The high density foam creates a durable, lightweight design. The PRAT technology seals the foam and will not scratch gym floors. The spike resistant artificial turf completes the mound giving you a real game feel. Comes with clay turf.

Dimensions

- 8'3" L x 5'W x 6" H

Weight

- 70 lbs.

Features

- Convert any field into a baseball field in minutes.
- Throw from the rubber and land on the mound.
- Official size rubber.
- Constructed from high density foam, PRAT (ProMounds Rubber Armor Technology) and spike resistant artificial turf.
- Durable, lightweight and portable.
- Can be used indoors or outdoors, for practices or games.
- Official Little League mound specifications.
- Available in clay or green.
- Not designed for use with metal cleats.
- Slide Length: 65"

Shop ProModel Mounds (<https://www.ondecksports.com/ProModel-Pitching-Mound-with-Clay-Turf>)

**Guides and Documents**

 [Product Specs \(/core/media/media.n?tid=15465824&c=1113969&h=zRyVBE\\_KSJZ9oKGT0eenx6XFNaA1mgop1cX1FK6vG\\_66MIC\)](https://core/media/media.n?tid=15465824&c=1113969&h=zRyVBE_KSJZ9oKGT0eenx6XFNaA1mgop1cX1FK6vG_66MIC)

## Ratings & Reviews

### 3 REVIEWS

★★★★★ 4.7

5 stars (product/2081?filter=5star)

filter=5star)

4 stars (product/2081?filter=4star)

filter=4star)

3 stars

2 stars

1 star

2 reviews (product/2081?filter=5star)

1 reviews (product/2081?filter=4star)

0 reviews

0 reviews

0 reviews

Write a Review (/Promounds-Major-League-Game-Pitchers-Mound-Clay/newReview)

filter

By Date

All Reviews



★★★★★ 5/31/2015 12:00:00 pm

### Very Well Built

by Tim S.

This mound is very well built. It allows the pitcher to land on the mound instead of the dirt for a more authentic feel. It does however have a narrow width on the top of the mound which can affect balance in the windup. Having said that this is the best pitchers mound on the market and is perfect for any use including getting pitching practice in your backyard

Was this review helpful?

Yes (6)

No

★★★★★ 5/27/2018 10:11 am

### Nice mound

by Craig





## 1. Your Email

recreation@townofmoreau.org

[Edit](#)

## 2. Delivery Methods

### DELIVERY OPTION

Flat Rate Shipping, Weight \$425.00

### Shipping Address

Jeremy BROGAN

351 Reynolds Rd, Moreau, NY 12828

## Order Summary



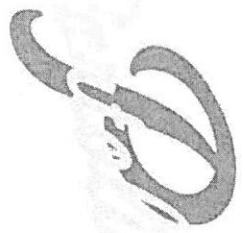
6" One-Piece Game Mound \$1,899.00  
Turf Color: Clay Turf  
ADD-ON: None Qty 1

[Remove](#)

Discount Code [Apply](#)

Subtotal	\$1,899.00
Tax	\$0.00
Shipping	\$425.00
<b>Total</b>	<b>\$2,324.00</b>

SECURE SSL CHECKOUT



[SPIKETEK](#) [ABOUT](#) [TESTIMONIALS](#)

[1](#) [SHOP PRODUCTS](#)

## SHOPPING CART

6" One-Piece Game Mound : 1  
Turf Color: Clay Turf  
ADD-ON: None

\$1,899.00

Subtotal

\$1,899.00

[CHECKOUT](#)



IN STOCK ORDERS SHIP SAME DAY IN STOCK ORDERS SHIP SAME DAY

[Home](#) / Promounds 8'3"Lx5'Wx6"H Major League Game Baseball Mound, Clay

# Promounds 8'3"Lx5'Wx6"H Major League Game Baseball Mound, Clay

Anthem Part # A33-762

Qty:

**\$1,649.95**

(ea)

1

ADD TO CART

Typically ships in 5-7 business days

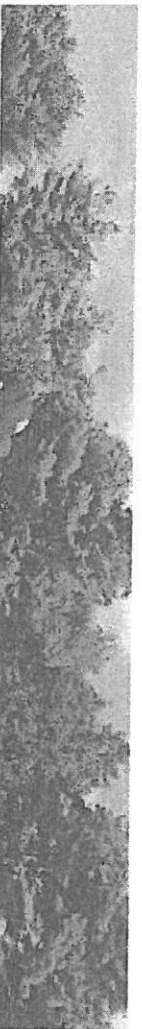
Pay over time

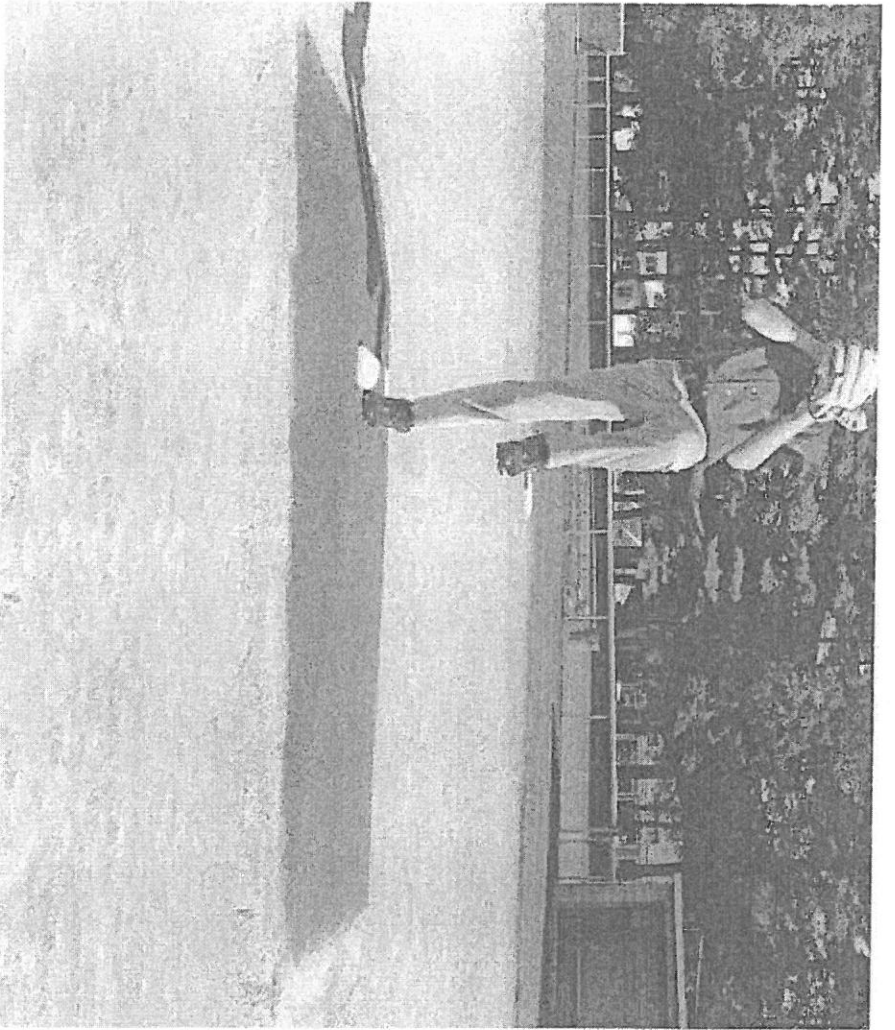
LEARN MORE

Add to Quote

Calculate Shipping Cost

Add to Compare





[Click image to expand view](#)




- OR -

Pay with  >>

USE YOUR AMAZON ACCOUNT

**raygun**


As low as \$126.45/mo with **PayPal**. [Learn more](#)

 Monthly payments

Subtotal	\$1,649.95
Shipping & Handling (Standard Shipping - Ground) 48 contiguous United States	\$544.89
Tax	\$153.65
<b>GRAND TOTAL:</b>	<b>\$2,348.49</b>



SHOPPING GUARANTEE

 Buy now, pay over time

[LEARN MORE](#)

**Tax Exempt Organizations:** Before ordering, [click here](#) for instructions.

**PLEASE NOTE:** Ship dates and product availability may change due to supply chain delays with many manufacturers. We will notify you of any changes to your order.

**Items marked "In Stock" ship same day if ordered by 2pm EST (M-F).** [Click here for Transit Times.](#)

**Items marked "Typically Ships" ship directly from the manufacturer.** Allow 2-5 business days for transit beyond the estimated ship date for these items to arrive. [Click here for details.](#)

**Express Shipments:** Call Anthem Sports for pricing or request a quote in the comments section when you checkout. Please include your need-by date.

**Shipping Disclaimer:** Online orders will ship only to the 48 contiguous United States. At this time shipping is not available to international and APO/FPO addresses. All orders shipping to AK or HI require the addition of freight cost and approval before shipping. For these locations and for Freight Items (item page will note "Freight Quote Required") you may use the "Move Cart to My Quote" feature to obtain a quote before ordering.

**TOWN OF MOREAU**  
**PURCHASE REQUEST & QUOTE SUMMARY**

**Department:** RECREATION

**Date:** 11/21/2024

**Description of Purchase Request:** Rec basketball shirts

**Vendor's Name and Address:**

Hallwear

**Price:** \$ \$.

76 Lawrence St

Glens Falls, NY 12801

**Vendor's Name and Address:**

NEPROMO

**Price:** \$ 3,108.08

95 Main St

South Glens Falls, NY 12803

**Vendor's Name and Address:**

Northwind Graphics

**Price:** \$ .

2453 us-9

Ballston Spa, NY 12020

**[Please list all vendors contacted for a quote, even if they didn't submit a quote.]**

**Account number purchase will be paid from:** [Click here to enter text.](#)

**Balance in account and date:** \_\_\_\_\_ **as of** [Click here to enter text.](#)

**Was this item/service included in the current year budget?**     YES     NO

**If yes, amount Budgeted for the current year:** [Click here to enter text.](#)

**Department Head's Recommendation:** \_\_\_\_\_

**Board Approval Received:** \_\_\_\_ Yes \_\_\_\_ No

**Date Approval Received:** \_\_\_\_\_

**Vendor Authorized:** \_\_\_\_\_

**Amount Approved:** \_\_\_\_\_ **Total:** \$ \_\_\_\_\_

## Elizabeth Bennett

---

**From:** Carmen <sales@hallwear.com>  
**Sent:** Monday, November 25, 2024 4:04 PM  
**To:** Jeremy Brogan  
**Cc:** Elizabeth Bennett  
**Subject:** HALLWEAR/ Moreau Rec basketball QUOTE

Jerseys with logo on both fronts - \$15 each

Short-sleeve T-Shirts:

- Min of 72-143 pcs
  - Cotton - \$7.15 each
  - Drifit - \$10 each
- Min of 144 pcs (saves you money to add 3 shirts to the order)
  - Cotton - \$6.15 each
  - Drifit - \$9.05 each

Please let me know if you have any questions.

Carmen  
518-745-0819

On Nov 19, 2024, at 10:27 AM, Jeremy Brogan <recreation@townofmoreau.org> wrote:

Same logo –yes no numbers

*Jeremy Brogan*  
Recreational Director  
Town of Moreau  
351 Reynolds Road  
Moreau, NY 12828  
[Recreation@townofmoreau.org](mailto:Recreation@townofmoreau.org)  
518-538-0136

---

**From:** Carmen <sales@hallwear.com>  
**Sent:** Tuesday, November 19, 2024 10:24 AM  
**To:** Jeremy Brogan <recreation@townofmoreau.org>  
**Subject:** RE: Moreau Rec basketball

Do these all get the same logo?  
Do the jerseys get numbers?

**TOWN OF MOREAU**  
**PURCHASE REQUEST & QUOTE SUMMARY**

**Department:** RECREATION

**Date:** 11/18/2024

**Description of Purchase Request:** Club Car repair

**Vendor's Name and Address:**

Satch Sales Inc.

**Price:** \$ \$. 2,283.98

63 Broadway

Menands, NY 12204

**Vendor's Name and Address:**

Emerich Sales & Service, Inc

**Price:** \$ will not do this repair

1369 US-9

Fort Edward, NY 12828

**Vendor's Name and Address:**

Falls Farm & Garden Equipment

**Price:** \$ .Don't work on club cars anymore

1369 US-9, Fort Edward, NY 12828

**[Please list all vendors contacted for a quote, even if they didn't submit a quote.]**

**Account number purchase will be paid from:** a7140.4

**Balance in account and date:** 15,225.99

**as of 10/31/2024**

**Was this item/service included in the current year budget?**     YES     NO

**If yes, amount Budgeted for the current year:** [Click here to enter text.](#)

**Department Head's Recommendation:** \_Satch Sales in Menands is the only local company that would work on the machine (Club Car). We also purchased from this company originally and have a good relationship with them.\_\_\_\_\_

**Board Approval Received:** \_\_\_\_ Yes \_\_\_\_ No

**Date Approval Received:** \_\_\_\_\_

**Vendor Authorized:** \_\_\_\_\_

**Amount Approved:** \_\_\_\_\_ **Total:** \$ \_\_\_\_\_

**Satch Sales Inc.**

63 Broadway  
Menands, NY 12204 US

**SERVICE DRAFT**

Document: 01-62730 PO:  
Date: 11/14/2024 CustId: MOREAU

Phone: (518) 426-5002 Fax: (518) 426-5146  
Email: karaw@satchsales.com  
Web site: www.satchsales.com

Cust Email: recreation@townofmoreau.org  
Phone: (518) 793-0196  
Salesperson: JustinF  
User: VincentB

Bill To:

Moreau Town  
351 Renolds Rd.  
Fort Edward, NY 12828

Ship To:

Moreau Town

11/14/24 \*\*Estimate for parts and repairs, estimate is for known parts and repairs needed if other issues are found during repair process customer will be notified for approval

Opened: 11/14/2024  
Work Order No: 01-62730  
Pickup Date:  
Unit No: 343  
Unit Serial: RF1510 535925  
Unit Desc: DKGR,CT,WS,HORN,BG  
Unit Meter: 0.0 Bales

Responsible Tech: JohnA  
My Ref: MOREAU  
Delivery Date:  
Unit Make: Club Car  
Unit Model: CA295D  
Unit Tag: SSI

**FRONT AXLES AND KEY SWITCH**

Item	Type	Description	Qty	Tax	Price	Discount	Net Price
cust. svc		cust. svc					
	SL	Customer Service Shop	8.0000		\$125.00		\$1,000.00
103208801	PA	CC - KEYSWITCH, 12V, DIESEL	1.0000		\$29.98		\$29.98
102051601	PA	CC - SPACER- KEYSWITCH	1.0000		\$1.74		\$1.74
102051701	PA	CC - NUT- KEYSWITCH	1.0000		\$2.75		\$2.75
103234401	PA	CC - KEYSET- DIESEL AWD	1.0000		\$8.36		\$8.36
103866601	PA	CC - RACK, STEERING, AWD	1.0000		\$369.75		\$369.75
103256501	PA	CC - BUSHING- LOWER ARM	4.0000		\$4.28		\$17.12
103256401	PA	CC - SLEEVE- LOWER ARM	2.0000		\$21.78		\$43.56
103762201	PA	CC - HALFSHAFT	2.0000		\$293.61		\$587.22
105173201	PA	CC - PROPSHAFT, FRONT, NO SPLN	1.0000		\$198.50		\$198.50
	SS	Shop Supplies	1.0000		\$25.00		\$25.00
<b>Segment Total:</b>							<b>\$2,283.98</b>

Labor:	\$1,000.00
Parts:	\$1,258.98
Shop Supplies:	\$25.00

Totals							
<b>Sub Total:</b>							<b>\$2,283.98</b>
<b>Total Tax:</b>							<b>\$0.00</b>
<b>Estimated/Current Invoice Total:</b>							<b>\$2,283.98</b>

Estimated/Current Balance Due On This Invoice: \$2,283.98

Thank you for your business!

**TOWN OF MOREAU**  
**PURCHASE REQUEST & QUOTE SUMMARY**

**Department:** RECREATION

**Date:** 3/28/2023

**Description of Purchase Request:** Ice rink 200x100 and kit

**Vendor's Name and Address:**

Damian J Products LLC

**Price: \$** 10,495

1325 VT Route 14 South

1,049.50

East Montpelier, VT 05651

11,544.50 total

**Vendor's Name and Address:**

Nicerink

**Price: \$** 16,192.86

218 South Road P.O. Box 310

Genoa City, WI 53128

**Vendor's Name and Address:**

EZ Ice

**Price: \$** 14,864.00

2227 Washington St, Ste 203

Newton Lower Falls, MA 02462, US

**[Please list all vendors contacted for a quote, even if they didn't submit a quote.]**

**Account number purchase will be paid from:** Click here to enter text. 477180.4

**Balance in account and date:** \$ 713,761.37 as of Oct. 31, 2024 as of Click here to enter text.

**Was this item/service included in the current year budget?**  YES  NO

**If yes, amount Budgeted for the current year:** Click here to enter text.

**Department Head's Recommendation:** Damian J Products LLC is the best option as the town has used them in the past and have a great relationship with them. Their rink liner is also a 10mil thickness which is one of the thickest I could find. \_\_\_\_\_

**Board Approval Received:** \_\_\_ Yes \_\_\_ No

**Date Approval Received:** \_\_\_\_\_

**Vendor Authorized:** \_\_\_\_\_

**Amount Approved:** \_\_\_\_\_ **Total: \$** \_\_\_\_\_

Damian J Products, LLC

1325 Vt. Route 14 South  
East Montpelier, VT 05651  
802-479-1880

# Invoice

Date	Invoice #
11/19/2024	672

Bill To
Town of Moreau - Recreation Dept 351 Reynolds Rd. Moreau, NY 12828 Attn: Jeremy Brogan

Ship To

Customer Phone	Terms	Fax #
518-538-0136		

Qty	Item	Description	Rate	Amount
1	PR-100x200	100' x 200' Porta-Rinix Kit	10,495.00	10,495.00
1	Shipping/Freight	10% Shipping & Handling	10.00%	1,049.50

Payment due on receipt of ORDER. Allow 2 weeks for delivery after payment is received!

<b>Subtotal</b>	\$11,544.50
<b>Sales Tax (0.0%)</b>	\$0.00
<b>Total</b>	\$11,544.50



The Original Backyard Ice Rink

USD ▾

[SIGN IN OR REGISTER](#)



Search product...

Search



(866) 986-9214

Support Any Time

Quantity	Images	Product	Price	Total	Action	
		Gold Package 100' X 200'				
		NiceRink Backyard Rink 18" Plastic Boards(146)	\$5,840.00			
		NiceRink Support Bracket System (US Shipping)(146)	\$1,752.00			
		66" NiceIce Resurfer(1)	\$850.00			
		SuperGrip Yellow 4ft BumperCaps™(146)	\$876.00			
		4 FOOT KickPlates Premium L Top 15" X 4' X 1"(146)	\$1,460.00			
		NiceRink Hockey Puck(5)	\$10.00	\$17,505.80	\$17,505.80	<a href="#">Delete</a>
		NiceRink 12" Patch Pad(1)	\$0.00			
		3.7oz. Underwater NiceRink Repair Adhesive(1)	\$7.50			
		108' X 205' NiceRink #3 Liner(1)	\$5,867.10			
		RLR516AC20-100'(1)	\$155.00			
		RLB516AC150-102'(2)	\$316.20			
		RLW516AC11-117'(1)	\$181.35			
		RLW516AC11-123'(1)	\$190.65			

Discounts: Gold Package 7.5%

Total: ~~\$17,505.80~~ \$16,192.86

Empty Cart

Proceed to Billing and Shipping

DISCOUNTS, NEWS PRODUCT UPDATES, & MORE

Join the community!

Your email address

Subscribe

### Information

[About Us](#)

[Buying Guide](#)

[FAQs](#)

[Installation Instructions](#)

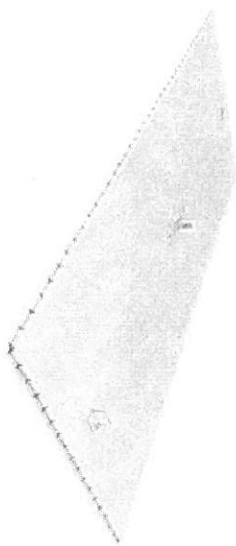
### My Account



Win an \$8k Synthetic Ice Shooting Lane Learn More  
[Financing options through Affirm. Details on page.](#)

## Shopping Cart

### Products



EZ ICE PRO Home Arena System™ - New Rink [PRO // 100ft \* 200ft // Classic-Classic-Classic // Square Corners // No Bumpers] - 100200CCCSXX  
\$14,864.00 USD

Quantity:

[Remove](#)

Subtotal

\$14,864.00 USD

Excluding tax & shipping

Order Notes:

- I Agree to the Terms of Service
- I Agree to the Privacy Policy
- I Agree to the Refund Policy

*6 mi*  
*3 Large LDE*



PO Box 841393  
 Dallas, TX 75284-1393  
 Phone: 800-527-7510 Fax: 800-899-0149  
 Visit us at www.bsnsports.com

Contact Your Rep  
 Sarah Kill Email: skill@bsnsports.com | Phone: 518-944-7779

**Sold to**  
**1098030**  
**TOWN OF MOREAU**  
 RECREATION DEPARTMENT  
 351 Reynolds Rd.  
 FORT EDWARD NY 12828

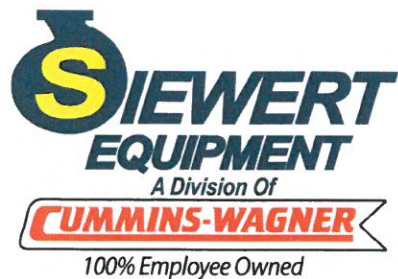
**Ship To**  
**13912576**  
 Town of Moreau Recreation Dept  
 Jeremy Brogan  
 Jeremy Brogan  
 19 JAN AVE  
 FORT EDWARD NY 12828

**Payer**  
**1098030**  
**TOWN OF MOREAU**  
 RECREATION DEPARTMENT  
 351 Reynolds Rd.  
 FORT EDWARD NY 12828

Order Summary	
Cart #:	12518878
Purchase Order #:	Equipment
Cart Name:	Equipment
Order Date:	11/12/2024
Estimated Delivery:	11/21/2024
Payment Terms:	NT30
Ship Via:	
Ordered By:	Jeremy Brogan

Item Description	Qty	Unit Price	Total
<b>CLUB SOCCER GOAL NET 8'HX24'WX4'DX8'B-WH</b> Item # - 1054729	3 PR	\$ 96.99	\$ 290.97
<b>CLUB SOCCER GOAL NET 7'HX21'WX4'DX8'B-WH</b> Item # - 1054678	1 PR	\$ 91.00	\$ 91.00
<b>MAC X6000 SL BASKETBALL 28.5" INTER</b> Item # - 1297157	20 EA	\$ 11.99	\$ 239.80
<b>FOX 40 WHISTLE</b> Item # - MSWHIFOX	20 EA	\$ 4.30	\$ 86.00
<b>MESH BALL CARRIER</b> Item # - 1235654	10 EA	\$ 17.99	\$ 179.90
<b>BSN Sports Steel Hand Inflator</b> Item # - MSHNINFSY	20 EA	\$ 4.00	\$ 80.00
<b>TENNIS NET VAR-42FT</b> Item # - TN300V42Y	3 EA	\$ 94.99	\$ 284.97

Subtotal:	\$1,252.64
Other:	\$0.00
Freight:	\$268.43
Sales Tax:	\$0.00
Order Total:	\$1,521.07
Payment/Credit Applied:	\$0.00
<b>Order Total:</b>	<b>\$1,521.07</b>



**QUOTATION**

Quote No. QTAib00694  
 Attention:  
 Order Date 11/25/2024  
 Rev. No. 0

Siewert Equipment  
 10 Corporate Circle  
 Albany NY 12203  
 United States

Phone: (518) 272-3431  
 FAX: (585) 482-4149

**Ship To:**  
 TOWN OF MOREAU  
 351 Reynolds Rd  
 Fort Edward NY 12828-9261  
 United States

**Bill To:**  
 TOWN OF MOREAU  
 351 Reynolds Rd  
 Fort Edward NY 12828-9261  
 United States

<b>Customer</b>	<b>Quoted By</b>	<b>Sales Rep</b>
203596 TOWN OF MOREAU	Blaise Wile	Will Stradling
<b>Payment Terms</b>	<b>Instructions</b>	<b>VIA</b>
Net 30	SERVICE TO INSTALL	SERVICE TO INSTALL

SIEWERT EQUIPMENT IS PLEASED TO PRESENT YOU WITH THIS QUOTATION,

LN	Item	Description	Quantity	Unit Price	Ext. Price
1	D200A01A01AA	EXTREME D200 CORE WITH 7' CORE CABLE, CANDY CANE DISCHARGE AND 4140 ALLOY BILLET CUTTER WHEEL	2	3,020.78	6,041.56
***THIS IS NOT AN INVOICE*** ADDITIONAL CHARGES MAY APPLY					
<b>SUBTOTAL</b>					<b>6,041.56</b>
<b>TAX</b>					<b>0.00</b>
<b>SHIPPING</b>					<b>0.00</b>
<b>ORDER TOTAL</b>					<b>\$ 6,041.56</b>

PLEASE EMAIL OR CALL IF YOU HAVE ANY QUESTIONS,

Quoted prices are subject to change based on market conditions until a PO is accepted.  
 Cummins-Wagner terms and conditions applicable to this document are found on our website at [www.cummins-wagner.com](http://www.cummins-wagner.com)



*"A 100% Employee Owned Company"*

#### Terms and Conditions

1. **PRODUCTS:** Products (parts, components, items, materials, assemblies) herein are of the Manufacturer's standard or available construction and specifications. It is Buyer's final responsibility to determine if these products satisfactorily meet Buyer's or Buyer's customer's plans, specifications and requirements. Weights and dimensions when given are approximate unless certified in writing by the Manufacturer.
2. **SELECTION AND END USE:** Seller is not in any way liable for selection, application, or suitability of products herein for any particular use or for any installation or operational costs incurred with these products, all of the aforesaid being the final responsibility of Buyer.
3. **QUOTATIONS:** Seller as a service to Buyer may quote orally or in writing from time to time current prices then in effect for products or services offered for sale by Seller; however, such prices are subject to change without notice. Quotations may be withdrawn at any time prior to actual receipt by Seller of a written purchase order and release from Buyer to manufacture and/or ship the products or perform the services described herein. Quotations shall become null and void upon the elapse of thirty (30) days from the date of quotation unless earlier withdrawn. Seller does not assume any responsibility for any variation in quantity or omission of any item in any quotation that may be required by any plan or specification or otherwise. Seller is not responsible for any typographical errors or reproduction deficiencies. Quotations for the Quantities, Products and Services described herein are subject to these Terms and Conditions only; Seller will only accept orders on these exact Terms, Conditions and Provisions and no inconsistent terms, conditions, provisions or modifications will be agreed to unless specifically approved in writing by an officer of Seller.
4. **PURCHASE ORDERS AND ACCEPTANCE:** Purchase orders of Buyer resulting from oral or written quotations of Seller shall be subject to the Quantities, Products and Services herein, these Terms and Conditions, and the written approval signed by an authorized representative of Seller in the Seller's acknowledgement. Any term(s), condition(s) or provision(s) of Buyer's purchase order which are inconsistent with these stated herein, shall not be binding on Seller and shall not be considered applicable to the sale or shipment of the products or performance of the services described herein. Unless Buyer shall notify Seller in writing to the contrary as soon as practical after receipt of Seller's acknowledgement, acceptance of Seller's Terms and Conditions hereof by Buyer shall be presumed and, in the absence of such notification, Buyer's oral or written release to manufacture and/or ship the products or perform the services described herein, shall be conclusively deemed as Buyer's acceptance of these Quantities, Products, Services, Terms and Conditions herein. If Buyer notifies Seller in writing of his objections to any of the Terms, Conditions and Provisions described herein, such objections are not accepted by Seller unless specifically accepted in writing signed by an officer of Seller. Seller's responsibility is limited solely to the furnishing of the products or services described herein and assumes no responsibility for any other or further requirements or conditions expressed in any plan, specification, purchase order or other document.
5. **SUBMITTAL:** If Specifically requested in writing by Buyer at the time of purchase order, Seller will prepare submittal data (product bulletins, descriptive data, curves, diagrams, each independently as required) for written approval, corrections, or rejection by Buyer, Buyer's customer or Buyer's customer's authorized representative. Any changes in the submitted products required by the approving authority will be at the Buyer's expense and supported by a written change order in accordance with Seller's Terms and Conditions. In case of dispute between Buyer and Seller of required changes or rejection of the products herein, either Buyer or Seller may cancel this contract in writing to the other without penalty, unless Buyer has previously released to manufacture and/or ship the products in question, which in such case Buyer will be fully responsible for the products and all payments as if a submittal had not been requested. In no case will Seller be obligated to offer for sale or furnish any modified or alternate products to those described herein.
6. **TIME OF SHIPMENT:** Stated shipping dates are approximate. Seller shall not be liable or subject to any special or consequential damages for failure to deliver or delays in delivery occasioned by causes beyond Seller's control, including, but not limited to, strikes, lockouts, fires, inability to obtain materials or shipping space, breakdowns, delays of carriers or suppliers and governmental acts and regulations.
7. **DELIVERY AND FREIGHT:** Delivery of these products shall be F.O.B. the place of shipment to Buyer. Thereafter Buyer assumes full responsibility for any damage or loss irrespective of Seller's prepayment of freight charges. Buyer shall furnish at Buyer's expense, labor and equipment necessary to expeditiously unload products delivered by Seller. Any expenses incurred by Seller due to the delay in unloading shall be reimbursed to Seller by Buyer.
8. **STORAGE:** A product held in storage for the convenience of Buyer will be invoiced to Buyer as if the products were shipped and Buyer agrees to pay for same plus additional reasonable storage charges in accordance with the following payment terms.
9. **PAYMENT:** Buyer agrees to pay Seller within thirty (30) days of invoice date. If Seller has not received payment within these thirty (30) day terms, Seller may add and receive payment from Buyer interest charges at the rate of 1½% per month on unpaid balance plus such other reasonable collection costs and expenses incurred including attorney's fees, collections fees, court costs and otherwise. Cash or anticipation discounts are not offered unless specifically stated on Seller's invoice, no discounts are allowed on freight, shipping, taxes or interest charges. Cash discounts offered for early payment are earned only when payment is received in the office of Seller on or before the specified discount terms or date. Seller reserves the right to make partial invoices(s) for storage, shipments or services performed and receive payment in accordance with the above terms. Buyer agrees not to make any deductions for taxes, freight, retainages, alleged damages or otherwise from any payments due herein. Payment by credit card may incur a 3% fee.
10. **TAXES:** Buyer shall pay in addition to the purchase price and other charges herein, all excise, sales, privilege, use or other taxes, Federal, State, Local or Foreign, payable by Seller because of the execution of this contract.
11. **CREDIT AND DEFAULT:** If financial responsibility of Buyer becomes impaired or unsatisfactorily in the sole judgment of Seller under this or any other contract between the parties, advance cash payments or satisfactory security shall be given by Buyer upon demand by Seller and any shipments due under this or any contract may be withheld until all payments due are received in full and Buyer's credit has been re-established satisfactorily in the sole judgment of Seller. In addition to all other remedies, in the event of default by Buyer under the terms of this agreement, Seller shall have the right to take exclusive possession of the products sold herein wherever found and to remove same without legal process, any payments having been made on account thereof to be retained by Seller as liquidated damages; or Seller may, in addition to all other remedies available to it, if it deems said products are not readily removable or resalable, sue for and collect any unpaid payments including interest charges, plus such other costs and expenses as Seller has incurred or may incur which shall become immediately due and payable upon Buyer's default of any of the terms of this contract, said remedies to be cumulative.
12. **WARRANTIES:** There is NO WARRANTY, representation or condition OF ANY KIND, EXPRESS OR IMPLIED (INCLUDING NO WARRANTY OF MERCHANTABILITY OR OF FITNESS FOR ANY PARTICULAR PURPOSE) by Seller regarding the products herein; Buyer is solely limited to the Manufacturer's express written warranty, copies of which will be furnished to Buyer upon request. No warranty conditions will be considered until payment of this contract has been made in full.
13. **SELLER'S LIABILITY:** Seller's liability shall be limited to the stated selling price of any defective product and in no event shall Seller be liable for prospective profits or special, direct, indirect or consequential damages of any kind caused by a product, component or part failure. Buyer assumes all risk and liability for loss, damage or injury to persons or property of Buyer or others arising out of the use or possession of any product, component or part herein.
14. **RETURNS:** Products purchased herein may not be returned without the express written permission of Seller, as evidenced by Seller's or Manufacturer's properly authorized return material form, of which a copy must accompany the returned material. Authorized returns shall be shipped at the expense and liability of Buyer to the destination specified by Seller. Such returns are accepted by Seller or Manufacturer for inspection only; any allowance or credit originates with the Manufacturer subject to charges for freight, handling, inspection, repair, restocking and otherwise. Damaged, installed, used or special order products are not returnable. Seller or Manufacturer will not accept debit charges from Buyer for returned products.
15. **SERVICE:** Seller does not include any field or shop labor or service equipment and/or materials for the products herein unless specifically stated as an item in the body of this contract. Any service requested in addition to that not included in the body of this contract will be considered a separate contract and require a separate purchase order from Buyer. No service requests will be accepted or performed when Buyer's account is past due according to the payment terms herein.
16. **CHANGE, MODIFICATION, CANCELLATION:** This contract cannot be changed, modified or cancelled except by written agreement executed by Buyer and an officer of Seller.
17. **JURISDICTION:** This agreement shall be governed and construed in accordance with the laws of the State of Maryland.

**EMPLOYMENT AGREEMENT  
FOR DOG CONTROL SERVICES**

THIS AGREEMENT is made the 26<sup>th</sup> day of November, 2024, between the TOWN OF MOREAU, a municipal corporation with its offices at 351 Reynolds Road in the Town of Moreau, County of Saratoga and State of New York (hereinafter “the Town”) and JAMES CORDINER, residing at 50 Mountain Road in the Town of Gansevoort, County of Saratoga and State of New York (hereinafter “CORDINER”).

W I T N E S S E T H:

WHEREAS, the Town requires the services of a qualified individual to serve as a dog control officer pursuant to Article 7 of the New York State Agriculture and Markets Law to investigate and take corrective action in cases of violations of state and local municipal dog control laws and regulations and provide dog control services within the boundaries of the Town of Moreau; and

WHEREAS, CORDINER represents that he is professionally capable of carrying out the services which are the subject of this Agreement; and

WHEREAS, it is understood between the parties that this Agreement is intended to secure the services of CORDINER because of his reputation and ability to perform the services in accordance with the qualifications of requirements established by the Town; and

WHEREAS, the Town has determined that CORDINER is equipped and situated to serve as Dog Control Officer and to perform dog control services within the boundaries of the Town of Moreau.

NOW, THEREFORE, the parties hereto agree as follows:

**ARTICLE 1. SERVICES TO BE PERFORMED BY CORDINER.**

CORDINER agrees to serve as the Town’s Dog Control Officer and provide dog control services to the Town from December 1, 2024 through December 31, 2025 and thereafter upon the terms and conditions set forth herein:

- (a) The dog control services include investigation and corrective action in all cases involving violations of state and municipal dog control laws and regulations.

(b) CORDINER shall issue summons or appearance tickets to violators and shall institute and thereafter prosecute and complete the necessary proceedings in Moreau Town Court for violations of state and municipal dog control laws and regulations.

(c) CORDINER shall provide all of the necessary materials, equipment and supplies to properly conduct the dog control services.

(d) If necessary, CORDINER shall remove or transport dogs to the Saratoga County Society for the Prevention of Cruelty to Animals ("County SPCA") or at such other location as the Town and CORDINER may agree upon.

(e) CORDINER shall not be considered or deemed an employee of the Town.

ARTICLE 2. COMPENSATION TO CORDINER. During the term of December 1, 2024 through December 31, 2025 of this Agreement, CORDINER shall be paid ONE-THOUSAND, FIVE-HUNDRED FORTY and NO/100 DOLLARS (\$1,650.00) monthly for his services.

ARTICLE 3. TERM. This Agreement shall be effective as of December 1, 2024

ARTICLE 4. INSURANCE. During the term of this Agreement, CORDINER shall maintain a liability insurance policy to cover his activities under the terms of this Agreement with a policy limit of not less than ONE MILLION DOLLARS (\$1,000,000) and at no expense or cost to the Town and shall arrange the Town to have the Town named as an additional insured on said policy. All insurance certificates shall be provided to the Town Clerk prior to commencement of services.

ARTICLE 5. COMPLIANCE WITH LAWS. CORDINER shall comply with all applicable labor and employment laws and other laws applicable to the services hereunder.

ARTICLE 6. ADDITIONAL TERMS.

(a) In carrying out the duties and responsibilities of this Agreement, CORDINER shall not utilize firearms, except as otherwise may be allowed under the provisions of the Agriculture and Markets Law.

(b) CORDINER shall be vaccinated for rabies at no cost to the Town.

(c) CORDINER shall provide the Town with a number where he can be reached on a 24-hour basis.

(d) CORDINER shall submit monthly reports to the Town detailing all dog control activities for the previous month. The report shall be filed on or before the second Tuesday of each month. The failure to comply with this requirement shall constitute a substantial breach of this Agreement and grounds for cancellation under Article 7.

ARTICLE 7. CANCELLATION. Either party may terminate this Agreement upon 45 days written notice to the other party. Notwithstanding the foregoing, the Town may immediately terminate this Agreement at any time if CORDINER is in default or in substantial breach of any terms, conditions or requirements of this Agreement.

ARTICLE 8. SEVERABILITY. In the event any term or provision of this Agreement is deemed void or unenforceable, the remainder of this Agreement and the application of such provision, other than to the extent it is held invalid, will not be invalid or affected thereby.

ARTICLE 9. GOVERNING LAW. This Agreement has been executed and delivered in the State of New York and shall be governed by and interpreted in accordance with the laws of the State of New York.

ARTICLE 10. WAIVER. No waiver of any breach of any condition of the Agreement shall be binding unless in writing and signed by the party waiving said breach. No such waiver shall in any way affect any other term or condition of this Agreement or constitute a cause or excuse for a repetition of such or any other breach unless the waiver shall include the same.

ARTICLE 11. NON-ASSIGNABILITY. This Agreement may not be assigned without the written consent of the Town of Moreau.

ARTICLE 12. ENTIRE AGREEMENT. This Agreement constitutes the entire Agreement between the parties and shall not be modified except by a subsequent written agreement executed by the authorized representative of the parties hereto.

ARTICLE 13. AUTHORITY. Each of the persons signing below warrants that he or she is duly authorized to sign this Agreement on behalf of the party for which he or she is signing.

IN WITNESS WHEREOF, this Agreement has been duly executed by the parties hereto the day and year written opposite the respective signatures.

Dated: \_\_\_\_\_

By: \_\_\_\_\_

JESSE A. FISH, JR.  
MOREAU TOWN SUPERVISOR

Dated: \_\_\_\_\_

By: \_\_\_\_\_

JAMES L. CORDINER

STATE OF NEW YORK     )  
  )ss.:  
COUNTY OF                    )

On the \_\_\_\_ day of \_\_\_\_\_ in the year 2024, before me, the undersigned, personally appeared JESSE A. FISH, JR., personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his capacity, and that by his signature on the instrument, the individual, or the person upon behalf of which the individual acted, executed the instrument.

\_\_\_\_\_  
Notary Public

STATE OF NEW YORK     )  
  )ss.:  
COUNTY OF                    )

On the \_\_\_\_ day of \_\_\_\_\_ in the year 2024, before me, the undersigned, personally appeared JAMES L. CORDINER, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his capacity, and that by his signature on the instrument, the individual, or the person upon behalf of which the individual acted, executed the instrument.

\_\_\_\_\_  
Notary Public





**2025 Annual Meeting & Training School**  
**Feb. 16 - 19, 2025**  
**New York Marriott Marquis, NYC**

**ONLINE REGISTRATION OPEN NOW AT [WWW.NYTOWNS.ORG](http://WWW.NYTOWNS.ORG)**

1. **EXPENSES:** Actual and necessary expenses incurred in attending this school, including the registration fee, are proper municipal charges under Town Law, §116(12) and General Municipal Law, §77(b).

**Early-bird rates**

*Available through Oct. 31, 2024*

Member municipality, conference | \$120  
Non-member municipality, conference | \$145  
Non-municipality, company, conference | \$320

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**Rates increase Nov. 1**

*(registrations submitted after Jan. 24 will be processed at on-site rates)*

Member municipality, conference | \$150  
Non-member municipality, conference | \$175  
Non-municipality, company, conference | \$350

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**Attorney Continuing Legal Education (CLE)**

*(Credit hours and rates - 10 Professional Practice/Skills credits and 2 Ethics credits. All courses provide transitional and non-transitional credit.)*

*Fee includes meeting registration.*

Member (early bird / regular / on-site) | \$435 / \$465 / \$500  
Non-member (early bird / regular / on-site) | \$460 / \$490 / \$525  
Non-municipality, company, conference (early bird / regular / on-site) | \$635 / \$665 / \$700

---

**Lock in 2024 room rates by registering before 10/31!**

To reserve your room, visit <https://book.passkey.com/e/50888576>

Rooms with an asterisk (\*) next to them have limited availability. Group rate cut-off date is Friday, January 24, 2025.

**2024-2025 room rates are as follows:**

**Marquis Standard King/Double | \$295 early bird / \$317 regular rate (book between 10/31 and 1/24)**  
**Times Square View | \$419\***  
**Deluxe Suite | \$619\***  
**Premier One-Bedroom Suite | \$729\***